

London	Sch. 18	Indonesia	11100	Portugal	12.75
Bahrain	Dh 0.850	Italy	11000	S. Arabia	Riy 6.00
Bangkok	81.30	Japan	10500	Singapore	S\$ 4.10
Bombay	122.00	Malaysia	14.50	Spain	Pes 160.00
Canton	HK\$ 100.00	Thailand	44.50	Switzerland	Sfr 2.00
Cebu	Ph 7.75	USSR	11.60	Taiwan	N.T\$ 19.00
Delhi	INR 1.00	USSR (Leningrad)	14.30	Turkey	Lira 1.100
Hankow	Rmb 0.50	USSR (Moscow)	14.30	USA	Dollars 1.00
Hong Kong	HK\$ 100.00	USSR (Novosibirsk)	14.30	USSR	Rub 1.00
Kuala Lumpur	RM 1.00	USSR (Sverdlovsk)	14.30		
Manila	Ph 7.75	USSR (Tomsk)	14.30		
Paris	Ffr 6.00	USSR (Yuzovka)	14.30		
Seoul	W 100.00				
Singapore	S\$ 4.10				
Tokyo	Yen 100.00				
Hong Kong	HK\$ 100.00				
India	INR 1.00				

NEWS SUMMARY

GENERAL Islamic group 'to continue attacks'

Islamic Jihad, a fundamentalist group, claimed responsibility for the murder yesterday of American University of Beirut president Malcolm Kerr and pledged that no American or Frenchman would be allowed to remain in Lebanon. Mr Kerr was shot dead when he left a lift to enter his office in the university. Islamic Jihad also said it was responsible for the kidnapping of Saudi Arabian consul Hussein al-Farrash and said "his body will soon be thrown away."

The organisation, believed to have Iranian connections, has claimed responsibility for many attacks, including those which killed 241 U.S. marines and 59 French paratroops in October. Page 20

Mitterrand acts

France's President Francois Mitterrand has dismissed a local official for failing to stop last week's hijacking by French farmers of two British meat lorries and their drivers. Page 20

Buhari warns Cabinet

Nigerian military leader Major-General Muhammadu Buhari warned the newly sworn-in Cabinet of 18, 11 of them civilians, that corruption would not be tolerated and gave them six weeks to submit declarations of personal assets. Page 3

Japan pit disaster

More than 60 miners were trapped by fire in Japan's largest coal mine, on Kyushu, the southern island. Eleven were killed. The mine extends under the sea. Page 3

Explosion on airliner

An explosion that blew holes in the fuselage of an Air France Boeing minutes after it left Karachi caused it to return to make an emergency landing. Investigators tentatively ruled out sabotage, and thought a bottle of combustible vinegar in a passenger's luggage was to blame. Page 4

'Iran jet destroyed'

Iraq's official news agency said Iraq aircraft shot down an Iranian jet over the northern sector of the Gulf war front. Page 4

Uruguay strike

Public transport stopped and shops, offices and bars closed in Uruguay in the first general strike during 10 years of military rule. It was called in support of better pay, an amnesty for political prisoners, and the lifting of bans on political parties. Page 4

Defamation charges

French Justice Minister Robert Badinter has filed defamation charges against the family of former Labour Minister Robert Bourn, found dead in a pond outside Paris five years ago. The family has accused the Versailles public prosecutor of negligence over the death inquiry. Page 4

Orwell at the top

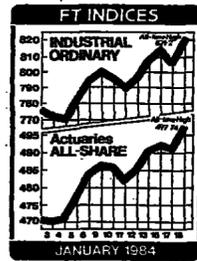
George Orwell's novel Nineteen Eighty-Four, published 35 years ago, is selling at the rate of 50,000 a day in the U.S. and will top next Sunday's New York Times list of best-selling paperbacks. In Britain, publisher Penguin says the paperback has sold 430,000 since September. Page 5

Missing millionaire

No one has yet claimed a C\$14m (\$11.2m) Ontario, Canada, lottery prize drawn on Saturday. Page 5

BUSINESS New high with 14.1 rise in London

LONDON: FT Industrial Ordinary index rose 14.1, its highest daily improvement since May 18 last year, to a record 821.2. Institutional orders and selective U.S. buying were significant factors. The FT Actuaries All-Share index rose 1.3 per cent to 497.74, also a record. A few government securities showed marginal falls. Report, Page 37, FT Share Information Service, Pages 38, 39



WALL STREET: Dow Jones industrial average closed 2.09 down at 1,269.37. Report, Page 33; Full share prices, Pages 34-36

TOKYO: Nikkei Dow index fell 53.24 to 10,100.23; Stock Exchange index was 1.58 down at 761.47. Report, Page 33; Leading prices, Page 36

HONG KONG: Hang Seng index continued its recovery with a 28.35 surge to 1,018.07. Report, Page 33; Leading prices, other exchanges, Page 36

DOLLAR was down to DM 2.8075 (DM 2.809), SwFr 2.233 (SwFr 2.238) and Y235.8 (Y234.3), but edged up to FFf 6.59 (FFf 6.575). Its Bank of England trade-weighted index, lagged behind the close of London dealing, registered a rise to 131.7 (131.4). In New York it closed at DM 2.80175, SwFr 2.23225, Y233.675 and FFf 6.57. Page 43

STERLING improved 20 points to \$1.413, and to DM 3.97 (DM 3.965), and FFf 12.135 (FFf 12.115), was unchanged at SwFr 3.1575 and eased to Y330.5 (Y331). Its trade weighting was logged at 83 (82.3). In New York it closed at \$1.41225. Page 43

GOLD rose \$1 in London to \$389.125, by \$1 in Frankfurt to \$388.75, and by \$1.25 in Zurich to \$389. In New York, the Comex January settlement was \$369.3 (\$368.8). Page 42

BRAZIL's requested \$6.5bn international bank loan has now resulted in \$6.41bn subscriptions. Page 4

ITALY's central bank governor Dr Carlo Azeglio said that after three years of heavy deficits the country's current account had closed 1983 in balance or with a modest surplus. Page 2

AMERICAN AIRLINES, which lost \$19.9m in 1982, achieved net profits of \$226m in 1983. Page 21

MOBIL OIL, CANADA, has presented a C\$2.9bn (\$2.32bn) plan to buy Federal Government land surrounding the Venture gasfield. Page 4

RACAL ELECTRONICS of UK profits for the half ended October 14 were 6.5 per cent up at £48.7m (\$68.9m). Lex, Page 20

PENNZOIL matched, with conditions, Texas's \$125-a-share offer for Getty Oil, which had valued it at about \$8.89bn. Page 4

DAIMLER-BENZ, the West German vehicle group, has displaced GEC, the UK electrical group, as No 3 company in the FT European Top 500, which is based on market capitalisation. Details of changes, table, Page 22

BANKERS TRUST New York increased its 1983 income by 9.2 per cent to a record \$261.2m. Page 21

Gromyko holds to tough stance in talks with Shultz

By ANTHONY ROBINSON AND BRIDGET BLOOM IN STOCKHOLM

Mr Andrei Gromyko, the veteran Soviet Foreign Minister, maintained a very tough approach to relations with the U.S. in talks in Stockholm yesterday with Mr George Shultz, the U.S. Secretary of State.

Mr Shultz tried to convince Mr Gromyko that the U.S. was serious about wanting to re-establish dialogue and deepen its contacts with the Soviet Union in the ways outlined by President Ronald Reagan in his speech on Monday, according to senior U.S. officials. During the talks at the Soviet embassy, however, which lasted more than four hours, Mr Gromyko "resolutely denounced" Washington's policies, Tass, the official Soviet news agency reported. Mr Gromyko prefaced the talks with a strongly anti-American speech to the European disarmament conference (CDE), which surprised many Western diplomats by its virulent tone. A senior U.S. diplomat commented that it was much tougher even than the speech Mr Gromyko delivered at the closure of the Conference on Security and Co-operation in Europe at Madrid in September. Mr Leo Tindemans, the Belgian Foreign Minister, described the tone as "vulgar."

But the diplomatic ice was broken later, and a senior U.S. State Department official said the talks "touch on a wide range of subjects including the overall state of U.S.-Soviet relations, arms control and security issues, human rights and several regional problems."

He characterised the talks as "detailed and candid," and added that "differences emerged on a range of issues but overall the discussions were good ones." The meeting was originally expected to last only three hours. Tass said in the exchanges with Mr Shultz the Soviet minister blamed the U.S. for the failure of the Geneva negotiations to limit medium-range nuclear missiles (INF) in Europe and accused Washington of militarism and threatening world peace.

Mr Shultz is understood to have sounded out Mr Gromyko on several new ideas for getting the talks restarted. The ideas were thought to centre on the Mutual and Balanced Forces Reduction (MBFR) talks and the Start negotiations on strategic nuclear missiles rather than on the INF talks, where the Soviet Union remains intransigent. The ideas were put forward both as an indication of seriousness on

Better protection urged for investors in UK

By JOHN MOORE, CITY CORRESPONDENT, IN LONDON

WIDE-RANGING proposals to overhaul the regulation of Britain's financial institutions and to provide more protection for investors were published yesterday in a controversial report commissioned by the UK Department of Trade and Industry (DTI). Financial concerns - ranging from merchant banks and large stockbroking firms to small firms of investment advisers and financial journalists - would be supervised in a formal regulatory framework. It is detailed in a 212-page report prepared by Professor Jim Gower, consultant research adviser to the DTI on company law. The main recommendations are: ● A new Investor Protection Act should be established. ● The Act should make it a criminal offence to carry on any type of investment business unless advisers and companies gain recognition through a government agency or through membership of a recognised self-regulatory agency. ● The self-regulatory agencies

would have to be based on existing professional institutions. ● The Council for the Securities Industry (CSI) should act as an umbrella body for the other self-regulatory agencies and co-ordinate their activities. The Department of Trade and Industry would maintain contact with the CSI. ● The marketing of life insurance should be made subject to more extensive regulation. ● Statutory provisions on the public issues of securities, takeovers and insider-dealing should be transferred from the Companies Acts in the Investor Protection Act.

The report was commissioned in 1981 after a series of scandals in securities firms, which were not members of the London Stock Exchange, and malpractice in the London commodities markets. Prof Gower disclosed yesterday in his report that over 50 commodity firms were under official investigation of one kind or another. The investigations involve inquiries by DTI and the City of London Police fraud squad. Prof Gower warns: "Unless my proposals are implemented essentially on the lines proposed, further serious scandals undermining public and international confidence are, in my view, inevitable. If they were implemented, scandals would not be wholly prevented, but I believe that they would be fewer and that when they occurred less irreparable damage would be suffered."

Midland Bank appoints senior manager to troubled Crocker

By DAVID LASCELLES, BANKING CORRESPONDENT, IN LONDON

Mr Harris was one of two men Midland sent out to Crocker's headquarters in San Francisco last month after it announced a \$107m bad loan charge and a \$10m loss for 1983 because of real-estate lending problems. Mr John Place, Crocker's chairman and chief executive, said: "We welcome him to our board and management." Mr Geoffrey Taylor, Midland's group chief executive, who is currently in San Francisco, said: "We believe this appointment is in the best interests of both banks and will help us to progress towards our mutual objectives."

Although Mr Harris will be nominally number two to Mr Place, his role is clearly to take Crocker in hand and decide how to get it back on the tracks. His appointment seems to rule out for the time being Midland's making a bid for the 43 per cent of Crocker it does not own, but it is not seen as final. Midland had to take legal advice about Mr Harris's board appointment because its 1981 investment agreement with Crocker limits it to three board members. The lawyers said the limit could be raised so long as the extra members were chosen by Crocker and not by Midland. Therefore last night's news was released by Crocker. Mr Harris will spend most of his time in San Francisco. U.S. bank results, Page 21

Steel: Belgian-Luxembourg family saved

Economics: the debate that refuses to die 19

Brazil: gold fever prompts rush to the hills 4

Microchips: Silicon Valley looks to China 4

Management: the mastermind behind McDonald's 14

Steel: Belgian-Luxembourg family saved 2

Kuwait: glimpse of settlement at the Souk 23

Editorial comment: IBM in Europe; Gower report 18

Lombard: new goals needed for the EEC 19

Lex: UK borrowing; Gower; Tate & Lyle; Racal 20

Mitterrand calls cut in tax burden 'top priority'

By Paul Betts in Paris

PRESIDENT Francois Mitterrand told a Cabinet meeting yesterday that a reduction in the tax burden of French citizens was "the major political priority" for the Government. He said the burden of direct taxes and social charges had become "excessive" and their reduction would be the centrepiece of the Government's 1985 budget. President Mitterrand indicated last year that he favoured a 1 per cent reduction in the overall French tax burden, which is expected to make up more than 45 per cent of gross domestic product (GDP) this year.

Between 1974 and 1981 taxes and social welfare contributions have swollen from 35.7 to 42.6 per cent of GDP. The French president's pledge yesterday to reduce the tax burden comes when his popularity is again dipping in public opinion polls. Tensions are also increasing among the left-wing parties and the trade unions over the Government's industrial restructuring programmes, involving the threat of substantial layoffs. The rising burden of taxes and social charges "has increasingly become the most unpopular aspect of economic policy," and President Mitterrand has always been sensitive to this fact.

In his new year address, however, he warned that 1984 would be another year of austerity and hard economic choices, with tax relief possible only beyond 1985. His decision to re-emphasise the commitment to reduce the tax burden coincided yesterday with the release of poor unemployment figures for December. The figures showed that on a seasonally adjusted basis the number of people seeking work last month rose 1 per cent from November to 2.1m. The Government has been seeking to hold the figure at about 2m. The Government's industrial policies also came under strong criticism yesterday from the Communist Party, the junior partner in the French Government.

In his speech to the party's central committee M Georges Marchais, the French Communist Party secretary general, said his party was opposed to redundancies. He said the renewal and modernisation of French industry should start by increasing, rather than reducing, productive employment. EEC presidency begins, Page 2; Police chief dismissed, Page 20

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Feldstein cuts forecast of U.S. growth

BY STEWART FLEMING IN WASHINGTON

MR MARTIN FELDSTEIN, President Ronald Reagan's chief economic adviser believes that projections he made only four weeks ago, suggesting that the U.S. economy would grow at a real rate of around 4 per cent in each of the years between 1984 and 1989 are too optimistic. The projection, made just before Christmas and signed by Mr Feldstein, Mr Donald Regan, Treasury Secretary, and Mr David Stockman, Director of the Office of Management and Budget, is a keystone in the structure of the budget message the Administration will send to Congress at the end of the month. A key assumption in the projections was "that appropriate monetary and budget policies will be pursued during this period."

It is that assumption about appropriate budget policies which no longer appears to be valid, and which seems to have led Mr Feldstein to revise his judgment about the economic outlook. "Our forecast was definitely made on the assumption that the 'out year' deficits would be declining at about the way they did in last year's budget," Mr Feldstein has said. "That assumption no longer holds true since, according to Administration officials, Mr Reagan has now rejected the suggestion, backed by Mr Feldstein, among others, that in its 1985 budget message the Administration should propose some form

of tax increase to be able to forecast declining budget deficits. Although there is still time for Mr Reagan to change his mind, officials suggest that that is now unlikely. With the Administration now likely to have to project budget deficits of around \$170bn to \$200bn in 1989, Mr Feldstein is making clear that he believes such projections inconsistent with the 4 per cent growth forecast. Last weekend the Organisation for Economic Co-operation and Development (OECD), warned in its latest survey of the U.S. economy that failure to tackle the budget deficit might lead to a slowdown in economic growth, perhaps as early as next year.

The Reagan Administration has been searching for options that could be presented as a way of tackling the deficit issue, which the Democratic Party will try to make a centrepiece of its critique of the Administration's economic record in this year's presidential election campaign. The suggestion that the President should form a bi-partisan commission to examine the issue has been considered, but officials now say that Mr Reagan is not enthusiastic about the idea. ● Housing starts in the U.S. fell by 5 per cent in December to a seasonally adjusted rate of 1.667m. The

Continued on Page 20

IBM profits surge 24.4% to \$5.5bn

BY TERRY DODSWORTH IN NEW YORK

IBM, the world's largest computer and office equipment company, saw net earnings last year surge 24.4 per cent, and yesterday forecast continuing strong demand for its products in 1984. The figures showed that on a seasonally adjusted basis the number of people seeking work last month rose 1 per cent from November to 2.1m. The Government has been seeking to hold the figure at about 2m. The Government's industrial policies also came under strong criticism yesterday from the Communist Party, the junior partner in the French Government.

The company attributed its performance in line with the higher range of Wall Street expectations, to an improvement in margins and a significant increase in the purchase - as against rented - content of new shipments. Net profits for the year came to \$5.5bn, or \$9.04 a share, against \$4.4bn, or \$7.39, in 1982. Income from sales, rentals and services amounted to \$40.2bn, against \$34.4bn, giving a net profit margin on turnover of 13.9 per cent in 1983 compared with 12.8 per cent in the

previous year. The margin improvement was particularly strong overseas, where it went up from 10.5 per cent in 1982 to 12.9 per cent last year. The figures underlined IBM's switch from equipment rentals to direct sales, with rental income falling 17 per cent in the year to \$9.2bn, while direct sales income rose 35.4 per cent from \$18.5bn to \$23.2bn. Services income went up 19.4 per cent to \$7.7bn, giving an overall increase in sales of 16.9 per cent. Mr John Opel, chairman, said yesterday IBM was benefiting from a product line that was "strong throughout," and continued to see strong demand for its equipment worldwide. Editorial comment, Page 18

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Europe	2	Currencies	43
Companies	21, 22	Editorial comment	18
America	4	Eurobonds	44
Companies	21, 22	Euro-options	37
Overseas	3	Financial Futures	43
Companies	21-23	Gold	33, 44
World Trade	4	Int. Capital Markets	19
Britain	8, 9	Letters	19
Companies	24-26	Lex	20
Agriculture	42	Lombard	19
Appointments	15	Management	14
Appointments advertising	42	Market Monitors	18
Arts - Reviews	17	Men and Masters	25
World Guide	17	Money Markets	43
Business law	15	Raw materials	33, 38
Communications	42	Stock markets - Bourses	33, 38
Crossword	30	- Wall St.	33-38
		- London	33, 37-38
		Technology	6

EUROPEAN NEWS

France to seek 'second wind' for the Community

By JOHN WYLES IN STRASBOURG

FRANCE yesterday dedicated its six-month tenure of the presidency of the EEC's Council of Ministers to the task of "giving Europe its second wind" but carefully avoided raising any great hopes of success.

In a 29-page keynote speech to the European Parliament setting out France's priorities for its presidency, Mr Claude Cheysson, the external affairs minister, offered a surprisingly relaxed view of the political crisis which engulfed the Community with the failure of the Athens summit last month.

Other member governments are still, therefore, very much on reforming the Common Agricultural Policy, securing a better control of EEC spending, solving the British budget problem and raising the current ceiling on the EEC's budget revenues.

Balkan nuclear talks make little progress

By ANDRIANA IERODIACONOU IN ATHENS

THE FIRST round of a five-nation conference in Athens to create a nuclear-free zone in the Balkans ended early yesterday without progressing beyond agreement on an agenda and the fixing of February 13 as the date for the start of substantive discussions.

Kyprianou outlines his proposals for Cyprus

By OUR FOREIGN STAFF

PRESIDENT Spyros Kyprianou of Cyprus yesterday explained to Mrs Margaret Thatcher, the British Prime Minister, his proposals for ending the protracted conflict between the Greek and Turkish communities on his island.

E. German growth up 4.4%

By LESLIE COLT IN EAST BERLIN

THE East German economy last year achieved a 4.4 per cent rise in national income, the highest growth rate among European Communist countries. The population's disposable income after tax, however, rose by only 2.3 per cent, one of the lowest rates for decades.

Italy back in black on current account

By James Buxton in Rome

ITALY'S CURRENT account is estimated to have ended the year in balance or even with a modest surplus. Dr Carlo Ciampi, the governor of the central bank, said yesterday.

However, increased resources for the budget must be made "rapidly" available because of the EEC's difficulty in financing current activities.

Irish seek alternative Ford plant

By Brendan Keenan in Dublin

IRELAND'S Industrial Development Authority is to try to persuade the Ford Motor Company to set up an alternative operation in Cork following the announcement on Tuesday that the assembly plant there is to close.

Turkish polls law passed

By David Barchard in Ankara

TURKEY'S PARLIAMENT has again approved controversial legislation providing for local elections to be held on March 25. It was passed last week on technical grounds by President Kenan Evren.

Woerner fails to quell 'Kiessling affair' row

By RUPERT CORNWELL IN BONN

THE West German Defence Minister, Herr Manfred Woerner, yesterday provided the fullest official explanation so far of the unceremonious dismissal at the end of last year of the country's top ranking Nato general, on the grounds that he had become a security risk.

Last night, however, his account of events to Parliament's Defence Committee neither ended speculation over the true reasons for the "Kiessling affair," nor removed the intense embarrassment it has caused for both himself and the Government of Chancellor Helmut Kohl.



Herr Manfred Woerner

SHORTER WORKING WEEK CAMPAIGN INTENSIFIES

By RUPERT CORNWELL IN BONN

THE CAMPAIGN for a shorter working week in West Germany gathered intensity yesterday as the printers' union, IG Druck, began negotiations with employers, writes John Davies in Frankfurt.

Employers in both industries have rejected the demand, claiming it would add 18-20 per cent to costs and cause job losses.

by homosexuals. Further evidence, including what is claimed to be watertight identification of the general, arrived on his desk on December 8, said the minister.

Flick bribes inquiry hears Friderichs denial

By JAMES BUCHAN IN BONN

HERR HANS FRIDERICHS, the former Bonn Economics Minister who faces court proceedings on charges of corruption, yesterday testified before a parliamentary committee of inquiry that he had not taken bribes from the Flick concern.

Herr Friderichs (52), who was Free Democrat (FDP) Economics Minister from 1974-1977 and is now chairman of the Dresdner Bank, was the first witness to be called before the committee, which was set up to investigate the question of what Herr Manfred Langner, the Christian Democrat (CDU) chairman, called the "inadmissible influence on the administrative process" by Friedrich Flick Industrieentwicklung.

by the sale of 29 per cent of the Daimler Benz in 1975. Parliamentary committees of inquiry are not known for startling revelations and yesterday's first hearing contained nothing not already known.

Union-industry talks on Spanish wage guidelines break down

By DAVID WHITE IN MADRID

NEGOTIATIONS on an industry-wide union wage pact were formally abandoned yesterday, leaving Spain without a framework pay agreement for the first time in five years.

which are geared to a reduction of the inflation rate this year to 8 per cent from the 1983 level of around 12 per cent.

The stalemate means that wage increases for this year will have to be negotiated on a sector-by-sector or company-by-company basis without national guidelines.

Lisbon gives farms back to Britons

By Diana Smith in Lisbon

A GROUP of British farmers in Portugal whose land was expropriated in the 1975 revolution have got their property back after a fight lasting nearly nine years.

The farms, largely cork-producing and valued at \$2m, totalling some 5,200 acres, are located in the Alentejo, focus of the drive by the Communist Party in 1975 to control agriculture.

Austria's cautious note at CDE

By BRIDGET BLOOM, DEFENCE CORRESPONDENT, IN STOCKHOLM

EXPECTATIONS THAT the conference on disarmament in Europe (CDE) would alleviate tensions in East-West relations may be misplaced, according to Mr Eric Lutz, Austria's Foreign Minister, who was among the first of the neutral and non-aligned group to address the meeting in Stockholm yesterday.

Improvement in the "perilous state of East-West relations" rested primarily with the U.S. and the Soviet Union. Their "profound mistrust," together with their excessive arms build-up,

How the charms of a favourite daughter can save a family

Paul Cheseright reports on the Belgian-Luxembourg steel restructuring

IN THE Arbed steel family there is a favoured daughter called Sidmar. The family has fallen on hard times and needs money, and if Sidmar could receive enough for a dowry without entering an arranged marriage, then the family Arbed could relax a little.



A Brussels mounted policeman crashes into a car during a demonstration by steelworkers in the style of Michael Edwards at British Leyland. But it also wants the steelworkers to take a 10 per cent pay cut.

OVERSEAS NEWS

Diplomats worried by Kuwait restrictions

By Kathleen Evans in Kuwait
FOREIGN diplomats in Kuwait are concerned about recent rulings by the country's Foreign Ministry which could severely restrict some of their activities.

The most alarming, they say, is the requirement that from henceforth, all diplomatic bags are to be X-rayed by the authorities. The measure has been taken for security reasons following a spate of bombings which occurred in the country last month.

In addition, embassies now have to inform the Kuwaiti authorities of the identities of any locally engaged employees, even maids.

The Kuwait Government has also asked for advance warning of any incoming new diplomats and requested foreign embassies to furnish them with the home addresses of all diplomatic staff.

Diplomatic staff have also been denied access to the airport, and airport passes are to be issued only to those who can show difficulties for the British embassy in handling the bags which arrive under the protection of a queen's messenger.

The recent rulings have generated a flurry of delicately worded complaints to the Kuwait Foreign Ministry. The British embassy said they had declined to import any diplomatic bags since the requirement that they be X-rayed. U.S. embassy officials said that bag traffic had not been "quite up to normal."

Mr Philip Griffin, U.S. Charge d'Affaires, said the Kuwaitis did have legitimate concerns about security and about the import of guns through diplomatic channels.

"However, we feel that this is not in accordance with the accepted rules or with the Vienna Convention of 1961. Such measures on the diplomatic bags should be directed at those concerned," he added.

Senior officials at the Kuwait Foreign Ministry were unavailable for comment. AP-DJ adds: Kuwait's budget for fiscal 1984 has registered a Dinar 860m (\$290) deficit. A parliament deputy blamed the deficit on a sharp drop in the country's revenues from oil sales and a rise in Government expenditures, the newspaper Al-Watan reported yesterday.

Nigeria names 18-member Cabinet

BY MICHAEL HOLMAN IN LAGOS

NIGERIA'S military Government yesterday appointed a predominantly civilian 18-member cabinet, containing relatively few well-known names.

At the swearing-in ceremony, the country's military leader, Major-General Muhammadu Buhari warned the new Ministers that corruption would not be tolerated, gave them a six-week deadline, by which to submit declarations of personal assets, and asked them to complete a critical review of all major projects and programmes by the end of April.

Of the 18 members of the Federal Executive Council—the country's effective Cabinet—11 are civilians. The appointments, which had been expected last week, had taken time, said Gen Buhari because "we had to undertake a deep search for component Nigerians of proven integrity."

The country's new Minister of Finance is Dr Onalapo Solesye, from Ogun state. He was Commissioner for Industry in what was western Nigeria, and has since held industry and finance portfolios in the Ogun state government.

The post of Minister of External Affairs, is held by Dr Ibrahim Gambari, who took his doctorate in the U.S., and was recently appointed director general of the Nigerian Institute of International Affairs.

Prof Tam David-West holds the newly created Ministry of Petroleum and Energy. Other offices include Dr Mahmud Tukur at Commerce and Industry; Alhaji Rilwana Lukman, a

graduate of the Camborn School of Mines in Cornwall, who has run the Nigerian mines corporation for several years, becomes Minister of Mines, Power and Steel; Alhaji Abdullah Ibrahim, takes over Transport and Aviation; Dr Abukar Schalkshah, Agriculture; Chief Michael Adigun, National Planning; and Dr Emmanuel Nsan, Works and Housing.

The fourth military council member in the Cabinet is Mr Chukwe Offodile, Minister of Justice and Attorney General. Addressing the new administration after the ceremony at Dodan barracks, Major-General Buhari told them: "This administration will not tolerate fraud, indiscipline, corruption and other such vices, which characterised the civilian

administration of the past years." Four of the new Ministers are members of the country's Supreme Military Council the country's highest body. These are Major-General Domkat Bai, whose appointment as Defence Minister was announced shortly after the New Year's Eve coup. Brigadier Mohammed Magoro, takes on Internal Affairs, and Major-General Mamman Vatsa is the Minister with responsibility for the Federal Capital Territory of Abuja, the multi-billion dollar venture yet to be completed.

Two measures have highlighted the tenor of the new Government. Cabinet Ministers have six weeks within which to declare their assets, while travel out of Nigeria on official duty requires Cabinet approval.

S. African economy 'losing momentum'

By J D F Jones in Johannesburg

THE South African economy has lost momentum again and is becoming "more subdued," according to a senior official here.

Dr Chris Stals, Senior Deputy Governor of the Reserve Bank, told an agricultural conference in Pretoria yesterday that the economic upswing which some observers had spotted in mid-1983 had proved premature.

The confusing short-term developments of last year had proved again how dependent South Africa was on the international gold price.

Dr Stals pointed out that the effects of the adverse international economic situation had been exacerbated by the serious drought. In the first three-quarters of 1983 real GDP declined by 4.5 per cent and the drought had cost South Africa R1.5bn of foreign exchange in terms of imports and exports.

But, he said, prospects were very good for a substantial increase in gold and other commodity exports in 1984, and there was promise of a good increase in agricultural production this year.

However, these improvements would only benefit the economy towards the second half of the year.

Saudis build up oil stocks

By Richard Johns

SAUDI ARABIA is aiming to build up a floating oil inventory of 50m barrels to ensure sales and supplies in the event of the possible closure by Iran of the Strait of Hormuz.

Its objective was confirmed on Tuesday night indirectly by Sen Jose Ignacio Moreno, Venezuelan Minister of Energy and Mines, who quoted Sheikh Ahmed Zak Yamani, Saudi Minister of Oil.

Currently, at least 30 and possibly as many as 40 Very Large Crude Carriers are waiting outside the vital waterway to lift Saudi oil, according to London tanker brokers.

The ships have been chartered by Norbec, the company set up last year by the Saudi Government to market its oil. They are understood to include a number owned by Exxon and Texaco.

Hong Kong council rejects taxi Bills in wake of protest

BY OUR HONG KONG CORRESPONDENT

THE Legislative Council of Hong Kong yesterday voted against a Second Reading of the two controversial taxi Bills that resulted in two days of demonstrations by angry drivers last week.

Anger at the drivers' action is believed to have fuelled last Friday's spontaneous riots by mainly unemployed youths in three crowded districts of Hong Kong.

Yesterday's debate, the 22 unofficial (appointed) members of the Legislative Council voted unanimously against the unpopular proposals presented last week by Mr Alan Scott, the Transport Secretary. It was the first such rejection made by the council in almost 24 years.

Last week Mr Scott was the main target of the angry drivers who have been threatened with increases in registration and licence fees of as much as 500 per cent. They called Mr Scott "the arrogant butcher of the taxi industry."

In the two-hour debate, Mr Scott maintained the government's policy was "right in its approach, but needed suitable modification."

Main objections

The defeat of the Bill was seen as a significant victory for community sentiment, even though members denied they had succumbed to the drivers' pressure.

One member, Mr Bill Brown, said that events had denied the Unofficials the normal amount of time to consider the Bills, but even had there been more time, their conclusions would have been the same.

Their main objection, said another member, Father Pat McGovern, was to the Government's policy of regarding taxis as private cars, adding: "If it rears its head again that idea should be firmly scotched."

Father McGovern cited regulations which refer to taxis as "public service vehicles" to demonstrate that "any other jargon is illegal."

The Government will now draw up a new set of proposals and present it to members of the Executive Council before the end of the month. Speakers in the debate emphasised that the riots which followed hard on the heels of the taxi demonstrations were a separate issue from the fee increase.

Peking changes chief negotiator

China yesterday announced a change in the leader of its negotiating team on Hong Kong's future, replacing Vice-Foreign Minister Yao Guang with a lower-ranking official, Assistant Foreign Minister Zhou Nan, AP reports from Peking.

The downgrading in rank of the Communist government's senior negotiator at Chinese-British talks was considered surprising. Both sides have reported progress in the talks on the status of the British colony in 1997, when it reverts to Chinese control.

Foreign Ministry spokesman Yu Zhizhong, who announced the replacement at a weekly news conference, said: "It is a normal change."

British diplomats said they had been notified in advance of the announcement and claimed it had no bearing on the course of the negotiations.

Italy cuts size of Beirut peace-keeping force

BY JAMES BUXTON IN ROME

ITALY has begun reducing the size of its contingent in the multinational peace-keeping force in Lebanon. Members of the 622-strong Third Battalion of the Bersaglieri Regiment have been pulled back to Italy and are not being replaced, cutting the number of Italian troops in Lebanon from about 2,100 to about 1,500.

Italy last month told the other countries involved in the multinational force that it was going to reduce its troops levels by "restructuring" its contingent and altering its duties. But there is no question of the Italian contingent being pulled

out of Lebanon altogether. Last month Sig Giulio Andreotti, the Foreign Minister, spoke of reducing the Italian troop numbers towards the 1,100 men originally agreed with the Lebanese Government.

The other countries with large contingents in the peace force, the U.S. and France, are also reported to be considering reducing troop numbers.

Only one member of the Italian contingent in Lebanon has been killed since it was sent. However, there has been strong domestic pressure on the government to stop putting Italian men at risk.

Shamir calls on Jordan to take path of peace

BY DAVID LENNON IN TEL AVIV

ISRAEL was disappointed that the recommendations of the Jordanian Parliament did not signal a move towards peace negotiations, Mr Yitzak Shamir, the Prime Minister, said in the Knesset yesterday.

Jordan should give up its adherence to the pro-PLO resolutions of the Arab summit conferences of Rabat and Fes, the Premier said, and declare its readiness to join in the peace process on the basis of the Camp David Accord.

Mr Shamir said Israel had taken a positive view of the participation by representatives of the occupied West Bank in the Jordanian Parliament. This, he said, is in keeping with Israel's autonomy plans. Israel wants peace with Jordan, the Premier said, adding that Jordan has the choice of either negotiating with the Palestinian terrorists, or taking the path to peace with Israel. He did not, however, offer any concessions to induce the Jordanians to join in the talks.

Meanwhile, the Israeli officer in charge of the West Bank civil administration has been forced to resign following a military police investigation of various allegations of corruption.

France shelve plans to replace Iraqi reactor

BY DAVID MARSH IN PARIS

FRANCE is back-peddalling on plans to replace the Iraqi nuclear research reactor destroyed in an Israeli air raid near Baghdad more than two and a half years ago.

According to officials in Paris, France has had no significant talks with Iraq to flesh out its original assurances that the Tamuz reactor, which the Israelis claimed was being used to help construct nuclear weapons, would be rebuilt with French help.

The French-built experimental reactor, which was planned to run on highly

enriched uranium which could be used to fuel an A-bomb, was destroyed by Israeli aircraft in June 1981, shortly after France's Socialist government came to power.

Iraq, which has already benefited from considerable French military and financial aid during its long-running war with Iran, is said in Paris to be not particularly concerned about the delay in replacing the reactor. "They have other priorities," an official said.

France is unlikely to start any discussions on rebuilding the reactor while the Iran-Iraq

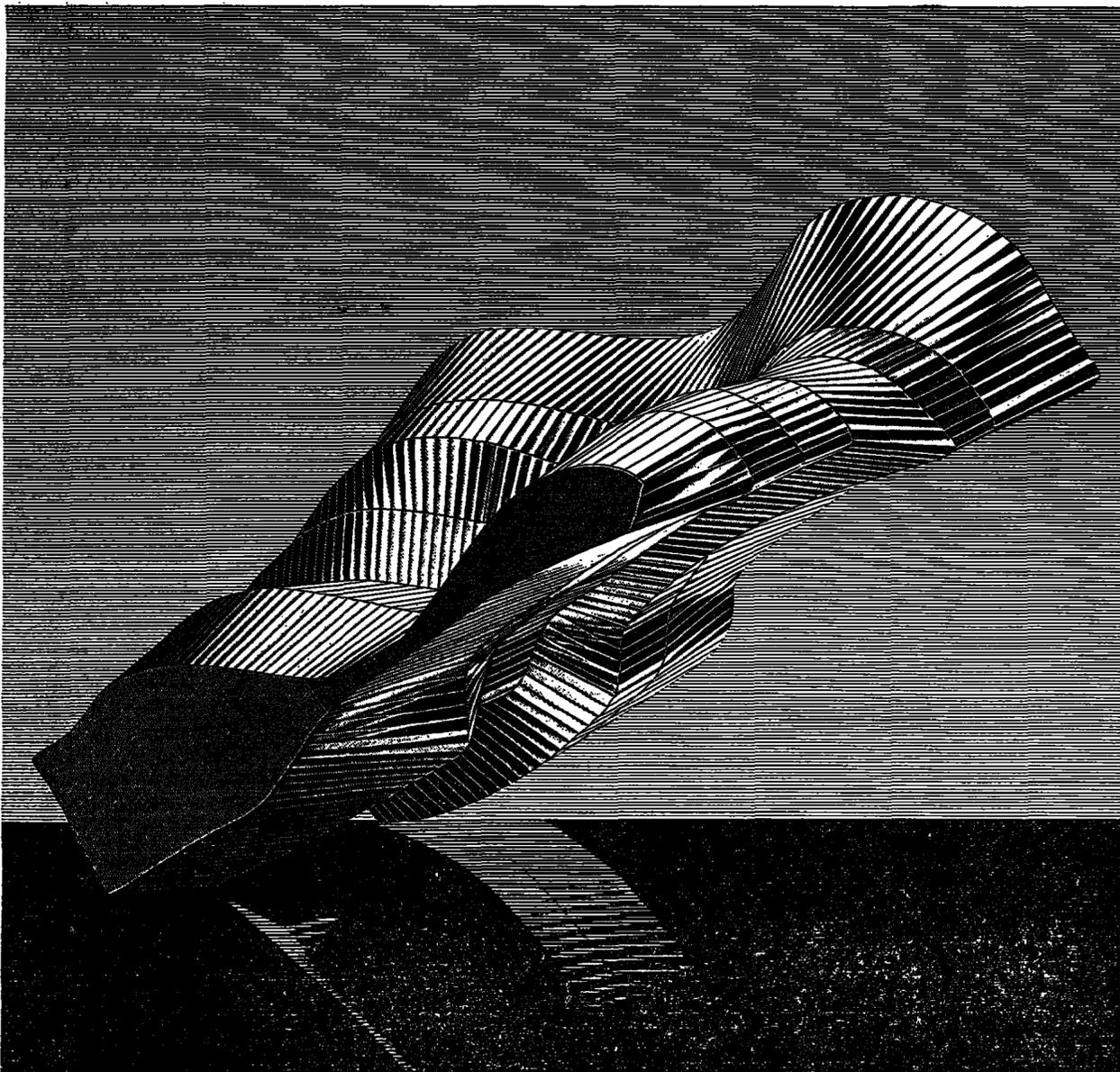
conflict and the disturbances in Lebanon continue.

Although France severely condemned the Israeli raid after it took place and said the Iraqi plant could not be used to make bombs, Israel seems effectively to have won a major breathing space in its bid to prevent the spread of nuclear technology in the Middle East.

The de facto freeze on Iraqi nuclear research thus seems to fit in with the tighter anti-proliferation policy on nuclear arms adopted in Paris over the past few years, as well as to French reluctance to offend

Israel over the issue. Officials, however, point out that Baghdad is carrying out nuclear research with other countries such as Italy and the Soviet Union.

Iraq's financial constraints are believed anyway to pose an important hindrance to sophisticated nuclear development. France has made clear to Baghdad that in future reactor collaboration it would prefer to deliver a less sensitive uranium fuel called Caramel rather than the 90 per cent enriched uranium earmarked for the Tamuz installation.



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WORLD TRADE NEWS

JVC plans to start exporting video camera/recorder

BY JUREK MARTIN IN TOKYO

JVC WILL begin exporting its compact, lightweight video camera/recorder, a major entrant into what promises to be vigorous international competition for the home film-making market, this spring.

The company announced yesterday that it will start shipping models to the U.S. this spring and to Europe sometime in the summer, following the launch in Japan next month. Initial production has been set at 30,000 a month, of which about two-thirds will be sent overseas.

No export prices have yet been disclosed, but the basic Japanese selling price has been set at ¥288,000 or \$1,200 at current exchange rates. This would imply that it will be appreciably cheaper than the 8mm compact camera/recorders offered by Kodak and Philips, which are both priced in the \$1,600 range, without options, and which are also due to go on sale this summer.

The significance of the JVC model, codenamed GR-C1 and first unveiled on August 31 last year, is that it is fully compatible with the VHS system, which is increasingly dominating the world market for video cassette recorders (VCRs).

Indeed a JVC official even asserted yesterday that the company was now so confident that VHS was in the process of be-

W.Germans win smaller orders from Saudis

By John Davies in Frankfurt

MEDIUM-SIZED companies in West Germany are having increasing success in exporting to Saudi Arabia, now that the Saudis are concentrating less on large-scale projects.

Deutsche Bank West Germany's largest bank, said yesterday that Saudi Arabia was becoming more interested in building up light industry, including factories to make replacement parts for heavy industrial installations.

Orders from West Germany were predominantly for small and moderate purchases, many of which were going to medium-sized companies.

Herr Werner Blessing, a deputy member of the bank's managing board, said that 300 West German companies were actively involved in business with Saudi Arabia. However, they faced strong competition from Asia.

Herr Blessing said that West German exports to Saudi Arabia were down 11 per cent to DM 7bn (£1.76m) in the first 11 months of last year after a sharp increase in previous years, but the Saudis remained a potentially large market.

He said that West German manufacturers of large-scale plant could win orders if Saudi Arabia pressed ahead with development and export of mineral reserves, including iron ore.

Christian Tyler reports on British exporters' long wait for payment of bills Small fry last in the Nigerian debt queue

WHEN LARGE enterprises fail to pay their bills on time, it is usually small enterprises that suffer. So it is likely to prove with Nigeria and her foreign suppliers.

As many as 100,000 separate bills, some dating back to before 1981, make up the estimated \$5.5bn Nigeria owes on short-term trading accounts; and even that estimate may prove conservative. For many smaller suppliers, the backlog is proving painful if not yet terminal. Individual debts range from \$10,000 to as much as \$150m.

For those companies which insure their Nigerian exports—many of which are in Britain, Nigeria's biggest trading partner—relief may come within months. Nigerian officials will be resuming negotiations next week with export credit agencies in the UK, France and probably the U.S. If those negotiations for a refinancing of the insured debt succeed, suppliers should be able to collect relatively quickly from the participating banks.

But for the uninsured, the prospect is less cheerful. The terms being offered, although

seen by many as realistic given Nigeria's position, are not light. Repayments would start after two and a half years, and be made over three and a half.

But the main complaint will be that no back-dated interest is being offered on the overdue payments.

With about a fifth of Nigeria's imports to their credit, British companies are taking the brunt of the delay. Unpaid bills on insured exports total between £600m and £900m, equivalent to the total value of UK exports last year. If the backlog remains, Britain's Export Credits Guarantee Department, which is already paying the first of the claims in the pipeline, would be deluged. The ECED's impending deficit on worldwide business would begin to look a lot less manageable.

Add in the uninsured exports, and the UK total claims to about £1bn (\$1.4bn at present exchange rates).

White negotiations are in train, companies are shy about revealing their Nigerian arrears. But some of the old-

established trading houses such as United Africa Company (UAC), the Unilever affiliate, are believed to have a backlog owing of £100m or more.

In spite of their exposure, large, long-established companies claim to have enjoyed a better flow of remittance than those which jumped into the market to profit from the consumer boom. Long association and local manufacture have given them priority claim to foreign exchange.

But even some of the smaller companies which went overboard for Nigeria escaped the worst by pulling out again at the first sign of payments problems. One such was Sandig, a now-dormant business run by Mr Charles Brewin from Windsor, near London. He was selling about £750,000 a year worth of motor and electrical components. As soon as letters of credit dried up in early 1982, he cut his business by 90 per cent. With other business interests in the UK, he said he was not unduly pressed by the £2,000 still owed.

Most companies appear still to regard Nigeria as a good

long-term prospect. The military coup has generally been welcomed, not least because it may stamp on the foreign exchange smuggling racket which has enabled some expatriate Nigerians to buy luxury apartments and drive Rolls-Royces.

The military's import regime, giving top priority to raw materials and essential parts, bottom ranking to consumer luxuries, may also help exporters arrange their own priorities. The manufacturers of military hardware see some new opportunities in the offing.

A refinancing agreement with the export credit agencies will remove a large part of the strain on companies which insured their exports. But among those which did not, casualties are now a real possibility. They are being offered promissory notes on the same terms as the refinancing, but there is no guarantee that banks and other institutions will be ready to buy that paper. Because of that, some of the smaller fry are now clamouring for government representation when negotiations re-start.

Japan may buy submarines from Dutch shipyard

BY WALTER ELLIS IN AMSTERDAM

JAPAN has begun talks with Wilton Fijenoord of Rotterdam about a possible £125m (£225m) contract for the construction of two submarines.

The existing imbalance of trade with the Netherlands. There is also said to be a chance that orders for frigates and corvettes could follow.

Last month the Dutch Government stepped in to prevent the Dutch yard from signing a contract with Taiwan for two submarines. An existing order for two such vessels was placed in 1981, but it was felt by the centre-right cabinet that a repeat would put relations with Peking too seriously at risk.

Wilton Fijenoord was intensely disappointed by the decision and called at once for government subsidies to help keep it alive.

Vehicle design conference

By John Griffiths

THE FIRST large-scale conference to take place in Europe on vehicle design, its future trends and the ramifications for the international motor and components industries is to be held in Geneva next month.

Some 100 papers are being presented, several by senior research and development figures within the Japanese motor industry.

The three-day conference, from February 22-24, represents something of a coup for the International Association for Vehicle Design, a non-profit making research organization based at the Open University in Milton Keynes.

VISITING CHINESE PREMIER EMPHASISES TRADE POTENTIAL

Silicon Valley looks to China for increased exports

BY LOUISE KEHOE IN SAN FRANCISCO

ELECTRONICS industry officials in California's Silicon Valley are showing cautious enthusiasm over Chinese Premier Zhao Ziyang's recent call for improved trade and investment ties.

The Chinese leader, who visited the centre of America's electronics industry last week as part of his U.S. tour, pledged China to provide "all facilities necessary for reasonable profits at minimum risk."

Pressing for increased trade between China and U.S. high technology companies, he said "difficulties" would be smoothed and that his country's "opening to the outside world has been laid down by the Chinese Government as national policy."

Industry executives do not, however, anticipate an immediate surge in sales to China.

"There will be a gradual increase, but it will take time for the technical infrastructure to grow there," comments Mr C. E. Fausa, vice-president of

international manufacturing for National Semiconductor, a major U.S. chip maker. National recently sold an obsolete wafer fabrication line, used to produce semiconductor chips, to the Shanghai Semiconductor Company.

The equipment was about seven or eight years old, less automated than that currently used by U.S. manufacturers, but still effective.

U.S. bureaucracy

"It took several months to obtain an export licence, but it finally came through last month," he notes. Like other industry executives, he complains more about U.S. bureaucracy than that of the Chinese.

Mr Glen Madland, chairman of Integrated Circuit Engineering, an industry consulting group, points out that while other developing nations try to leap ahead into the forefront of technology, the Chinese are happy to buy used equipment

and start off with less complex technology.

However, others complain that "we have only been allowed (by U.S. export regulations) to sell three-inch (the diameter of the silicon wafers used to make chips) equipment to China." U.S. chip makers have long since moved on to five- and six-inch wafers.

"We have heard that there may be a change, but nothing is certain yet."

Nevertheless U.S. trade policy has warmed towards China. Last November the U.S. liberalised its controls over high technology exports to China, reclassifying the country as a "friendly but non-aligned nation" to enable "75 per cent of technology transfer licenses to be processed within a week to 10 days." Cutting back on red tape could double U.S. electronics exports to China in 1984, according to the U.S. Department of Commerce, which expects \$2bn worth of high technology goods and services to

be sold to China this year.

Establishing chip manufacturing operations of their own is clearly a high priority for the Chinese.

According to Mr Madland, several U.S. semiconductor makers are considering joint ventures. "We have a contract under way to establish silicon semiconductor manufacturing operations in China," he reports.

Whenever possible, the Chinese prefer to barter goods or services for the high technology products they require. National Semiconductor, for example, is considering trading products for assembly work. "It would be a small scale operation aimed at establishing a business relationship," says Mr Fausa.

Annual meeting

Hewlett-Packard set a precedent for other U.S. electronics companies by holding its annual meeting in Peking, last October. Although it has yet to decide

on how best to serve the Chinese market, options under consideration include the establishment of a manufacturing operation within China.

China's thirst for technology has led to unhealed matches as in the case of Cermetek, a hybrid components manufacturer that recently went public.

"We sold the Chinese our technology as an alternative to traditional financing," says Mr Howard Raphael. Cermetek recognises that its technology lent itself to transfer and saw an opportunity in selling to developing nations. "We sold them a turnkey manufacturing facility complete with equipment, training and installation for \$1.7m."

As part of the agreement, Cermetek will buy back from the Chinese, at favourable prices, some of its own products manufactured under licence.

"We grew up to distrust and fear Red China," says Mr Raphael. "Now I regard them as a business partner."

Nicaragua fears U.S. escalation of hostilities

By Tim Coane in Managua

THE U.S. and Honduras are becoming more directly involved in the guerrilla war being waged against the left-wing Sandinista regime in Nicaragua, according to Sr Humberto Ortega, Nicaragua's Defence Minister.

At a press conference on Tuesday night, Sr Ortega declared that the American helicopter that was shot down last week close to the Nicaraguan-Honduran frontier by Nicaraguan troops had been involved in a reconnaissance mission over Nicaraguan territory, to support incursions of Right-wing guerrillas into the country from Honduras.

Honduran troops have also made incursions into Nicaragua recently, according to the Ministry of Foreign Affairs. They have apparently deactivated mines.

Sr Ortega said that these incursions were part of a plan called Operation Sierra, which envisaged the taking of the northern town of Jalapa by the guerrilla forces, and landings by sea with heavy air and naval support on the Pacific coast near the northern port of Potosi.

Sr Ortega warned that if U.S. military involvement increases, defence would have to become a priority and the elections planned for 1985 might have to be postponed.

Andrew Whitley explains how small prospectors hold a key to the future of their country Brazilian gold fever prompts rush to the hills

BRAZIL'S fortunes are literally in the grimy hands of some 250,000 "garimpeiros," the free-lance miners and prospectors who have abandoned home and family to seek their fortune in the wild frontier regions.

Gold is the lure. Right across the country from the poetically named "Hill Without Trainers" in Rondonia on the Bolivian border, to the "Cave of Hunger" in Maranhao state, the garimpeiros are battling to dig it up.

Spurred on by the relentless recession in the rest of the economy, and by a universal awareness that the Government is deeply in hock and desperate for anything it can sell abroad, a virulent gold fever is sweeping the land.

Under the terms of its agreement with foreign creditors Brazil is committed to selling \$500m worth of gold—approximately 40 tonnes—last year, and this year. The central bank bought up over 54 tonnes—more than the official total produced during the year—on the local market in 1983, according to official figures.

But it wasn't for people like Sr Joao Goncalves de Silva, an unemployed man of 55 who left the ugly shanty towns outside Rio de Janeiro three years ago to sit through the refuse of an iron ore mine in Minas Gerais, the central bank's vaults would be even emptier than they are today.

The garimpeiros are responsible for over 85 per cent of the impressive 59 tonnes of gold produced in Brazil last year, according to the Ministry of Mines and Energy—more according to most private estimates.

The official figure already makes Brazil the third largest producer in the non-Communist world, after South Africa and Canada. This year it is certain to leapfrog above Canada into second place.

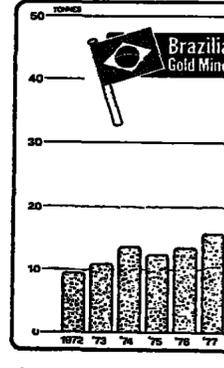
Companhia Vale do Rio Doce (CVRD) the state company in charge of the Minas Gerais mine, is also the theoretical master of Serra Pelada, a latter-day El Dorado on the Amazon. It wrings its hands in despair and frustration at the uncontrolled scurrying of the unruly gold diggers, but gets little joy from the federal government, which knows whose side it is on.

Serra Pelada is a giant hole in the ground three quarters of a mile wide. An estimated 40,000 diggers and camp followers have staked out their pitches on a series of dangerous steep terraces in it. The scene could be straight out of Dante's Inferno.

Official production from Serra Pelada last year was a record 14 tonnes, over a quarter of the national total, worth \$174m at today's prices. How much more was "diverted" by its finders, on a site where flights to the outside world or the temporary pleasures of women are often paid for with gold nuggets, is impossible to judge. Half as much again is a common guess.

CVRD had been planning to recover control of the mine this year, to mechanise its operations, a move which would probably raise production significantly. Instead, the Government has just ruled in favour of giving the garimpeiros another five-year lease of life.

Although never openly stated, the Figueiredo Government's



private reasoning has to be that the existence of these anarchic open-cut gold mines and alluvial deposits, promising sudden riches for anyone with enough strength and determination, offers an invaluable safety valve for the social tensions of big cities.

Much publicity was given to the discovery last March at Serra Pelada of a single nugget weighing 87 lb, the second largest ever discovered in the world. Television and the Press follow fresh finds avidly, setting off stampedes in pursuit of what are frequently false leads.

But it is not only unemployed Brazilian schoolteachers and shopkeepers who have realised that gold mining is an interesting option, when production costs are low and the Government buys the metal at the

going black market U.S. dollar rate with no questions asked.

"When the fifth major U.S. company came in to see me to ask about gold, I realised something unusual was happening," the chief economist of a long established Western bank said recently. Long deterred by fears that gold was too sensitive a sector to enter, raising nationalist hackles, the big mining multinationals are beginning to make their play in Brazil.

Gencor, the South African mining house, together with a local financial entrepreneur, plans to spend \$121m by 1986 in exploration and production; BP Minerals with Monteiro Arnham, has staked \$100m for gold exploration; Rio Tinto Zinc has given up its other Brazilian interests to concentrate exclusively on gold and diamonds.

The potential impact on the country's foreign exchange earnings and its much depleted reserves would be far-reaching. At current prices the gold would be worth \$1.55bn roughly two-thirds what Brazil earns from coffee or soyas its leading commodity exports.

Peru and Ecuador exchange protests on border incident

LIMA — Peru has sent troop reinforcements to its jungle border with Ecuador following a shooting incident on Sunday, but the two nations appear to be attempting to limit the repercussions to an exchange of protest notes.

Both countries have claimed that the other side opened fire first, with Quito reporting one Ecuadorian soldier killed and another wounded. Lima has not given casualty figures.

Defence ministry sources in Lima blamed the incident on Ecuadorian troops attacking a Peruvian military base and said reinforcements were sent there on Tuesday.

In Quito, foreign ministry sources said today no further developments were expected after a formal note of protest was handed to Peru's ambassador there.

In Lima, congressmen called for measures to restrain what they called Ecuador's belligerence. But Foreign Minister Sr Fernando Schwalb said Peru would not sever relations.

A protest note handed to Ecuador's ambassador today was not couched in terms likely to cause a break, he added.

A long-running border dispute between the nations led to clashes in 1981 along a 78km (58 mile) stretch of unmarked frontier.

Both sides suffered losses and peace was restored when the Organisation of American States (OAS) ordered military advisers from Argentina, Brazil, Chile and the U.S. to divide the two forces.

The two nations went to war in 1941 and the following year signed a peace treaty in which they agreed to new borders. Technical problems prevented agreement on the location of the border in some remote areas.

Ecuador has urged that the treaty be declared void saying it is being deprived of territory giving it access to the Amazon river, which spills into the Atlantic after crossing Brazil.

Menendez in scuffles at Argentina congress

BUENOS AIRES — Seven people were arrested when scuffles broke out between human rights activists and the bodyguards of retired General Luciano Menendez as he left Congress, police said yesterday.

Sr Menendez, regarded as a hard-line right-winger, was summoned by a parliamentary commission to explain his recent accusation that all who complained about human rights under military rule were subversives.

About 200 protesters shouted "assassin" and showered abuse on him as he left an annex of the Congress building.

Scuffles broke out during which a car windshield was smashed and one of the bodyguards drew a gun, but no shots were fired.

After Sr Menendez's departure the demonstrators began throwing objects at the building where the Commission sat. A squad of riot police charged them.

This was the worst of several incidents between human rights activists and retired officers since newly installed President Raul Alfonsín ordered court martial for members of three former juntas for torturing and killing thousands of political prisoners.

General strike paralyzes Uruguay

MONTEVIDEO — Public transport stopped and shops closed in Uruguay yesterday in the first general strike called by trade unions in 10 years of military rule.

Police and army troops patrolled the centre of Montevideo where all shops, offices and bars remained closed. No newspapers were published.

Union sources said the entire public transport sector heeded the call to strike for better pay, an amnesty for political prisoners and the lifting of bans on political parties.

The strike was called in defiance of a warning that the Government of President Gregorio Alvarez could clamp down on the newly-active unions.

Gairy announces return to Grenada as 'private citizen'

SIR ERIC GAIRY, Grenada's former Prime Minister, is planning a political comeback but says he will not run in elections due to be held there later this year, Reuter reports from New York.

Sr Eric, who has lived in the U.S. since 1973, said in a New York Times interview he would return home on Saturday as a "private citizen" and would not take the post of Prime Minister if his Grenada United Labour Party regained power in elections at the end of the year.

Sr Eric said he would urge the U.S. and Britain to maintain

a military presence on the island.

Sr Eric was ousted in 1979 by the Marxist-oriented New Jewel Movement led by Mr Maurice Bishop. Mr Bishop was executed in a coup by hard-liners in his party last October, an event which precipitated the U.S.-led invasion of the island, which is now being run by an interim administration.

Sr Eric earned a reputation in the 1970s as a despot, and frequently asked the UN to investigate flying saucers which he claimed to have seen. Nevertheless, Washington would consider him a better risk than

the present leaders of Mr Bishop's party.

Canon's writes: The elections to be held later this year may well be won by the Grenada United Labour Party. The GULP is the only well-organised party on the island, although it was not allowed to function in the four and a half years of Mr Bishop's New Jewel Movement administration.

The surviving leaders of the New Jewel Movement are reportedly uncertain about their political future, and whether they will take part in the elections.

One former junior Minister in Sr Bishop's Government said senior members of the party, such as Mr George Louison and Mr Kenrick Radix, both former ministers, were keeping a low profile. Many officials of the former government, he said, felt physically threatened and were reluctant to commit themselves.

The interim administration faces a knotty problem in deciding what to do with Mr Bernard Coard, the former Deputy Prime Minister, and General Hudson Austin, the former army commander, who instigated the coup against Mr

Bishop, and who are now in detention.

Mr Braithwaite, the head of the interim government, says efforts are being made to find those who executed Mr Bishop and several cabinet colleagues before Mr Coard and General Austin are brought to trial. There is a general fear, however, that their public trial could bring to the fore public support for them, disrupting public peace and possibly delaying the election.

The trial may not take place until after the election.

Grenada rediscovers its reliance on agriculture, Page 36

Nova Scotia gas plan

BY NICHOLAS HIRST IN TORONTO

MOBIL Oil Canada has presented a \$2.9bn (\$2.3bn) plan to the Federal Government to develop the Venture natural gas field, off the coast of Nova Scotia.

As operator, Mobil hopes to start producing about 400m cubic feet of

gas each day from the field by 1987. But the company has not yet decided whether the field, which lies a few miles east of Sable Island, has sufficient gas to make developments commercially feasible at predicted prices.

Don't panic.

Like it or not, the revolution in office technology has happened.

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TECHNOLOGY

NEW VALVE FOR WATER SYSTEMS

Flush of success

BY GEOFFREY CHARLISH

THE FAMILIAR float-operated inlet valve—in use in water closets and cold water storage tanks in the same basic form for over 100 years—has undergone a design revolution.

Invented by Roberts and Associates Water and Waste Treatment and about to be promoted and licensed by DPM Design Consultants in London, the new plastic valve has just three components, only one of which moves.

The valve found in most domestic and industrial premises is made from about 20 parts. Several of them move, and a number of them are often of machined or cast brass. Although plastics have been substituted, the part count remains high in conventional designs.

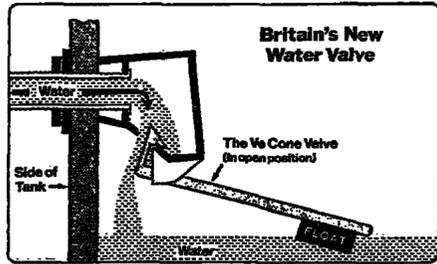
The most widely-used existing type depends upon float pressure on a piston that slides in a tube to close off the inlet using a washer. The washer sometimes needs replacement and the action can be restrained by deposits built up on the sliding surfaces. Infrequently operated float arms, for example in central heating expansion tanks, can jam in the shut position.

Called Ve Cone, the new valve, if manufactured widely, seems likely to alter the present market radically.

The company will only say that the price at which a manufacturer is likely to offer the device "will be considerably less than conventional float valve." However, the simplicity of the mouldings and the construction indicate that it can be made for pence rather than pounds.

By contrast the Portsmouth piston valve seen in most plumbing and DIY suppliers, apart from the very cheapest imports, seems to have a price range from about £2 to £4. The market is large. Estimates vary, but worldwide there are thought to be 45bn such valves in flushing lavatories alone. The annual market for the valves in the UK is put at £25m by Fegler, a major British maker, while the European market probably amounts to about £25m annually.

These figures exclude areas such as Africa, the Far East and China, where DPM's managing director Mr Jeff Vickers thinks there is a huge waiting market for a low cost float valve. He believes such a valve



This plastic valve should cost a few pence.

would allow the installation of flushing lavatories where none exist at present.

The Ve Cone valve has two basic parts. One is a horizontal float arm about 0.25 inch in diameter and 6 inches long. At one end is an integrally-moulded small hollow cone of about 0.5 inch base diameter attached by its apex in a near-vertical attitude; the float is attached at the other end.

The apex of the cone points downwards and makes a seal by moving in and out of a chamfered hole in the bottom wall of the second component, a chamber with sides of about one inch. At a short distance from the cone the arm pivots on a pin in a lug moulded on the bottom of the chamber.

The chamber is otherwise sealed apart from a mains water inlet in the back wall near the top. As the water level in the tank rises, the float moves to its highest position, moving the cone at the other end of the arm down into the chamfered hole. There is no washer or "O" ring, simply a plastic to plastic seal.

Water that has been entering the chamber through the mains inlet, and leaving through the open cone valve to fill the tank, cuts off as the valve seats. When the cone is fully home, it is held shut by inlet water pressure as well as the float pressure. The company claims that this very firm seal prevents any dripping and that should any debris in the water be trapped on the sealing surface, it will be ultimately flushed out.

When water is used from the tank and the level drops, the

valve cone has to unseat against the inlet pressure. It is aided by the fact that the float is weighted by partially filling it with water and suitably positioning it along the arm.

When the cone moves out it leaves a hole that is much larger than that in conventional valves and the storage tank fills up at 17 litres a minute — perhaps twice the normal rate according to DPM.

Both major components of the valve are made from an acetal copolymer thermoplastic which has good strength and deformation properties and good resistance to both scouring and scaling — the former occurs when water-borne particles move over a surface, the latter when salts from the water form a deposit.

Since the valve can never unseat with complete symmetry, there is the possibility of uneven scouring of cone and seat with extended use. However, according to inventor Glyn Roberts, the cone is flexible enough to accommodate such wear.

The absence of metal parts (apart from the pivot pin) also makes the valve suitable for liquids other than water which might otherwise cause corrosion. So the company expects industrial applications. In addition, low cost and ease of installation are expected to make the valve attractive in the DIY market.

DPM is known to be talking to major valve makers in the UK, Switzerland and Spain and the Indians and Chinese are thought to be taking an interest.

Catering Less frying tonight

THE UK catering and hotel industry will spend about £160m on frying oil in 1984—30 to 40 per cent of it unnecessarily, according to Birch and Company of Haywards Heath, which is the UK agent for a product called Life made by Mirroll Corporation in the U.S.

The average fish and chip shop spends £8,000 annually on oil claims Nigel Birch, while a well known road-side chain of restaurants gets through about £0.5m of the stuff every year. They are spending too much according to Birch, who is offering a white powder which when sprinkled on the oil in the fryer will considerably lengthen its use before discarding on the basis of flavour transfer, colour or the production of "greasiness" on the food.

Mirroll has already introduced its product in the U.S. but acceptance there, and more recently in Europe, has been limited, according to Dr Mike Blumenthal, a New Jersey food science consultant, by the fact that very few people in catering understand what is happening to their frying oil as they use it.

Dr Blumenthal has been conducting seminars in London explaining what he asserts is one of the least understood subjects in commercial kitchens. He says he has shown that alkaline food juices combine with the free fatty acids to form soaps and it is these soaps, in the main that produce the undesirable qualities in the oil.

In effect, the product from Mirroll, which Blumenthal has studied, soaks up the soaps and other undesirable products and allows the oil to be used beyond the point at which it would otherwise have been discarded. The process can be repeated several times.

It is difficult however, for chefs to make an objective assessment of the moment at which Life should be added, so Blumenthal's company, Libra Laboratories, has devised a test kit that uses simple colour changes in a sample of fat treated with a test solution.

Ultimately, products are generated in the oil that the cleanser will not remove, and it must be discarded. Mirroll however, is reported to be working on further products that will extend life still further. More from Birch and Company on 0625 74626.

FERRANTI AND CULHAM IN LASER VENTURE

Joint deal on welding

BY PETER MARSH

AN AGREEMENT announced last week between Ferranti and the UK Atomic Energy Authority ends several years of uncertainty over the future for high-power lasers developed at the authority's Culham Laboratory near Oxford.

The lasers, of 5-10 kW, were originally built for the authority. For example, they can cut up fuel pins in Britain's nuclear power stations.

But for several years Dr Ian Spalding, head of the laser applications group at Culham, has wanted to find an industrial backer for the devices.

Civil servants at the Department of Trade and Industry played a part in persuading Ferranti to become involved. After several years of dithering, the company says it will make and sell the lasers to form part of automated manufacturing systems.

Ferranti has spent £1m on a new factory in Dundee to produce the lasers. The devices will cut or weld metal.

Production cells in which the lasers form part could include machine tools and robots that handle parts automatically, reducing human labour to a minimum.

High power

A 5 kW laser will sell for about £300,000 and a 10 kW device for roughly twice this sum. The hardware will complement the low-power lasers that Ferranti already sells. These have an output up to 1.2 kW.

The Culham Laboratory signed a previous agreement with another company to market the lasers. But the deal, with Applied Laser Technology of Reading, collapsed after the company ceased trading.

Dr Spalding is convinced that the lasers are an advance on machines of similar power developed in the U.S. and Japan. The machines can weld pieces of metal 20 millimetres thick with only a tiny degree of distortion.

For example, engineers have welded sections of pipework of this thickness, 1 metre in diameter, in just five minutes.

To do the job with lasers of lower power would be either impossible or take hours. According to Dr Spalding, the lasers offer a good performance not just because of their high power. They also contain a microprocessor-controlled monitoring system that adjusts out-



Culham's carbon-dioxide laser in action.

put to provide a beam of constant quality.

Culham's work on high-power lasers started in the mid-1970s and has cost £2m-£3m, mainly government funds.

As one aspect of the laboratory's laser development, several companies pay an annual subscription of £10,000 to experiment with the high-power machines. These companies include GEC, Rolls-Royce, British Shipbuilders, Fairey, Shell and GKN.

According to engineers at the Culham Laboratory, one of the most useful characteristics of the lasers is their flexibility.

Besides welding and cutting, the machines can treat the surfaces of materials, for example to harden them or to produce alloys.

In the manufacturing systems that Ferranti has in mind, networks of tubes will pipe the laser beam to work stations where different jobs can take place.

Ferranti's development of such hardware will be helped by its recent acquisition of Flexible Laser Systems of Scunthorpe, a company that makes robot hardware for handling lasers.

The company hopes to sell automated laser systems mainly in the car, aerospace and petrochemical industries.

Similar hardware is under development in a big venture in Japan involving a joint approach between Government and industry.

Electronics

New camera

A MICROCOMPUTER controlled camera for use in the print and graphics industry has been launched by Halco Sunbury, the UK based company. The company has been working closely with an electronics company, Ash Electronics, to develop the new camera which is designated the Caplyn SAS4.

Halco is hopeful to break the foreign domination of this market by its low cost but sophisticated product. It represents the largest investment ever made by the company. More details of the product on 0784 61332.

Aviation Wide eyed at Luton

REDIFFUSION has installed its first fixed wing flight simulator with what it calls its WIDE display in Europe. It is at Luton airport and simulates a Boeing 767. The installation costs £4.5m and is owned jointly by Britannia Airways and the Norwegian airline Braathens SAFE.

WIDE stands for wide angle infinity display equipment (a television projection system that gives a continuous field of view through 180 degrees horizontally and 40 degrees vertically. It uses an optical system that gives the pilot a true view of his outside surroundings at infinity—not a few feet away on a screen.

The life-like night and day views of airports are entirely derived from a computer (the company's Novoview SP2 system), the view changing dynamically as the pilot alters the controls.

Solar energy

Lack of Venture

VENTURE TECHNOLOGY one of the four UK companies involved in photovoltaic (pv) cell development, enabling the direct conversion of sunlight to electricity, is pulling out of the solar energy business.

The company, formed in August 1982, following a management buy-out of Ever Ready's Advanced Project Group, plans to concentrate on the more lucrative development of lithium batteries, its main area of interest.

Plans are at an advanced stage to re-establish VT's solar energy division as a separate company. Paul Warwick, former VT solar projects director, has reached agreement with VT to acquire its solar business.



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Gencor Group

Gold Mining Companies' Reports for the Quarter ended 31 December 1983

All companies mentioned are incorporated in the Republic of South Africa

STILFONTEIN

Gold Mining Company Limited

Issued capital - 11 000 000 shares of 50 cents each.

	Quarter ended 31.12.83	Quarter ended 30.9.83	Year ended 31.12.82
Operating results			
GOLD			
Mined (m ³)	122 753	126 076	494 428
Gold produced (kg)	472 000	472 000	1 739 000
Yield (g/t)	3 850	3 740	3 010
Working revenue (R/m ³)	95.46	95.46	106.94
Working costs (R/m ³)	70.33	70.33	70.33
Working income (R/m ³)	25.13	25.13	36.61
Gold price received (R/kg)	14 840	15 283	15 283
Gold price received (R/t)	392	436	436

The above figures exclude one processed by Buffelfontein Gold Mining Company Limited.

	Quarter ended 31.12.83	Quarter ended 30.9.83	Year ended 31.12.82
Financial results (R'000)			
GOLD - Working revenue	45 826	47 983	191 138
- Working costs	(32 824)	(32 824)	(122 883)
- Working income	13 002	15 159	68 255
Sundry income-net	1 803	936	6 021
Tributes and royalties-net	4 800	9 600	36 000
Income before taxation and State's share of income	19 605	25 695	110 301
Taxation and State's share of income	(7 148)	(7 382)	(33 196)
Income after taxation and State's share of income	R12 457	R18 313	R77 105
Capital expenditure	380	1 042	2 319
Dividend declared	18 288	36 576	146 588

	Quarter ended 31.12.83	Quarter ended 30.9.83	Year ended 31.12.82
Development - Kimberley Reef			
Advanced (m)	7 765	2 899	8 475
Advanced on reef (m)	624	930	1 121
Sampled (m)	639	543	603
Channel width (m)	22	46	24
Average value - gold (R/t)	50.0	5.9	48.9
- uranium (R/t)	1 081	272	1 085
- uranium (R/kg)	0.679	0.112	0.773
- uranium (R/g)	14.87	5.16	17.17

	Quarter ended 31.12.83	Quarter ended 30.9.83	Year ended 31.12.82
Development - Vail Reef			
Advanced (m)	1 200	1 200	1 200
Advanced on reef (m)	776	810	1 890
Sampled (m)	1 200	1 200	1 200
Channel width (m)	26	33	37
Average value - gold (R/t)	17.1	10.5	13.3
- uranium (R/t)	496	594	482

One reserve pay limit is calculated at an estimated gold price of R16 336/kg. *These are one reserves which cannot be made available for mining during the next twelve months.

REMARKS
Capital expenditure amounts approved not yet spent - R2 445 000.
Commitments in respect of contracts placed - R234 000.
Dividend: On 30 November 1983 dividend No. 89 of 140 cents per share was declared to members registered on 15 December 1983. Dividend warrants will be posted on 2 February 1984.
Gold working revenue includes the effect of closing out of forward gold sales contracts during quarter.

Chemwies Limited

(A subsidiary of Stilfontein Gold Mining Company Limited)

Issued capital - 1 000 shares of R1 each.

	Quarter ended 31.12.83	Quarter ended 30.9.83	Year ended 31.12.82
Operating results			
GOLD			
Mined (m ³)	122 753	126 076	494 428
Gold produced (kg)	472 000	472 000	1 739 000
Yield (g/t)	3 850	3 740	3 010
Working revenue (R/m ³)	95.46	95.46	106.94
Working costs (R/m ³)	70.33	70.33	70.33
Working income (R/m ³)	25.13	25.13	36.61
Gold price received (R/kg)	14 840	15 283	15 283
Gold price received (R/t)	392	436	436

	Quarter ended 31.12.83	Quarter ended 30.9.83	Year ended 31.12.82
Financial results (R'000)			
GOLD - Working revenue	45 826	47 983	191 138
- Working costs	(32 824)	(32 824)	(122 883)
- Working income	13 002	15 159	68 255
Sundry income-net	1 803	936	6 021
Tributes and royalties-net	4 800	9 600	36 000
Income before taxation and State's share of income	19 605	25 695	110 301
Taxation and State's share of income	(7 148)	(7 382)	(33 196)
Income after taxation and State's share of income	R12 457	R18 313	R77 105
Capital expenditure	380	1 042	2 319
Dividend declared	18 288	36 576	146 588

One reserve pay limit is calculated at an estimated gold price of R16 336/kg. *These are one reserves which cannot be made available for mining during the next twelve months.

REMARKS
Capital expenditure amounts approved not yet spent - R468 000.
Commitments in respect of contracts placed - Nil.
Dividend: A dividend of R6 million was declared on 30 November 1983 payable to shareholders registered on 2 February 1984.

LESIE

Gold Mines Limited

Issued capital - 10 000 000 shares of 50 cents each.

	Quarter ended 31.12.83	Quarter ended 30.9.83	Year ended 31.12.82
Operating results			
GOLD			
Mined (m ³)	122 753	126 076	494 428
Gold produced (kg)	472 000	472 000	1 739 000
Yield (g/t)	3 850	3 740	3 010
Working revenue (R/m ³)	95.46	95.46	106.94
Working costs (R/m ³)	70.33	70.33	70.33
Working income (R/m ³)	25.13	25.13	36.61
Gold price received (R/kg)	14 840	15 283	15 283
Gold price received (R/t)	392	436	436

	Quarter ended 31.12.83	Quarter ended 30.9.83	Year ended 31.12.82
Financial results (R'000)			
GOLD - Working revenue	45 826	47 983	191 138
- Working costs	(32 824)	(32 824)	(122 883)
- Working income	13 002	15 159	68 255
Sundry income-net	1 803	936	6 021
Tributes and royalties-net	4 800	9 600	36 000
Income before taxation and State's share of income	19 605	25 695	110 301
Taxation and State's share of income	(7 148)	(7 382)	(33 196)
Income after taxation and State's share of income	R12 457	R18 313	R77 105
Capital expenditure	380	1 042	2 319
Dividend declared	18 288	36 576	146 588

One reserve pay limit is calculated at an estimated gold price of R16 336/kg. *These are one reserves which cannot be made available for mining during the next twelve months.

REMARKS
Capital expenditure amounts approved not yet spent - R240 000.
Commitments in respect of contracts placed - R56 000.
Dividend: A dividend of 30 cents per share was paid on 10 November 1983.

WINKELHAAK

Mines Limited

Issued capital - 12 100 000 shares of R1 each.

	Quarter ended 31.12.83	Quarter ended 30.9.83	Year ended 31.12.82
Operating results			
GOLD			
Mined (m ³)	155 538	147 582	558 600
Gold produced (kg)	600 000	596 000	2 228 000
Yield (g/t)	3 864	4 050	3 815
Working revenue (R/m ³)	80.30	83.70	85.30
Working costs (R/m ³)	35.16	35.63	36.53
Working income (R/m ³)	45.14	48.07	48.77
Gold price received (R/kg)	14 510	14 942	14 942
Gold price received (R/t)	363	374	374

	Quarter ended 31.12.83	Quarter ended 30.9.83	Year ended 31.12.82
Financial results (R'000)			
GOLD - Working revenue	54 777	55 750	211 911
- Working costs	(22 996)	(22 996)	(87 338)
- Working income	31 781	32 754	124 573
Sundry income-net	2 302	2 302	8 628
Tributes and royalties-net	(288)	(288)	(1 068)
Income before taxation and State's share of income	33 288	33 482	135 400
Taxation and State's share of income	(21 450)	(21 450)	(81 300)
Income after taxation and State's share of income	R11 838	R12 032	R54 100
Capital expenditure	1 408	2 406	5 214
Dividend declared	14 510	14 942	57 366

One reserve pay limit is calculated at an estimated gold price of R16 336/kg. *These are one reserves which cannot be made available for mining during the next twelve months.

REMARKS
Capital expenditure amounts approved not yet spent - R13 707 000.
Commitments in respect of contracts placed - R2 063 000.
Dividend: A dividend of 226 cents per share was paid on 10 November 1983.

BUFFELFONTEIN

Gold Mining Company Limited

Issued capital - 11 000 000 shares of R1 each.

	Quarter ended 31.12.83	Quarter ended 30.9.83	6 months ended 31.12.83
Operating results			
GOLD			
Mined (m ³)	257 547	227 895	485 442
Gold produced (kg)	830 000	829 000	1 659 000
Yield (g/t)	3 2	3 6	3 4
Working revenue (R/m ³)	136.49	137.96	137.22
Working costs (R/m ³)	76.44	75.81	76.12
Working income (R/m ³)	60.05	62.15	61.10
Gold price received (R/kg)	14 794	14 938	14 866
Gold price received (R/t)	393	419	408

The above figures include one processed by Stilfontein Gold Mining Company Limited.

	Quarter ended 31.12.83	Quarter ended 30.9.83	6 months ended 31.12.83
Financial results (R'000)			
GOLD - Working revenue	113 288	114 357	227 645
- Working costs	(83 446)	(82 846)	(166 292)
- Working income	29 842	31 511	61 353
Sundry income-net	2 072	1 012	3 084
Tributes and royalties-net	1 704	2 982	4 686
Income before taxation and State's share of income	34 620	36 506	73 129
Taxation and State's share of income	(11 810)	(11 810)	(23 620)
Income after taxation and State's share of income	22 810	24 696	49 509
Capital expenditure	28 057	25 148	53 205
Dividend declared	29 700	28 700	58 400

	Quarter ended 31.12.83	Quarter ended 30.9.83	6 months ended 31.12.83
Development - Kimberley Reef			
Advanced (m)	1 200	1 200	1 200
Advanced on reef (m)	776	810	1 890
Sampled (m)	1 200	1 200	1 200
Channel width (m)	26	33	37
Average value - gold (R/t)	17.1	10.5	13.3
- uranium (R/t)	496	594	482

	Quarter ended 31.12.83	Quarter ended 30.9.83	6 months ended 31.12.83
Development - Vail Reef			
Advanced (m)	1 200	1 200	1 200
Advanced on reef (m)	776	810	1 890
Sampled (m)	1 200	1 200	1 200
Channel width (m)	26	33	37
Average value - gold (R/t)	17.1	10.5	13.3
- uranium (R/t)	496	594	482

One reserve pay limit is calculated at an estimated gold price of R16 336/kg. *These are one reserves which cannot be made available for mining during the next twelve months.

REMARKS
Capital expenditure amounts approved not yet spent - R63 625 000.
Commitments in respect of contracts placed - R9 237 000.
Dividend: On 30 November 1983 dividend No. 93 of 270 cents per share was declared to members registered on 15 December 1983. Dividend warrants will be posted on 2 February 1984.
Gold working revenue includes the effect of closing out of forward gold sales contracts during quarter.

REMARKS
Capital expenditure amounts approved not yet spent - R21 583 000.
Commitments in respect of contracts placed - R24 733 000.
Dividend: A dividend of 37 cents per share was paid on 10 November 1983.

REMARKS
Capital expenditure amounts approved not yet spent - R11 983 000.
Commitments in respect of contracts placed - R24 733 000.
Dividend: A dividend of 37 cents per share was paid on 10 November 1983.

REMARKS
Capital expenditure amounts approved not yet spent - R240 000.
Commitments in respect of contracts placed - Nil.
Dividend: A dividend of R6 million was declared on 30 November 1983 payable to shareholders registered on 2 February 1984.

REMARKS
Capital expenditure amounts approved not yet spent - R468 000.
Commitments in respect of contracts placed - Nil.
Dividend: A dividend of R6 million was declared on 30 November 1983 payable to shareholders registered on 2 February 1984.

REMARKS
Capital expenditure amounts approved not yet spent - R96 538 000.
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UK NEWS

Public borrowing runs ahead of £10bn target

BY ROBIN PAULEY

THE GOVERNMENT'S Public Sector Borrowing Requirement (PSBR) has exceeded its revised target of £10bn for the financial year 1983-84 with a full quarter of the year to run.

Figures published by the Central Statistical Office yesterday show that the provisional estimate for the PSBR in December was £1.3bn, to give a cumulative total for the first nine months of the 1983-84 year of £10.1bn.

That is £2.5bn higher than in the same period of 1982-83 and exceeds both the budget forecast last March of £8.2bn and the revised figure of £10bn by the Chancellor of the Exchequer in his autumn statement.

The outlook for the revised target is not as bleak as it looks. It will be a close matter whether the final 1983-84 PSBR is on target or not. That is because there are heavy inflows of tax revenues towards the end of the financial year, particularly in January, which often come close to balancing or giving a sur-

plus on the Government's finances in the final months.

On the other hand, tax inflows tend to be low in November and December, giving a high central government borrowing requirement (CGBR). The CGBR was £2.2bn in November and £1.3bn in December, down on December 1982 when the figure was £2.0bn. But the 1982 figure was inflated by heavy central government borrowing to lend to the public sector. Last month's figure was also deflated by the receipt of about £100m by the further sale of shares in Cable and Wireless.

The Government has been anxious about the PSBR trend almost from the day the financial year began. The total for the first quarter was £3.812bn, followed by a further £3.244bn in the second quarter and £3.061bn in the third. For most of the year, departmental spending has been increasing at far in excess of the planned rate - 5.5 per cent - which is now all but unattainable. One of the reasons for the spurt in state spending was an exception-

ally strong carry-over from the end of last year, when the Government started exhorting the public sector, particularly local authorities, to increase their capital spending.

The pattern of rapidly advancing PSBR figures during 1983 supports the argument advanced by Mr Nigel Lawson, the Chancellor, when he sounded a warning in July and forced a further £900m in departmental spending cuts and a further £500m of asset sales. He insisted that the measures were urgently needed because borrowing was ahead of target.

Many City of London analysts thought the Chancellor was being unduly pessimistic about the PSBR when he raised the target to £10bn in November. They now concede that even that is going to be difficult to achieve.

Yesterday's detailed figures show that the CGBR for December was £1.311bn, bringing the total from April to December to £12.285bn. Local authorities made net borrowing from central government of £127m.

Yard falls behind on £40m ship order

By Charles Batchelor

THE REPLACEMENT ship for the Atlantic Conveyor, sunk in the Falklands war, is expected to be delivered several months late, according to Mr Nigel Brookes, chairman of Trafalgar House which placed the £40m order.

Trafalgar House gave the order for the 40,000 tonne container ship to Swan Hunter, on the Tyne in north-east England, after a storm of protest at its proposals to have it built abroad.

Mr Brookes said firm commitments were made by the state-owned British Shipbuilders, to which the yard belongs, by British Steel and by the Trades Union Congress on behalf of the workforce that the August 1984 delivery date would be met.

"It is possible that delivery will be several months late, although Swan Hunter may be able to recover lost time," Mr Brookes said. "Every conceivable promise was given and they are still not delivering the goods."

British Shipbuilders said: "Some slippage has occurred in the schedule due to factors outside the control of Swan Hunter, but the company is directing a major recovery effort on this. There have been problems with steel plate."

Another British Shipbuilders yard, Scott Lithgow on the Lower Clyde, faces almost certain closure after Britoil cancelled an £88m oil rig contract in December which was two years behind schedule.

Orders slowdown forces cut of 850 British Aerospace jobs

BY LYNTON McLAIN

BRITISH AEROSPACE (BAe) is to cut 850 jobs at three of its northern factories to match a slowdown in orders for the European Airbus and the near-completion of the Royal Air Force Nimrod programme.

A total of 450 jobs will go at BAe's Woodford and Chadderton factories near Manchester. The balance of 400 jobs will go at the Broughton, Chester, factory, where the wings for the entire current Airbus programme are made. BAe is seeking voluntary redundancies and natural wastage and not compulsory redundancies to achieve the targets.

The cuts come at a crucial time for BAe. The company has applied to the Government, which holds 48.43 per cent of the issued share capital, to provide £437m of repay-

able launch aid to enable BAe to take part in the programme for the proposed 150-seat Airbus, the A320. BAe would put in a further £200m from its own resources.

A response is expected from the Government by the end of this month.

The A320 project is to go ahead regardless of the response by the British Government, according to the French Government and Airbus Industrie, on the basis of 47 existing firm orders and prospects of winning a third of the estimated 2,500 aircraft of its type likely to be needed by the end of the century.

Support by the British Government, however, "would not affect the planned job cuts at the Chester factory," BAe said last night.

The Woodford and Chadderton

factories employ a total workforce of 6,150. Workers at Chadderton make parts for the BAe 146 airliner, assembled at Hatfield. Airbus wings parts for final assembly at Toulouse and parts for the BAe 148 turboprop airliner for assembly at Woodford.

The main work at Woodford is on the updating of the Mark One Nimrod maritime reconnaissance aircraft for the RAF.

Production of the Mark One Nimrod ceased in 1978. BAe at Woodford is converting 43 of the 49 Mark One Nimrods to Mark Two and Mark Three standard, the latter designed as an airborne early warning aircraft, Britain's answer to the U.S. Aegis aircraft.

"This conversion work will run out next year, and is already 'tapering off'," BAe said.

Backing for BBC satellite project

By Raymond Snoddy

MAJOR INDEPENDENT television (ITV) companies have decided to put their weight behind proposals to share a multi-million pound direct broadcast satellite (DBS) system with the BBC.

The companies are concerned that the Independent Broadcasting Authority (IBA) seems to be moving towards a negative assessment of such co-operation.

Although the IBA decided yesterday to continue talks with the BBC on co-operation in space, it is believed that there is a split at the top of the authority.

Lord Thomson, the chairman, is believed to look sympathetically on such a venture, whereas Mr John Whitney, director general, is thought to be much more cautious. The ITV companies are growing increasingly worried that as the debate goes on an opportunity for them and for British industry will be lost.

The BBC has proposed a sharing scheme under which the independent sector and the BBC would each share a film channel and each would have a general entertainment channel. The fourth transponder in the sky would be a backup.

The ITV companies have come to the view that the very reasons which have prevented the BBC from undertaking the £350m project over seven years would equally apply to the independent sector if they decided to go it alone.

The ITV companies are now likely to put pressure on the IBA to explore seriously the prospects of a global deal.

Treasury seeks to allay anxieties

BY PHILIP STEPHENS

THE TREASURY appears to be taking a fairly relaxed view of the recent surge in the money supply and its implications for interest rates.

Senior officials yesterday sought to allay anxieties in evidence to a House of Commons Treasury and Civil Service committee. They said that despite the sharp rise in December, the trend in recent months had been for the three main money aggregates to grow at a rate consist-

ent with the targets set in last year's budget.

A steep increase in bank lending last month took the three measures to the limit or outside the 7 to 11 per cent range set for the current year, raising fears in the City of London that the Government could be forced to raise interest rates to rein back monetary growth.

The Treasury chief economic ad-

viser, Sir Terence Burns, said yesterday however that on a six-months basis the aggregates were growing at an annual rate which would put them at about the middle of their target ranges.

Other treasury officials also stressed that the provisional December figures had been distorted by the four-week banking month, since they are usually calculated on a three-week basis.

Cutbacks feared at Leyland Trucks

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

THE MANAGEMENT of Leyland Trucks, the BL subsidiary, is to meet trade union representatives today amid growing fears of further major cuts in the company's capacity.

Unions are particularly concerned about the Leyland plant at Bathgate in Scotland which would be the obvious candidate for closure.

The position of the plant will be discussed at a separate meeting between Mr Ron Hancock, chairman of Leyland Vehicles, and Mr George Younger, Secretary for Scotland, today.

A month ago, Leyland Trucks told employees it was freezing all capital expenditure projects pending another "review of manufactur-

ing operations." Among the key projects affected by the freeze was the £30m programme to build a new diesel engine at Bathgate under the terms of a deal with Cummins, the U.S. group.

A previous review by Leyland resulted in a so-called radical plan instituted early in 1982 which involved a 27 per cent - or 4,100 - cut in jobs on top of reductions of 7,000 in 1979-80 and 3,000 in 1981.

However, the radical plan created a cost structure for Leyland Trucks which needed an annual output of 20,000 vehicles a year. Last year Leyland produced about 11,000 trucks.

Indications are that the latest review has not been completed and

Leyland will have no definitive plans to announce today.

Leyland Trucks' problems will loom large in the BL corporate plan which the Government announced yesterday had now been received for its consideration.

The corporate plan will certainly present a starkly contrasting picture of BL's operations. The cars business is doing better than expected, while the commercial vehicle operations have been savaged by the severe drop in export demand.

In the first half of 1983 the Land Rover-Leyland business reported a trading loss increased from £21m to £34m and market conditions probably worsened in the second six months.

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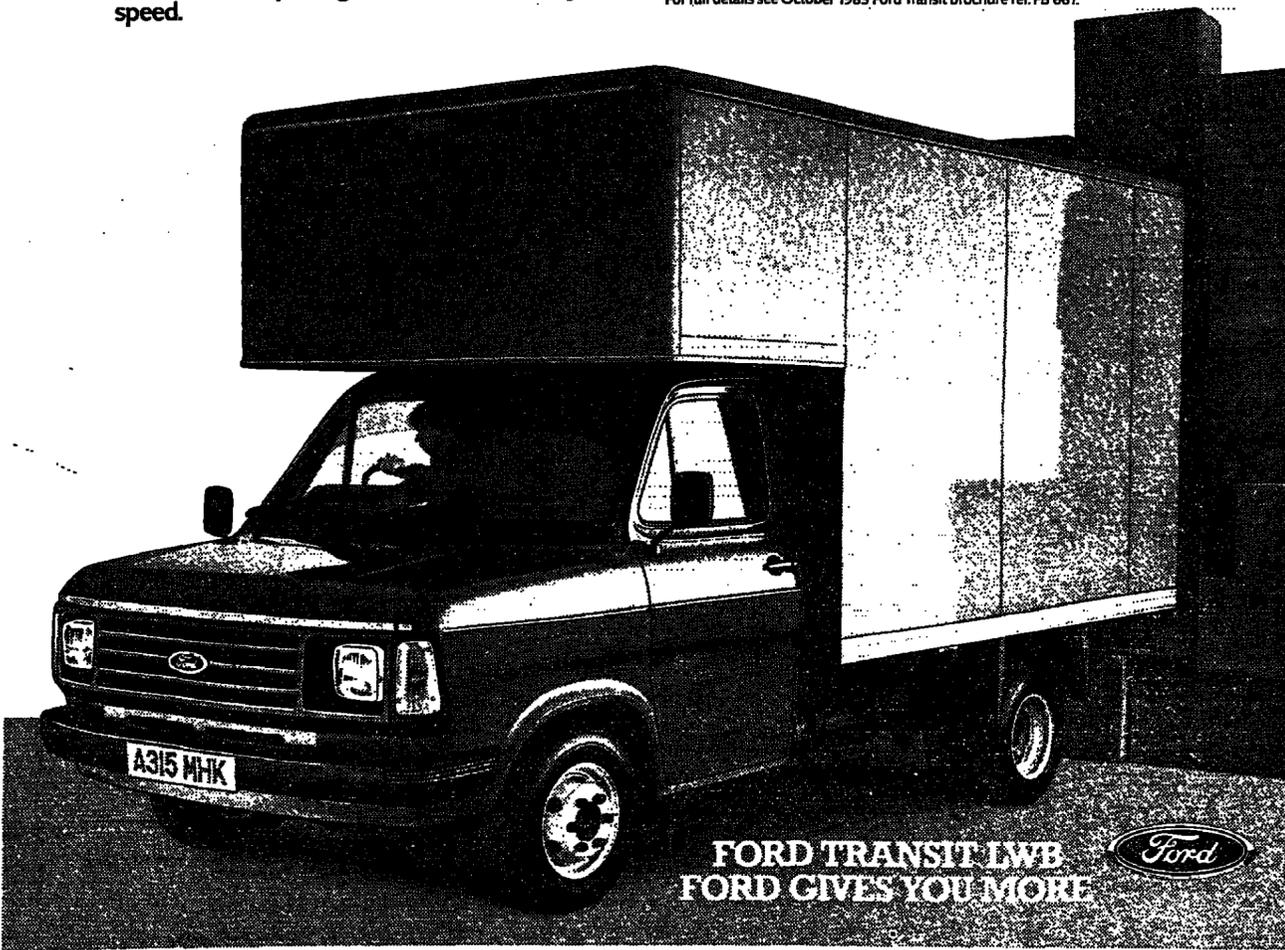
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*Price quoted is maximum retail price excluding VAT, number plates and delivery of a Standard 100 LWB chassis cab. Effective saving is on Transit 15-seat Custom Bus model and is a comparison with the price at 15th August, 1983, of a similarly equipped vehicle. Payloads quoted are nominal. For full details see October 1983 Ford Transit brochure ref. FB 661.



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Minister offers hope of saving some Scott Lithgow jobs

BY IVOR OWEN AND DAVID BRINDLE

A HINT that there may still be an outside chance of preserving some of the jobs under threat at the Scott Lithgow yard on the Lower Clyde was given by Mr George Younger, the Scottish Secretary, in the House of Commons yesterday.

While still resisting Labour Opposition demands for direct Government intervention to ensure that the yard retains its position as British Shipbuilders' leading establishment in offshore construction, he rejected charges of inaction by the Scottish Office.

Mr Younger told his critics: "I assure you we will do all we can to see if anything can be re-created." But he failed to satisfy Scottish Labour MPs who argued that the Government should have taken a more positive role to lift the threat of closure which has been hanging over the yard since Britoil's cancellation last month of an £88m contract for a semi-submersible drilling rig, which was two years behind schedule.

Labour MPs accused Mr Younger of having insulted the workforce at Scott Lithgow by making unfair comparisons with the production performance of Korean shipyard workers, who were being forced to accept peasant wages.

Shipyard union leaders have declared full support for "any decision" taken by the 4,000 workers at the yard.

The workers meet tomorrow to consider their response to British Shipbuilders' announcement that there will be 800 immediate redundancies and 2,200 more by March.

The shipbuilding negotiating committee of the Confederation of Shipbuilding and Engineering Unions said yesterday that no option should be ruled out in efforts to save the jobs.

Mr Jim Murray, chairman of the committee, hinted that the unions would even sanction and co-operate with a buy-out as a last resort. Hitherto, suggestions of privatisation have been firmly opposed.

Mr Murray said: "There is not a desire to privatise Scott Lithgow - far from it - but we are realistic enough to wait and see what happens."

The negotiating committee is arranging a meeting in London on Monday of all shipyard unions and Labour MPs from shipbuilding areas. In another development, the Scottish TUC is seeking an "early and urgent" meeting with Mrs Margaret Thatcher, the Prime Minister.

Unions hope to be able to convince the Government that it is essential to find ways and means of allowing Scott Lithgow to complete the Britoil drilling rig.

Revival of the rig contract remains the unions' best hope of saving the threatened jobs. Mr Graham Day, chairman of BS, has, however, refused to seek further Government subsidies to facilitate re-negotiation of the contract on terms more favourable to Britoil.

Mr Alex Ferry, general secretary of the Confederation of Shipbuilding and Engineering Unions, said: "The Government should instruct BS and Britoil to get together to renegotiate the terms of it (the contract) and the Government should then present BS with the necessary finance required in order to have it completed."

Options open to the Scott Lithgow workforce at tomorrow's meeting range from immediate occupation of the yard to acceptance of the proposed redundancies. The workers have already agreed to any changes in working practices that BS may demand.

Union negotiators reported "very little progress" at resumed talks yesterday on the detail of the BS survival plan, which includes major changes in working practices in all 23 yards.

A further meeting will be held next Tuesday - seven days before the deadline for agreement on the package.

Busway 'could replace London railway line'

BY HAZEL DUFFY, TRANSPORT CORRESPONDENT

THE CONVERSION of 17km of railway out of central London into a two-lane road reserved for buses is proposed in a report published yesterday by the state-owned National Bus Company.

The study, headed by Professor Peter Hall of the University of Reading, concludes that it would be technically feasible to make a busway out of the British Rail lines from Marylebone in central London to Aylesbury, Buckinghamshire, and Northolt, West London. It favours the route to Northolt as the most feasible.

Bus passengers from Northolt would arrive at a coach terminal at Marylebone station, instead of having to travel through congested London streets to NBC's present coach terminal at Victoria. The savings in time would be 15-20 minutes on average, and up to one hour at peak times.

The plan, which has been accepted in principle by NBC, rests on the agreement of BR to close Marylebone and the rail line which it is proposed would become a busway.

The report will add to the controversy over the possible conversion of railways into roads. This issue is also the subject of a study being carried out for British Rail by Cooper & Lybrand.

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UK NEWS

Average earnings ahead of inflation at 7.75%

BY PHILIP STEPHENS

BRITAIN'S wage-earners are maintaining substantial growth in their real incomes despite a fall in the level of settlements in manufacturing industries during the present pay round.

The Department of Employment said yesterday that the underlying increase in average earnings in the year to November ran well ahead of inflation at 7.75 per cent for the fourth consecutive month.

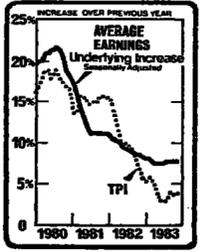
In manufacturing industries earnings grew even faster, rising to a year-on-year 9.75 per cent in November from 9.5 per cent the previous month. Latest figures for retail prices show annual inflation at 4.3 per cent. The tax and price index, which the Government regards as a better guide to the cost of living,

rose only 3.9 per cent in the year to November.

The Department said that a major element in the pay growth was the continuing rise in the number of overtime hours and a reduction in short-time working as economic recovery gathered pace. Those two factors added about 0.75 per cent to overall earnings and 1.25 per cent in manufacturing.

There remains a considerable gap between earnings growth and the level of settlements. The Confederation of British Industry (CBI), the employers' body, said yesterday that its databank showed that pay deals in manufacturing in the current round so far averaged 5.4 per cent, down from 6.5 per cent in the same period a year before.

The survey confirms a downward



shift in pay rises. The CBI added that the proportion of deals at 4.5 per cent or less rose to 26 per cent, from 15 per cent at the same time a year ago.

Farm equipment sales recover

BY IAN RODGER

FARM EQUIPMENT sales in the UK reached nearly £300m last year, the highest level since 1979.

The strong recovery seems unlikely to continue this year, however, because of growing uncertainty about the future of European Community agricultural product prices.

Meanwhile, Britain's trade balance in agricultural equipment continues to deteriorate, partly because of the weakness of overseas mar-

kets for the medium-sized tractors which UK manufacturers tend to specialise in, and partly because of the growing demand by British farmers for higher horsepower tractors, most of which have to be imported.

Tractor registrations in the UK last year totalled 28,306 units, up 8.3 per cent over 1982, and 36 per cent higher than in 1981, according to the Agricultural Engineers Association.

Unit sales are still a long way

from the record of nearly 38,000 in 1976, but the trend to higher power tractors means fewer unit sales. The average tractor sold last year had 83 horsepower compared with less than 66 hp in 1976.

Similarly, four-wheel-drive tractors account for 45 per cent of the market compared with less than 5 per cent in 1976. Two of the main suppliers in the British market, Massey Ferguson and International Harvester, import their large models from France.

BP call for chemicals restructuring

BY LISA WOOD

MR RAY KNOWLAND, BP Chemicals' new managing director, followed in the footsteps of his predecessor yesterday in calling for more rationalisation in the European industry in 1984.

Mr Knowland, who took over from Mr Robert Horton in December, said that BP Chemicals looked forward to 1984 "with increasing confidence."

But he said that, in 1983, the amount of rationalisation that took place in the industry was less than had been hoped for.

Business would be better this

year but that was no excuse for not taking further decisions on rationalisation, Mr Knowland said.

He warned of the prospects of competition from new producers in 1984-85, such as Saudi Arabia, and the uncertainty over what might happen to the dollar after the U.S. election. "We have gone a long way on rationalisation, but not far enough," he said.

BP Chemicals had a clear-cut strategy, he said, which was based on concentration in three areas. They were acetates, polyethylenes (the plastics and packaging areas)

and the speciality businesses (low-volume, high-priced areas such as speciality plastics and solvents) on which some £80m-£65m would be spent annually on research and development.

Asked whether BP Chemicals would acquire speciality business, he said: "We would see that as a sensible possibility. We do not have people stumping around the U.S. or Europe looking for a candidate, but it is wrong to pretend we do not see acquisition as a sensible way of moving ahead. But we have no intention of paying lunatic prices."

Renault to be more aggressive over sales

By Kenneth Gooding, Motor Industry Correspondent

RENAULT'S subsidiary in Britain, which has seen its share of the UK car market shrink from 5.84 per cent in 1980 to 3.5 per cent last year, is ready to take a much more aggressive stance to claw back sales in 1984.

Mr Patrick Faure, managing director of Renault UK, said: "This year we won't allow our market share to be torn to pieces by the discounting war. If necessary, we will join in."

"We must at some stage protect our market share, particularly as we have new cars to come." (Renault is in the middle of renewing its complete range of cars.)

However, Mr Faure suggests that indications so far point to a far less "disorderly" car market in 1984. Incentive schemes for the early part of the year unveiled by Austin Rover and General Motors (Vauxhall-Opel), did not offer room for such large discounts as in 1983.

Mr Faure is looking for an 8 per cent increase in Renault car sales in 1984 at a time when the total market is estimated by his company to be likely to fall back from last year's record 1.78m to between 1.71m and 1.75m.

That would take Renault car registrations up from 62,923 last year to 68,000 and the company's market share to about 4 per cent.

The parent company has set Mr Faure the task of reaching a profitable 5 per cent of the British market by 1986.

He pins his main hopes for 1984 on the F11, the medium-sized saloon launched in Britain in July last year. He maintains that no new Renault car has had such an enthusiastic reception in Britain since the R5 was launched more than 11 years ago. R11 sales should reach 20,000 this year.

Early in 1983, Renault UK forecast it would sell 75,000 cars and vans last year. But car sales fell from 64,174 to 62,923 at a time when the total market was rising by 15 per cent.

New role sought for yard which built Nelson's flagship Developers' sights on Chatham

LARGE AREAS of Chatham dockyard in Kent are silent, even though it will not be closed officially until March 31 under a programme of Government defence cuts.

The Navy has all but gone, and with it most of the 7,000 civilian jobs. The yard, on the river Medway 28 miles east of London, was where some of Britain's most famous fighting ships were built, including Nelson's flagship HMS Victory.

But English Estates, the Government-sponsored agency, has plans to breathe new life into the area with its most ambitious development programme.

It plans to find new commercial uses for 340 acres of the dock area, while an historic trust will be asked to preserve and manage a further 80 acres. The remaining 150 acres will be operated as a commercial port by Medway Ports Authority, which has already let three of the 10 berths it controls.

Outline proposals prepared by English Estates call for a comprehensive mixed development of residential, industrial, commercial and leisure facilities. An important element would be low density, high quality housing to attract senior executives to the area.

A first step is likely to be the marketing of HMS Pembroke, the naval barracks built on a 55 acre site in 1903. In the last century sailors lived in hulks berthed inside the dock. The site includes an imposing wardroom built in Edwardian style which provided the officers' quarters and dining room.

An ambitious programme is about to start to rescue Chatham naval dockyard from dereliction. It was once Britain's largest and proudest builder of warships. Andrew Taylor reports.

English Estates believes the wardroom and some of the surrounding facilities might be developed as a hotel, conference centre or even some kind of institutional headquarters.

Elsewhere, the plan is to turn the site over to a mix of offices and industrial units along with specialist shopping and leisure facilities, including, perhaps, a marina.

The U.S. campus-style approach to big-site development is a major departure for the Government agency, which is more accustomed to building speculative factories and warehouses in the north of England.

It has asked American City Corporation, part of Rous Corporation, the U.S. group which developed the internationally-renowned Quincy Market in Boston, to report on the development potential of the dockyard.

But it will take more than just bold plans to achieve this. Medway towns such as Chatham, Rochester, Gillingham and Strood have high unemployment. Even before the dockyard closure, unemployment had risen substantially as major

companies such as BP, Reed International, Metal Box, Lucas and Blue Circle significantly reduced their operations.

Unemployment is running at more than 16 per cent of the adult workforce compared with 9.2 per cent for the entire south-east of England and a national average of 12.3 per cent.

English Estates' budget will do little more than pay for a new access road, some road widening, the initial costs of site clearance and help with improving and installing essential services.

The bulk of dockyard development costs - likely to run into hundreds of millions of pounds - will have to be raised from private investors and developers. Competition for funds is intense yet there are no signs of institutions queuing up to find a home for their funds in the Medway area.

Yet the area has fared better than many in terms of regional assistance - particularly given its favourable location close to motorway links and its proximity to London. A number of eyebrows were

raised when this part of Kent was designated as an enterprise zone. Many considered that more deserving cases could be found.

Mr David Homewood, who heads the North Kent Development Office, funded by the Medway local authorities to attract new business and jobs to the area, accepts that the task is formidable.

"You may have to sift through a lot of business inquiries before you get one that sticks. Companies seeking space are often a lot smaller than those that have left, so you have to work that much harder to find enough tenants to replace the jobs that have been lost," he says.

Tesco, the supermarket group, is spending £8m on the former Metal Box plant which it has taken over. When completed the move will create 200 new jobs. Fisher Controls, part of Monsanto, is spending £3m to establish its UK headquarters on the Medway, despite stiff competition from Scotland.

There are hopes that the Chatham development might also create new jobs. The heritage trust, whose membership has still to be announced, has been given a grant of £11m to preserve the historic dockyard.

Income from the grant will be sufficient to keep this part of the yard in good repair, but it will not solve the problem of how to fill the acres of sheds now mostly lying empty. Some short leases have been agreed with the Ministry of Defence, to keep alive some of the Chatham dockyard traditions such as flag-making, but many more sheds remain idle.

Tighter controls urged for tour operators

BY ARTHUR SANDLES

STRICTER financial controls were urged yesterday to protect British holidaymakers in the event of the collapse of a tour operator.

Sir Kenneth Selby, chairman of the Air Travel Reserve Fund Agency - the last resort for air tour protection - claimed that people might have been lulled into a false sense of security. At a time when there was a deepening holiday price war, there was a risk that the collapse of another Laker-style tour operator would be beyond the resources of the industry's protection schemes.

Sir Kenneth's concern was that the entire reserve fund, which stands at £16m, could be wiped out

by a single major collapse. When the company founded by Sir Freddie Laker failed in 1982, holiday-makers claims absorbed its £5.29m bond (Laker's security lodged against collapse) and about £6m of the reserve fund.

"In 1978, tour operator turnover was £548m," Sir Kenneth said. "The fund stood at just over £14m, representing 2.5 per cent of that turnover. In 1983, however, turnover for the industry had risen to £1.8bn. The fund has fallen to less than 1 per cent."

Sir Kenneth, presenting the fund's annual report, accused the Civil Aviation Authority (CAA) -

the licensing body for UK tour operators - of ineffective policing and of granting licences to companies when there was an element of financial doubt.

"Whatever long-term solution may be found, there is an immediate need for the CAA to impose stricter financial controls and introduce reasonable commercial caution in place of the pursuit of 'consumer choice'."

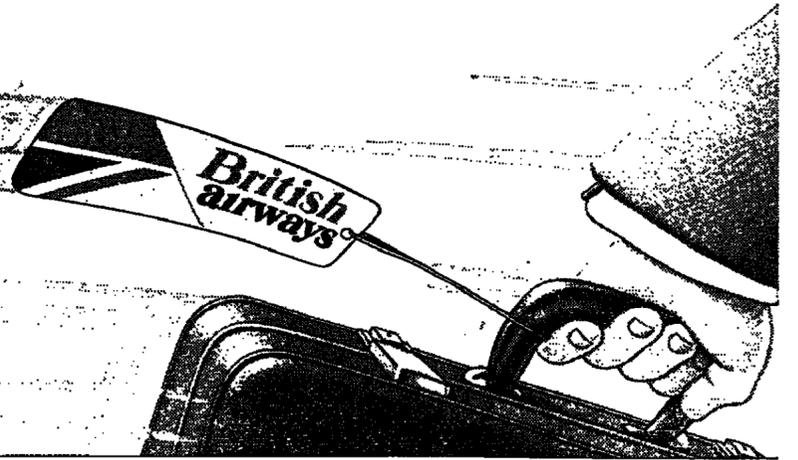
Sir Kenneth proposed that all UK tour operators should be required to provide insurance cover for their holidays as a protection in the event of bankruptcy. This would, he said, put the job of policing on to the

shoulders of the insurance companies.

The fund's alarm has increased as a result of the present holiday price war, in which many companies offering inclusive "package" holidays have been making reductions on their published brochure prices for 1984.

"The CAA has indicated a profit return for most tour operators of just about 2 per cent on turnover in 1982," Sir Kenneth said. "Yet here we are today in the middle of a widely publicised price war, which threatens to trim those margins even further."

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A commitment to growth has made our client one of the most successful retailing groups in the UK. A bright, young person with some commercial experience in a planning/analytical function is sought for one of their subsidiaries, a major high street fashion chain.

A graduate, aged 24-27 must have a good academic track record and preferably hold an MBA. Possessing an understanding of financial ratios and marketing techniques, your personal attributes should include numeracy and strong communicative ability.

Responsibilities will involve you in market analysis, identifying and monitoring new trends, plus assisting in the development of planning techniques and the preparation of a 3 year business plan.

The remuneration package is extremely attractive and career prospects within this group are excellent.

Candidates should write to Nigel Hopkins FCA, enclosing a comprehensive curriculum vitae, quoting ref 972 at PO Box 143, 31 Southampton Row, London WC1B 5HY.



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Applications are invited for a Lecturer in Chemical Engineering. The Department possesses a new Barratt Central computer system, a range of absorption columns, and a range of distillation columns and fermentors. In total some twelve plants are expected to be simultaneously operational around the clock.
The post would involve a suitable qualified graduate with experience of working in the chemical industry prepared to face the challenge of developing with the technology.
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An appointment may be made at either Lecturer or Senior Lecturer level but the salary on appointment will not be greater than £23,552 per annum.
Applications and further particulars are available from Personnel Section, Tesise Polytechnic, Borough Road, Havant, Hampshire, RG22 2BT. Telephone 04242 318131. Fax 04242 318132. Closing date for applications 31 January 1984.

JOBS COLUMN

When chairmen scotched the sacks all right

BY MICHAEL DIXON

READERS still unable to hear mention of the recent festive season without relapsing into a hangover had better skip today's first item. The rest might please reflect whether, like me, they have the impression that employers behave like Invertebrate Scrooges at Christmas time.

On every occasion I can recall, including the last one, I have been told two or more horror stories about breadwinners going home to an especially joyful welcome because they were early. As their children danced around them in the brightly decorated hallway, their smiling spouse suddenly said: "Just a moment— I didn't hear your car...?"

The upshot, of course was that the car had been taken away along with the job. The erstwhile breadwinner had crawled home by public transport, sacking. Goodness how sad!

As far as I recall, too, the victims of the stonehearted employers were always, at the nearest, friends-of-friends of the people who recounted the nefarious deeds.

The next time I hear of one of the same, I'm going to demand to be put directly in touch with the done-down person. And if that turns out to be impossible, I shall rank the tale with the one about pet-keepers with a penchant for reptiles flushing baby alligators down the lavatory with the result that they grow up savage in the sewers and the waste-disposal author-

Category of work	Number newly listed as unemployed:					% fall: month to Dec 1/ month to Jan 3
	Month to June 1	Month to Sept 1	Month to Dec 1	2/12/83 3/1/84	3/1/84	
Accounting staff	218	248	198	151	23.7	23.7
Production managers	253	235	269	179	33.5	34.8
Other departmental managers	1,301	1,500	1,417	924	50.9	50.9
Personnel staff	101	126	110	54	50.9	50.9
Marketing and sales staff	847	819	824	550	33.3	31.8
Purchasing managers	101	120	110	75	24.3	24.3
Estimators, work study and statistics specialists	137	113	111	84	41	32.8
Electronics engineers	64	67	61	41	32.8	32.8
Other engineers and technologists	567	545	540	332	28.5	28.5
Draftsmen and technical and scientific support staff	524	534	450	368	18.2	18.2
Scientists	140	146	180	115	36.7	36.7
DP and management services	155	204	173	108	37.6	37.6
Total	4,402	4,457	4,443	2,981	32.9	32.9

ties never stop advertising for underground workers. The accompanying table tells why.

It is compiled from the monthly counts by the Government-sponsored Professional and Executive Recruitment agency. It gives the number of unemployed managers and skilled specialists in Britain who newly apply to receive copies of PER's weekly, free-of-charge list of job vacancies. The counts, of course, give no idea of the total of such higher-ranked staff thrown out of work in any given month, because nobody can know the number who have lost their job and simply not applied to the agency.

Put since PER was effectively

prevented by the Government 18 months ago from collecting comprehensive statistics on executive-type unemployment, the applicants for the lists are all we have to go on. Fortunately it does not seem unreasonable to suppose that each month's applications constitute a fairly constant, even though unknown percentage of the total being scotched. If that is so, the counts at least give some reflection of how the rate of executive joblessness is changing over time.

The table takes the agency's newly revealed count for the Christmas season (officially designated "2/12/83 to 3/1/84") and compares it with the corresponding counts of a

dozen broad categories of staff for the months of May, August and November last year. As you see, in the case of these earlier months the counts in each case stayed roughly steady, even during the holiday period of August. But suddenly, come the season of goodwill to all mankind, the counts go down by an average about a third.

Now you can interpret that as you like. Mere pessimists could conclude that many people who would otherwise have contacted PER were so shattered by the Yuletide sack that they put off applying for the weekly list until January. Cynical pessimists might decide that while the usual number of applications were made, PER's staff

were overtired by festive revelry and failed to process many of them.

Wild optimists may be looking forward to virtually an end to the flow of executive redundancies by March.

But I'm a sentimental soul. I prefer to believe that whereas in December most employers continued to be as Scrooge-like as ever to their surplus staff, about one in three decided to play Father Christmas albeit in a negative way. Let's hope the other two will feel shamed into doing at least likewise next time.

Midlands duo
RECRUITER Brian Woodhead is offering two jobs on behalf of public companies in the West Midlands which he may not name. So he, like the other head-hunter, later promises that no applicant who so requests will be identified to the employer without further notice.

The first post is for a managing director of the division responsible for volume production of machine components which belongs to an engineering group now back to profits after a difficult time. Candidates should be marketing-minded as well as having management experience in a comparable business.

Salary negotiable from £20,000. Car among perks.

The second is for a qualified construction project executive used to running contracts valued at £10m-plus as manager responsible for the United Kingdom major-projects side of a construction company. Much travel in UK.

Salary about £28,000, again plus car.

Inquiries to Mr Woodhead at 82a Hagley Road, Birmingham, B16 8LG; telephone 021-455 9294, telex 387482 Comcab G.

Clothing
A £23,000 job for a sales and marketing manager demonstrably able to go out and get new business as well as instil rigorous planning methods is being sought by a clothing company in the eastern counties through consultant Brian Standing of Anthony Neville International (14 Highwoods Close, Marlow Bottom, Bucks SL7 5PZ; TEL: 06294 9391, telex 847139 Marlow G). High intellectual ability is wanted as is experience of senior-level dealing with big retail and wholesale organisations. Perks include car.

Development
EXPERTS in acquiring residential land in and around London for development interested in earning at least £25,000 bonus on results, car and 50 on with a big public company might care to contact Air Vice-Marshall Bill Gill of Merton Associates (Consultants), 70 Grafton Way, London, W1P 5LN; tel: 01-388 2051, telex 8955742.

Corporate Finance

Investment Company
Mayfair

The company is a recently-formed international financial services and investment sub-group of an entrepreneurial and diverse NYSE quoted US industrial corporation. The sub-group's capitalisation is \$20 million. The task is to develop existing UK holdings in property and oil and gas, and to identify and acquire further investments in the financial sector in the UK and Europe. An anticipated high growth rate will allow rapid achievement of the parent's objective of international operations to form the fulcrum of the total business.

The team controlling this development will remain small and highly professional. As a very early member of the team, there will be the opportunity to play a major part in the company's development. Working with the MD and on personal initiative, you will investigate potential deals, help formulate and implement them and monitor the resultant acquisitions. Opportunity for

personal career development will be exceptionally high.

Applications are invited from professionals, aged 26 to 36, who can demonstrate outstanding achievement in relevant areas supported by an excellent academic, business or legal qualification. Clarity and great energy of thought, together with a penetrating interest in people, rank equally with integrity and performance as essential requirements. Some reasonably high academic attainment in an academic discipline, practical business experience and developed negotiating skills would all be regarded as major advantages.

Please reply in confidence giving concise career and personal details and quoting Ref. EF688/FT to P.J. Williamson, Executive Selection, Arthur Young McClelland Moores & Co., Management Consultants, Raffles House, 7 Raffles Buildings, Fetter Lane, London EC4A 1NH.



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Samuel Montagu's domestic and international Corporate Finance activities are expanding rapidly. The Bank is seeking executives of outstanding ability (age 25-30) with at least two years' experience in Corporate Finance in a merchant bank or equivalent post-qualification experience in accountancy or law.

Applications accompanied by a curriculum vitae should be sent to I. A. N. McIntosh, Managing Director.

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The Chase Manhattan Bank, a leading American international bank, has extended its well-established Global Custodian Product to include Master Trustee Services presently offered from the U.S. This sophisticated, custodial service will be offered to Corporate and Financial Institutions throughout Europe and the UK.

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Write in complete confidence to M.J. Graham-Jones as adviser to the Board:
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The one who stands out

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Applicants, with appropriate academic/technical qualifications and aged 30 to 45, should have sound experience of leasing and fleet management, together with a knowledge of the design of commercial vehicles. Overseas experience in a developing country would be an advantage.

Terms and conditions include attractive salary; 20% gratuity, company car, free housing, two leave passages per year and educational allowance when appropriate.

Please write or telephone for an application form to: Mrs S Ford, Personnel Department, John Holt Group Ltd, 360 India Buildings, Water Street, Liverpool L2 0QR. Tel: 051-286 8881.

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Contact: Kevin Byrne

LEASING

MANAGING DIRECTOR (Designate)
Our client, the Leasing subsidiary of a public group, specialises in the agricultural and industrial leasing sector. Applications are invited from senior bankers or leasing executives, aged 30-55, for the position of Joint Managing Director (Designate). The appointment is for a 3-year period with the possibility of extension to 5 years. The successful candidate will be responsible for the overall operation, management and organisation of the business. The ability to operate lease packages and handle small print documentation are essential. An accounting qualification or background is desirable. Salary to £18,000, plus usual banking fringe benefits.

Contact: Leslie Squires

CAPITAL MARKETS

Current assignments include:

- 5 STRAIGHTS TRADER:** leading international merchant bank seeks mature, energetic Bond Trader with c.10 years' experience, for senior appointment in an established team.
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Contact: Ken Anderson

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No 2 position with active merchant bank. This would suit an all-round aged 35-40, with upwards of 5 years' experience including expat. Forward led deposit dealing in major currencies and Sterling. Contact: Ken Anderson.

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This vacancy is open to accountants (CPA, ACA, ACCA or ACMA) who have acquired at least six years' post-qualification experience either heading the financial control or as the number 2, which will have been gained in an international group based either in the UK or continental Europe. Responsibility will be to the Board for the efficient financial control and treasury function, through a small team, which will also involve the implementation of tight management accounting control systems, forecasting, budgeting and optimum management of funds. A knowledge of corporate taxation and the ability to make a significant contribution to the Group's further profitability is important. Initial remuneration U.S. \$45,000 - U.S. \$75,000 with an attractive tax structure is negotiable. Applications in strict confidence under reference FCT15331/FT will be forwarded unopened to our Client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager.

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CITY OF LONDON £12,000-£28,000

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You are 28-38, probably a graduate and ideally working with a major house in the City. You have a successful track record which should include experience of talking to institutional clients. Salary will be negotiable between £20,000 to £30,000 plus normal banking benefits.

Interested? Then telephone or write in confidence to Barbara Lord at Cripps, Sears and Associates Ltd., (Personnel Consultants), 88/89 High Holborn, London WC1V 6LH. Tel: 01-404 8701 (24 hours).

Cripps, Sears

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Designate

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likely development route after the first two or three years. Relocation is not usually required but where necessary, assistance will be given. Appointments can be made at different levels in the department to reflect previous relevant experience and remuneration will be negotiated within the stated range on that basis. Write with full personal and career details to the address below, quoting ref. B9636/FT on both letter and envelope. Your application will be forwarded directly to the client unopened, unless marked for the attention of our Security Manager with a note of companies to which it should not be sent. Initial interviews will be conducted by the client.

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Salary is negotiable according to experience, age, qualifications etc. Fringe benefits associated with a life office will apply.

Please write for application to:

M. J. Cummings, Personnel Manager,
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MANAGING DIRECTOR

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A knowledge of the sports business is an advantage, but not essential. The attractive remuneration package will reflect the importance attached to this position.

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The present Director and General Manager of Rotabroach Ltd, a subsidiary company of Neopend plc, will be retiring in about 15 months time and we are looking for his replacement. The product of the company is a unique hole-drilling system consisting of a magnetic drill and specially designed cutters. These products, of American design, are fully patented worldwide and we have the sole franchise for production and sale in the UK, Europe and the British Commonwealth except for Canada. The system is a considerably more efficient way of producing through holes than the conventional twist drill and offers great scope for development. We are looking for a proven general manager, profit orientated and capable of taking the company forward from its present base. The successful candidate will preferably have experience in general management in the cutting tool industry and will be well acquainted with the methods of distribution both in the home and overseas markets. The remuneration will be commensurate with the responsibilities of the position and there will be the usual benefits attached to a post of this nature. Applications in writing with full details to: The Chairman, Neopend plc, Leicester Street, Sheffield S1 8AQ.

Management Accountant
c£11,500
Middlesex

A well-established company, supplying science and technology equipment, requires a Management Accountant to strengthen its financial team. The company, which exports one third of its products and as part of a large group, is now expanding its markets in the field of computers and multi-functional science equipment. The main aims will be to improve management accounting information and introduce new systems. Experience of standard costing in a high-volume low-value environment would be particularly appropriate and familiarity with computerised methods is essential. Reporting to the Financial Controller you will be an ambitious 24-30 year old, qualified to ACCA or ICMA, with up to 4 years' relevant experience. The need to play an integral role in shaping the company's future is paramount and your efforts will be rewarded both in terms of job prospects and immediate benefits. Send full cv to Tony Farrell, PER, 4-5 Grosvenor Place, London SW1X 7SB.

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Attractive salaries
All areas

For a free job hunting information pack and weekly details on the recruitment market place including over 450 new jobs - ring Kevin Edwards on (0142) 704986 or write to PER, W11 1LJ, Moorfoot, The Moor, Sheffield S1 4PQ.

Central 24 hours answering service (0142) 750187. Applications are invited from both men and women.

Finance Houses Association
Assistant Secretary

The Finance Houses Association represents the interests of the instalment credit industry.

The Association invites applications for the post of Assistant Secretary to be responsible for a number of committees dealing with economic, financial and taxation matters.

The successful candidate will be numerate and have the ability to understand financial and taxation matters and write simply and clearly about them. He or she will have had the experience which would enable him or her to develop arguments both orally and in writing in support of the Association's views on legislative proposals affecting the instalment credit industry.

Salary by negotiation. A pension scheme will be provided.

Applications with full details should be sent to:
The Director-Secretary
Finance Houses Association
18 Upper Grosvenor Street
London W1X 9PB

Automated Security (Holdings) PLC.
Business Investment & Acquisition

Our Clients, who are based in Hampstead, North London, are a British based group of companies operating in the important and rapidly growing electronic security industry. The Group's progress has been spectacular - turnover now in excess of £20m, has grown over 500% during the past five years and profits have increased similarly. The Group now employs some seven hundred people in specialist subsidiaries and, in addition, is a substantial investor in companies in similar and related fields in the UK, U.S.A., the Netherlands, Spain etc.

The Group has grown on a combination of sound management of people, business and assets, plus acquisition in related fields. They now seek two outstanding Managers to work with the Chief Executive on the further expansion of the business.

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The job will entail a combination of corporate planning and field work and will include both the aspects of seeking out new acquisition prospects and the monitoring of existing investments. They seek a person aged 28-38, possibly older, who combines an Accountancy or MSA qualification with experience of acquisitions and trouble-shooting.

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In this case the role initially will be one of research planning and implementation. The successful candidate will currently be working with a merchant bank or stockbroker and seek a more 'front line' role. Aged 25/30. ACA, Solicitor or MBA.

Exceptional prospects exist for the right men/women. The Company pays particularly generous salaries combined with a unique benefits package and a Company car.

Please write in confidence to the Company's adviser on this matter, Keith Fisher, at Overton Shirley and Barry (Management Consultants), Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

Overton Shirley and Barry OSB

Office Automation
General Manager
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c.£30,000 plus Executive Benefits

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Contact Neil Macmillan on (0992) 532552 or send me a brief C.V. at Macmillan Davies (MD0993), The Old Vaults, Parliament Square, Hertford SG14 1PU.

Macmillan Davies Consultants

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Credit Manager
Circa £16,000 p.a. + car + benefits

Chartered Trust plc, one of the country's leading finance houses and a wholly owned subsidiary of Standard Chartered Bank PLC, wishes to appoint a Credit Manager at its Head Office in Cardiff.

Reporting to the General Manager, Credit, the successful candidate's main responsibilities will include:-

- managing a highly professional team engaged in the assessment of clients' creditworthiness
- underwriting business and making formal recommendations with regard to the acceptance of credit applications.
- providing professional advice and training on all matters relating to credit
- liaising with Field Management to ensure the observance of the Company's credit policy

This challenging appointment, which carries excellent opportunities for career development, should appeal to candidates who are professionally qualified in an accounting or banking discipline and preferably hold a degree. Several years' credit granting experience is essential and a practical knowledge of a finance house or banking environment would be an added advantage. Good interpersonal skills are important.

A competitive benefits package will be negotiated including a salary of circa £16,000 per annum, which may be higher for a particularly well-qualified candidate. A company car, subsidised mortgage scheme and generous assistance with relocation expenses will also be made available.

To apply please write, in confidence, giving full career details to:-
J.A. Roberts, Group Personnel Manager,
Chartered Trust plc, 24-26 Newport Road, Cardiff, CF2 1SR.
Telephone: Cardiff 464484, extension 2125.

Chartered Trust
A member of Standard Chartered Bank Group

Investment Management Merchant Bank

County Bank Investment Management now manages or advises funds with a total value of £445m. The recent increase in funds under management and our planned future growth has created two opportunities.

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The Quantitative Investment Group forms the focus for statistical analysis and research into innovative investment strategies. Its responsibilities include:-

- managing passive funds (index funds, immunisation programmes)
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- development and marketing of new passive and passive/active mix products

Applicants who will be interested in playing a role in developing new concepts in fund management, should be educated to degree/MBA level and be familiar with statistical techniques. Knowledge of modern portfolio theory and an interest in micro computers (BASIC programming) would be a positive advantage.

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The position involves research coverage of the Financial Sector; experience in the sector, therefore, would be a distinct advantage but is not essential. The successful applicant will work closely with the fund management teams and will contribute to the investment strategy for equity portfolios. We are seeking applications from candidates with at least 1 year's practical experience with an investment institution or stockbroker. Ideally candidates will also have a good degree or an appropriate professional qualification, such as, membership of the Society of Investment Analysts.

A competitive salary will be offered for both positions. Please forward a comprehensive curriculum vitae which should include your current remuneration package to:
Ian Carlton,
Personnel Manager,
County Bank Limited,
11 Old Broad Street,
London EC2N 1BB.

State clearly the position in which you are interested.

COUNTY BANK
National Westminster Bank Group

Assistant Vice President - Securities Finance

Merrill Lynch International Bank Ltd is seeking to recruit an additional marketing officer to join its rapidly expanding Securities Finance Unit.

The successful candidate will join a small team responsible for developing commercial banking business with the international client base of Merrill Lynch's 25 European brokerage offices, with particular emphasis on structuring innovative credit based products to finance activities in the international securities markets.

We are looking for a graduate or professionally qualified individual aged between 27 and 32 who has at least five years broad based banking experience which will include formal credit training and at least two years spent in a marketing environment. A good knowledge of the International Securities and Commodity Futures Markets would be a distinct advantage as would fluency in either French or German.

A competitive remuneration package will be offered which will include the usual fringe benefits associated with a major financial institution together with a performance related bonus scheme.

Please write giving details of your career to date to Keith A. Robinson, Senior Recruitment Officer, c/o Merrill Lynch International Bank Ltd., 27 Finsbury Square, London EC2A 1AQ.

Merrill Lynch

WANSBECK
ECONOMIC DEVELOPMENT OFFICER
Salary Negotiable circa £17,000

Applications are invited for this challenging post in charge of a new specialist Economic Development Unit reporting directly to the Chief Executive, which will be responsible for promoting and selling Wansbeck as a place for industry and investment and for developing and implementing the Council's employment strategy.

A variety of professional backgrounds will be considered but essential qualities should include:-

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- a successful track record showing evidence of business acumen, application and the ability to produce results
- a practical knowledge of the working environment relating to industrial development and promotion.

Wansbeck is at the heart of Northumberland's industrial zone just 15 miles from Newcastle upon Tyne putting it in close touch with all the fringe benefits of a metropolitan conurbation yet equally close to the magnificent countryside of a county famous for its coastline and castles.

If you are looking for a change and welcome a challenge ring Bob Ramsey on Ashington (0670) 81444 for further information and application form.

WANSBECK DISTRICT COUNCIL

STOCKBROKING and BANKING APPOINTMENTS
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For more information call IRENE NOEL 01248 5205 or Telex 885033

INVESTMENT PROFESSIONAL (London Based)
Salary £20-25,000

Quantitative Analysis Service, a New York-based investment research group using momentum techniques, is looking to expand in London.

We are seeking an outstanding motivated individual with fund management experience. The successful candidate will also be responsible to establish and service clients.

If you have the demonstrated capacity to fill such a position, please submit a full cv. in complete confidence to:-
QUANTITATIVE ANALYSIS SERVICE LTD.
Diana House, 35 Chiswell Street
London EC1Y 4SE

INTERNATIONAL CASH AND FIXED INTEREST INVESTMENT MANAGEMENT SENIOR PORTFOLIO MANAGER & PORTFOLIO MANAGER LONDON

AEIBC Asset Management Limited manages discretionary investment portfolios of cash and fixed interest securities for clients, which include central banks, institutions and private individuals. The growth of the business calls both for a senior appointment, possibly at board level, as well as for the appointment of an additional portfolio manager.

The candidate for the senior position should be able to take responsibility for the management of a group of investment portfolios, maintain client relationships and develop new business. The holder of this position would participate in investment policy formation and the commercial and administrative development of the Company. He or she should be able to demonstrate a thorough knowledge of the international cash and fixed interest markets, which could have been gained in an investment management, dealing or selling capacity.

The candidate for the position of Portfolio Manager should be able to assist the Directors of AEIBC Asset Management Limited in all aspects of the Company's progress. The candidate would probably be in his or her twenties, have a university degree and relevant investment management, dealing or administrative experience.

The promotional opportunities for both successful candidates are excellent and remuneration will be fully competitive for applicants of the necessary quality. Those interested should write together with a curriculum vitae to:
Mr. John Ralphs,
Personnel Manager UK,
American Express International Banking Corporation,
12-15, Petter Lane,
London, EC4A 1PT.

UNIQUE CAREER OPPORTUNITIES FINANCIAL SERVICES
Kent, Sussex, Surrey and Essex

Highly reputable and well established financial group have career opportunities within its successful sales team. Successful candidates will undergo full and thorough training in order to successfully advise private and corporate clients.

Applications are invited in strictest confidence from candidates aged 24-45, resident in the above locations, who are able to demonstrate previous success in any field.

To apply for an initial exploratory interview, write in strictest confidence to:
Box A8424, Financial Times
10 Cannon Street, London EC4P 4BY

Assistant to Marketing Officer £ Negot

This very substantial North American Bank wishes to recruit an experienced banker aged between 21/25. A good education is essential together with relevant experience in loans, foreign exchange or bonds. Smart appearance and positive personality are essential.

The position will be the link between the marketing officers and the operations areas of the bank therefore both customer and in-house contacts will be made. The successful applicant must be able to work under pressure and to short deadlines. Prospects are exceptionally good.

Please contact Richard Meredith.

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This new position with a well known European bank carries responsibility for drafting loan documentation, liaison with lawyers, alerting management to potential problems and generally dealing with day-to-day legal matters. This role would suit a confident, tenacious individual with practical banking experience, preferably holding a legal qualification.

Please contact Diana Warner

Jonathan Wren BANK RECRUITMENT CONSULTANTS
170 Bishopsgate - London EC2M 4LX - 01 623 1266

مركز البحث

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Late 20s

c.£15,000 + car

This substantial British plc with extensive international operations enjoys a high reputation for sophisticated solutions to the group's financing requirements. A new member of the Treasurer's team is required, who will have global involvement with leading institutions and markets, and detailed responsibility for financial planning and cash-flow forecasting. Candidates should be in the late 20s, with a degree or professional qualification, and a sound appreciation of

accounting, taxation and leasing is expected. At least two years' experience in corporate finance or other treasury work is essential, and the ability to work effectively with senior management. Salary negotiable at the level indicated, with major-company benefits, relocation expenses to an attractive location in East Anglia, and car provided.



PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
Tel: 01-235 6060 Telex: 27874

Please send brief cv in confidence, to M J Egan, Ref: AA26/8491/FT.

Director Non-Marine Reinsurance

Age 28+

c. £25,000 + car

A specialist firm of Insurance Brokers, dealing extensively in the Lloyd's Market, wish to expand the Non-Marine side of their business. There is an existing portfolio of marine and aviation business, both direct and reinsurance.

firm or a No. 2 in a medium firm of Lloyd's Brokers. The new man or woman is expected to be aged at least 28, and have the ambition and connections to take immediate responsibility as part of a young senior management team.

Reporting to a forward looking Managing Director, responsibility is to be for all Non-Marine Reinsurance business. This naturally has a bias to North America, but the successful applicant will be expected to both contribute and benefit from the existing portfolio.

Terms are for discussion and it is unlikely that salary or profit share will be a limiting factor. An equity stake could be made available for the right candidate. All applications will be considered in strict confidence. Telephone R.N. Orr on 01-439 6083 and quote client reference M1301 if you want a form or prefer a short initial informal discussion.

Applicants will probably already be a No. 3 in a large

**Roland Orr
Management Consultants**

35 Piccadilly, London W1V 9PB. Telephone 01-734 7282.

INVESTMENT FUND MANAGERS

A leading Accepting House is seeking an outstanding and ambitious person to assume an important role in the management of substantial Private Clients funds.

The successful candidate will be a graduate with considerable experience of fund management with a leading stockbroker or financial institution. A good depth of knowledge of the U.K. and overseas markets is essential.

The remuneration package will fully reflect the importance of this appointment.

A further requirement is for experienced investment managers to join its expanding International Fixed Interest and U.K. Pension Funds Department. Successful candidates must have had several years' experience of mixed portfolio investment.

Competitive salaries will be paid according to the experience and abilities of the successful applicants.

Please contact Peter Latham.



BANK RECRUITMENT CONSULTANTS

170 Bishopsgate - London EC2M 4LX - 01 623 1266

MANUFACTURERS HANOVER LIMITED

require a

Senior Investment Manager

We are reorganising and diversifying our international investment management activities and this appointment offers a most interesting and challenging opportunity to contribute to this change in a group which has a prominent position in fund management worldwide.

Applicants must have experience of managing fixed income multi-currency and equity portfolios.

A competitive salary will be paid, supported by a generous fringe benefits package.

Applications, including details of previous experience, should be sent to:-

Mr. J. E. W. Bamford
Assistant General Manager
MANUFACTURERS HANOVER LIMITED
7 Princes Street, London EC2P 2EN

Head Up Bond Settlements

As a result of expansion, this merchant banking subsidiary of one of the world's leading banks, which offers a wide range of international financial services to its clients, has created a new position of Settlements Manager.

Aged 27-35, you are an experienced back-office Supervisor with a broad knowledge of primary and secondary market procedures. Experience of a computerised settlements system is essential as is a good education, flexibility, enthusiasm and reliability.

Reporting to the head of Sales and Trading, you will supervise 2 staff and be involved in a broad range of activities including primary and secondary settlements in all currencies, position control, reconciliation of bond/cash and daily reports on trading activities for management. An important aspect of the job will be to assist in the introduction of a computer to the Settlements area.

An attractive salary is negotiable circa £18,000 and a comprehensive range of benefits is available including bonus, pension and health insurance schemes.

For further information, ring or write to Barbara Lord at Cripps, Sears and Associates Ltd, (Personnel Consultants), 88/89 High Holborn, London WC1V 6LH. Telephone 01-404 5701 (24 hours).

Cripps, Sears

Unit Trust Sales Manager

Up to £17,000 p.a. — Bonus + Car
City based

Our group is a market leader in the Financial Services industry and due to continued expansion we seek to strengthen our professional Investment Services Team by recruiting a high calibre candidate with Unit Trust Sales experience. The successful candidate, male or female, will be in the age range 30 to 45 and have a broadly based investment background with particular emphasis upon either sales of unit trusts or private client stockbroking.

A high priority is placed upon the qualities of drive, initiative, personality and sound experience, therefore formal qualifications are not essential.

The incumbent will be responsible as a member of a professional team for sales of unit trusts to stockbrokers and other major

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In addition to basic salary we offer a substantial bonus, a company car, non-contributory pension, free life assurance and BUPA alongside excellent career development prospects.

Reply by sending a comprehensive CV to John Green, Senior Personnel Officer, Save and Prosper Group Ltd., Hexagon House, 28 Western Road, Romford RM1 3LB.



EDITOR

Required for new monthly banking newsletter to be published by Euromoney.

You need experience in financial journalism, combined with drive and initiative. This is an exciting new venture.

The successful candidate will be given an attractive pay package, including a profit incentive.

Apply to:

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Euromoney Publications
Nestor House
Playhouse Yard
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Tel: 01-236 3288



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Salary, Commission and Benefits—
including Company Car

We are one of Britain's foremost investment groups, with substantial broadly-based funds. We are looking for a highly-motivated executive to market our rapidly expanding range of unit trusts to professional advisers throughout the country.

Applicants must have a thorough knowledge of unit trusts and ideally, experience in marketing financially based products. First class communication skills are essential.

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Write in complete confidence enclosing a full cv. On a separate sheet list any companies to whom you do not wish your application to be forwarded.

Box A8448, Financial Times, 10 Cannon Street, London EC4P 4BY.

Corporate Finance

As part of the expansion of its U.K. and international corporate finance activities, Credit Suisse

First Boston Limited wishes to recruit a recently qualified Chartered Accountant. Candidates, who will be aged 24-27, will have a university degree in addition to their professional qualification and will have worked for a major international accountancy firm. Experience of investigations or other special work will be considered an asset as will a working knowledge of a European language other than English. Willingness to travel is essential.

An attractive remuneration package will be offered, including the usual banking fringe benefits.

All applications should be addressed to:

T.M.B. Kerrigan, Personnel Manager, Credit Suisse First Boston Ltd., 22 Bishopsgate, London EC2N 4BQ.



BANKING OPPORTUNITIES

SENIOR MARKETING OFFICER 35ish c. £25,000
Exceptional AIB with merchant banking/marketing background required by expanding European bank to market bank's services in Europe, Middle and Far East including project finance and syndication.

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SENIOR CREDIT ANALYSTS 25/38 max. c. £15,000 neg.
Two positions — one for analyst with country risk, corporate and bank analysis experience — loan management experience useful — the other with merchant bank background and preferably US bank credit training, probably a graduate, for UK credit analysis and setting up new systems.

ASSISTANT MANAGER Late 20s/early 30s c. £12,000
Minimum "A" level candidates with international bank background (officer status) to work on management accounting information and forward planning.

LJC BANKING

146 Bishopsgate, London EC2M 4JX - 01-377 8600

UNIT TRUST ASSISTANT

Assistant required for Fund Managers. Work will initially involve gathering information on shares; producing basic information for new client enquiries; dealing with Share Exchange business, etc. This position should be of interest to somebody who probably has a brief knowledge of Stock Exchange practice, and wishes to progress in a fast-growing financial organisation where there is scope for advancement. Excellent working conditions in Henley-on-Thames, for someone who is fed up with travelling to the City. Preferable age 25-35. Above average salary for the right person.

Please send cv to:

Mr M. Arbib

PERPETUAL UNIT TRUST MANAGEMENT LIMITED,
48 Hart Street, Henley-on-Thames, Oxon RG9 2AZ



**BUSINESS ADMINISTRATION
PROFESSOR OF MANAGEMENT
(ANY FIELD)**

Salary: Professional Range from £17,275
Requests (quoting Ref. B.15) for details to
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Closing date: 10th February, 1984

APPOINTMENTS WANTED

VICE-PRESIDENT — EUROPE

International marketing orientated with 20+ yrs exp in finance and operations, seeks rewarding position preferably in his area of expertise of international markets, entry modes, and selection of channels of distribution also negotiating, distribution, acquisitions and joint ventures.
Write Box A8454, Financial Times, 10, Cannon Street, London EC4P 4BY.

Group Assistant Secretary (Legal)

Henry Boot & Sons PLC require a suitably qualified person to assist the Group Company Secretary with the legal administration of the Henry Boot Group of Companies and in particular property matters. It is anticipated that the successful applicant will be around 30 years of age, have proven experience in a similar environment and probably hold either a professional qualification or a law degree.

The Group is established both in the UK and overseas and has a turnover in excess of £100 million with interests in Building, Civil Engineering, Homes, Railway Engineering, Joinery, Plant, Property Development and Investments.

A company car will be provided together with Private Patients Plan membership and Company Pension and Life Assurance Scheme. Assistance will be given with removal expenses where necessary.

Please apply in writing to:
Alan M. Bamford, Group Personnel Director
Henry Boot & Sons PLC
Banner Cross Hall, Sheffield, S11 9PD

Henry Boot

Dresdner Bank AG London Branch

requires for its active dealing room a

SPOT DEALER

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Apply in confidence to: H. R. V. Wessel, Senior Consultant.

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International Advisers to Banks & Financial Institutions
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We are seeking an additional assistant gilt edged sales person to work with a Partner as part of an institutional team.

Relevant broking or institutional experience in fixed coupon stocks would be an advantage, although we would consider a well-qualified candidate with a sound financial background.

The position will be financially rewarding to the right applicant.

Apply, preferably in writing, to Mr R Warley-Cummings



Laurie, Milbank & Co.
Portland House, 72/73 Basinghall Street, London EC2V 5DP

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10 Cannon Street, London EC4P 4BY

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TO-DAY ON
16 27, 28, 29,
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THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ



Ray Kroc: saw the potential for hamburgers

How Kroc hit gold

Terry Dodsworth on the founder of McDonald's

THE STORY of Ray Kroc is that of a marketing man from the ground up. By the time the chairman of McDonald's, who died last week at the age of 81, came to see the possibilities of mass-marketing hamburgers, he had dabbled in several different jobs as a salesman, touting real estate in Florida (before the bubble burst), and paper-clips in the mid-West. At the age of 52 he came across McDonald's as a going-but small-concern in California run by two brothers when he was selling the company a sophisticated milk-shake machine.

Kroc always disliked the word genius and the notion that some special, inherent quality could propel a man to overwhelming success. "Persistence and determination alone are omnipotent" was one of his dictums. But the fact is that he had a kind of genius in seeing, by some leap of the imagination, a potential in McDonald's which had escaped the two founding brothers.

"Before Kroc the outstanding fast food in the U.S. was the hot dog," says Bruce Grier, an analyst at Drexel, Burnham, Lambert. "By his insistence on the quality of the product and the cleanliness of delivery he dispelled the notion that the hamburger was something scraped together from the leftovers at the butcher's counter."

Seeing the potential, Kroc persuaded the brothers to give him a franchise to set up shop near Chicago, along with the right to establish franchises elsewhere. Within six years he

was able to buy out the brothers' stake for \$2.6m, and then went on to cover the U.S. in golden arches—the distinctive McDonald's emblem.

Whether Kroc realised it consciously or not, the company's launch on its nationwide growth trail coincided with a crucial shift in American living habits. In the 1950s, President Eisenhower's road-building programme gave an irreversible push to the suburbanisation of the U.S. Companies that knew how to capitalise on the new off-centre living zones and the mobility brought by expanding use of the motor car, were propelled into a period of dizzy growth.

What most of these mass marketing companies did, and what McDonald's achieved perhaps better than any, was to create an entirely predictable national standard. Kroc banned Soybean and other fillers from his hamburgers, and put overwhelming emphasis on absolute consistency of service.

Grier argues that the company's ability to reproduce itself time and again in its own image is derived from a unique blend of uniformity and entrepreneurship. Like many other U.S. mass-marketing organisations, McDonald's is based on a franchise system. It prefers to have owner-managers directly involved in operating one site. In this way it achieves an unusual combination — managers who are thoroughly indoctrinated in the ways of McDonald's, but who put up their own money and bring their individual

efforts directly to bear on the business.

This concept of product systematisation and owner-involvement is further encouraged by a structure of local committees which meet to co-ordinate advertising. From the start, Kroc's natural salesmanship was reflected in a massive advertising budget to keep McDonald's perennially in the public eye. But the local committees get together regularly to plan local campaigns, and a proportion of the group's advertising budget (amounting to a total of \$368m in 1982) is contributed by the franchisees.

At McDonald's the entrepreneurial drive is backed up by an elaborate system of technological aids which underpin all its standards.

Some of these ideas have not been so easy to instil overseas, where franchise arrangements are often different and where eating traditions have frequently forced McDonald's into city centres. In many countries quality has not been so easy to imprint either: the group has had troubles, for example, in maintaining standards in Paris.

Yet Wall Street remains convinced that McDonald's marketing mix can be exported as successfully as Coca-Cola, and analysts expect overseas growth to contribute to a steady 15 per cent increase in earnings over the next five years. It is, perhaps, one of the most telling tributes to the system created by Ray Kroc that the capital markets have responded to his departure with a virtually unanimous vote of confidence in the future of his organisation.

DRESSING-UP as Superman and dropping curriculum vitae like confetti on potential employers may not be everybody's idea of a job application. But in the attention-grabbing business of advertising, where every bottom-rung vacancy can attract some 250 candidates, it's getting noticed that counts. Selling themselves is, after all, the first of applicants are concerned with, as David Bernstein, chairman of The Creative Business, puts it.

Superman and his antics is just one example—if more bizarre than most—of the lengths to which today's aspiring admen and women will go in their pitch for a place in the industry. (In this case, McCann rewarded the initiative with an interview, but the candidate failed to make the grade.)

January tends to be peak selection time for first-time entrants, although there's no hard and fast rule. Agency doors reverberate with the eager knocking of young hopefuls clamouring for attention, as graduates from colleges, polytechnics and universities up and down the country vie for selection.

Top London agencies can expect upwards of 1,000 applicants a year, mostly unsolicited. Boase Massimi Pollitt, voted agency of the year by Campaign, attracted 1,500 candidates in 1983—that's 2 per cent of the total graduate population—for just four jobs. "It's a high interest, low intake industry," says David Cowan of BMP. Among the hundreds of candidates drawn to the fame of advertising, most CVs won't get further than the waste bin.

About 120 applicants in a good year might be lucky enough to land jobs.

The three main avenues of entry are account management—which claims the lion's share of trainees—planning (meaning strictly a business tool for planning advertising based on a mix of research and intuition) and creative. For the first two, with which this article is mainly concerned, a degree is de rigueur, though most agencies will agree you don't need one to succeed. "It merely identifies reasonable intelligence and literacy," says one.

The discipline is irrelevant, on the whole — J. Walter Thompson says its account management team has degrees from "archaeology to zoology." Most novices tend to be graduates fresh from college with no work experience, and others are "career change" applicants.

Creative departments tend to have their own rules, and recruit as and when required—often direct from art colleges on a grapevine/recommendation basis. There are two main areas — art direction (where entrants are art college graduates) and copywriting (where they come from various backgrounds).

Less frequently noticed enter the research department and—more surprisingly considering

its importance — into media (the buying of time and space). For the serious candidate, the first challenge is how to stand out from the crowd. When yours is one of say, 40 letters landing on a director's desk (as reported by O&M at its peak this week) — J time is short — Bristol students were told by one agency that each application had two minutes of his time and about six lines to make an impression—inventiveness is increasingly the order of the day.

Conventional overtures cut no ice in this industry. "There's been a very significant change in attitude," says David Bernstein, who receives some 20 personal letters a week. "People are trying harder; they have to. The number wondering if I have a vacancy has thankfully dropped. For advice, there's definitely no job. But if they can cut through my consciousness with something original I'll definitely see them, even if there's no job going."

"Graduates now are extraordinarily well-informed," says Jeff Fergus, managing director of Grandfield Rork Collins. "In the mid-1970s they didn't know what agencies did and you'd have to give presentations; now they come armed with detailed lists of questions, what business was won or lost

"Yet for a business that is only as good as the people in it, the advertising industry regenerates itself—with notable exceptions—in a haphazard way. "Given that people are its only resource, recruitment at beginners' level is not the top priority it should be," says Jeff Fergus, "compared with the highly sophisticated headhunting that operates at the top echelons."

Out of the 300 biggest or so UK agencies, only a handful actively recruit. Some 20 are in regular contact with leading universities (including Oxford, Cambridge, Bristol, Sussex, East Anglia and Southampton) though not as part of the "milk round." Recruitment is less Oxbridge-oriented than it has been, these universities continue to produce a substantial number of suitable candidates.

"Advertising is going through a vague phase," says Roger Hammett, careers officer at Southampton University. "It seems to be one of the three or so topics I talk about all day. Where once it was regarded as not nice, like direct selling, now it's talked of in the same breath as journalism and broadcasting. Since agencies don't do the milk round and are rather inaccessible, many students think of brand management with manufacturing companies like Mars,

Unilever or Shell as a stepping stone."

Cambridge University reports differing attitudes to advertising. "Some wouldn't touch it with a bargepole, others are indifferent, but a small minority of able, lively and bright people, about 100 a year, come forward as serious candidates," says William Kirkman, secretary of the Appointments Board. "It's one of the glories of Oxford University has a tradition of producing successful advertising recruits—it has records on JWC dating back to 1930—and delivers some 12 or 15 a year."

So what do the agencies look for? Search for commercial awareness, talent, mental and physical toughness; BMP for "very bright academic talent, presence, confidence, worldliness, initiative." These agencies' planning department need a curiosity about how things work, and why. Bernstein says it is "most important to understand why an approach is right for the client."

Lucy's Dancy looks for persistence and commitment. "If people are THAT good, and have those qualities, I believe they will eventually get in," says David Wright, planning director.

Among certain likeminded agencies there's an unconscious exchange of such talent—including BMP, TBWA, Abbott Mead Vickers Gold Greenleaf, "Work Bartle Bogle Heagerty" where if one spots talent and has no vacancy it refers the candidate on. "We're far more altruistic than you might think," Feona McEwan

The hard sell at the foot of the advertising ladder

Brand manufacturers can fight back

BY HOWARD SHARMAN

IN MANY European countries which commissioned the research, and chairman of the Lintas office in Paris. The agency chose five product groups to examine in-depth and hired the research company. Motivation, to carry out 18 group discussions (plus personal interviews) in France, the UK and West Germany.

"Our clients know what the logic of buying own label products is," says Charmet, "but we wanted to go beyond that."

The result of this qualitative research was a series of findings and action points based on them which should help the brands to fight back.

According to the research, consumers see own label products as a puritanical, utilitarian, hygienic purchase. They

lack fun and gaiety and represent the unrewarding aspects of housework and shopping. They tend to identify the purchaser as a part of a uniform mass of consumers, but they have a great practical strength.

Own label products have been presented as the business-like purchasing decision and they work particularly well in product categories where there is widespread satisfaction with levels of that category as a whole and where there is a brand leader to give them a strong price reference.

But they are also seen as being "guilty" since they never reveal who made them and rarely offer as much information about the contents as a brand.

The answer to own label, the research implies, is for manufacturers to make the most of their brands' personalities. Consumers want to have a dialogue with the goods they buy, but that is not possible with the characterless own label products. The brand must offer the maximum emotional value to the consumer, present itself as festive, up-to-date, colourful and sexy. It must reassure through offering the maximum information about the product.

The branded products can make the shopping trip a little more special and individual by offering the consumer something which sets him or her aside from the mass of shoppers. Brands give the right

to difference, to ambition, to pleasures, to changes in taste.

Manufacturers can try to increase the consumer's expectations from the product. They can add spin-offs to a brand leader to make its price less conspicuous as against the own label product.

"If you want to support the brand," says Charmet, "you have to add personality, differentiation and product improvements. You do have to spend on theme advertising and you don't just pay the retailers to stock it. Do be distinctive, play with the consumer, make headlines about the brand—you are having a dialogue with the consumer which the distributor can never have."

MANCHESTER SURVEY

The Manchester survey due to appear in today's paper, will now be published on Friday 20 January

Nigel Pullman
Financial Times Ltd.
Bracken House, 10 Cannon Street
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BUSINESS LAW

APPOINTMENTS

Obsolete trusts and good old Coxes
—a contrast in treatment

By A. H. Hermann, Legal Correspondent

CITIZENS HAVE to take no end of trouble to get some sense out of the law, or to bring it up-to-date. That is especially true if its subject is something so boring as trusts and there is little chance for government or opposition to give a good shot on the telly out of it.

Sometimes they must even stage a mock litigation, like that between the Trustees of the British Museum and the Attorney-General, where counsel for both parties were instructed by the same Treasury Solicitor. This may seem odd but, in fact is not, as both parties were agreed on what they wanted the judge to say, namely that the trustees should invest the money left to them by benefactors prudently and reasonably, hedging inflation as far as possible, and that they need not be bound by the constraints imposed by the Trustee Investments Act 1961.

The 1961 Act is the latest piece of legislation telling the trustees how they should invest funds left to their management without any specific limits as to their discretion. In essence, the Act requires in such a case that half of the funds be invested in gilt-edged securities and the other in UK blue chip equities after the trustees have obtained proper advice.

Shortly after the passage of this Act three High Court judges arrived, in different cases, at the conclusion that the powers given by the Act should normally be considered sufficient and should be extended, under the Variation of Trusts Act, only if there were special circumstances. This, in spite of inflation and all the changes in investment patterns, remained good law until quite recently.

The three cases, of which the best known is *Re Gibb's Will Trusts* [1982] Ch 531, were finally wiped off the slate by Vice-Chancellor Sir Robert Megarry in the course of the aforementioned mock litigation. His decision, which was preceded last year by that of Judge Blackburn-Ord, the Vice-Chancellor of Lancaster, who found a way round the Kolb case by declaring that the inflation experienced since 1961 was the special circumstance justifying a variation of the trust which

would give the trustees greater latitude than provided for in the 1961 Act.

Sir Robert Megarry went further and held that Kolb and the other related cases should no longer be followed, since conditions had changed so greatly in the past 20 years. But he added that the Kolb principle might again become applicable should Parliament act on the 1982 recommendations of the Law Reform Committee (Cmd 8738) which reached the conclusion that the 1961 Act was "tiresome, cumbersome and expensive in operation." The Committee recommended that there should be no fixed proportions of

new acquisitions to be made despite soaring prices.

While much effort was spent in the trusteeship case in trying to get some sense out of obsolete legislation, the European Court displayed great ingenuity in making nonsense out of almost reasonable EEC legislation. I have in mind, of course, the curious "apples and pears" case, a decision which received hardly any comment in the UK—so used has the public become to the vagaries of EEC law.

The key issue of that case was quality standards. These standards are usually imposed

compatible with the organisation of the common market in fruits. They claimed that it was equivalent to a quantitative restriction on trade and that the Council could not enforce the payment of dues for the financing of its illegal activities.

Tunbridge Wells County Court found this matter to be somewhat outside its daily routine and referred it to the European Court in Luxembourg.

Once in Luxembourg, the disident English apple growers discovered that they had a powerful friend in the EEC Commission. In its observations the Commission added to the growers' complaints by stating that the Council's activities, in fact, amounted to state aid, taking the form of obligatory membership fees and that the British Government erred greatly by reporting the recent increase in these dues only after it had been made.

However, Madame Simone Ross (since promoted to the highest judicial office in France) who appeared in the case as Advocate General, thought that the increase in fees to keep in step with inflation was only of negligible importance. She said she would leave it to the Tunbridge Wells Court to say whether the promotion by the Council of Coxes and Bramleys was on such a scale as to risk destabilisation of the EEC market. As far as the quality standards of the Council were concerned, she held that these were mere non-obligatory recommendations and, therefore, not contrary to EEC law.

The court rejected such a lenient view. It was contrary to the exhaustive nature of the EEC quality standards to exert pressure on producers and distributors to achieve higher quality products than those prescribed by the EEC. If the Council engaged in such illegal activities, producers were entitled to oppose membership and to refuse to pay their fees, or at least part of them.

Note well, then, a new commandment from the paper mountain: Thou shalt not produce better apples than Golden Delicious!

Judgment of October 24 1983. Case 22/82, K. & J. Lewis Ltd and others v the Apple and Pear Development Council. Judgment December 13 1983. FT Business Law Brief, January 1984.

The British Museum case enabled discretionary trusts to update their investment policies, while the European Court ruled that British apple-growers must not be encouraged to aim higher than EEC standards

to protect the consumer against inferior or even dangerous products. In the case of the EEC, Community standards are often laid down to prevent member states from restricting imports by imposing peculiar requirements, which are easily met by their foreign competitors.

Until the European Court handed down its apples and pears decision, I had never heard of standards imposed in order to prevent improvements in produce and to eliminate the risk that these might compete with inferior domestic produce. We have had to wait for the European Court to hear that this is what the EEC is all about.

The trouble was, of course, started by the British Government which, in 1966, established an Apple and Pear Development Council. Producers cultivating at least 50 apple or pear trees on at least two hectares of land had to belong to it, paying a membership fee, which now stands at £40 per hectare.

However, a number of growers objected to the payment of this fee and argued that the creation of the Council was in-

vestment and that, instead, statutes should prescribe only which investments could be made without advice and which could be made only upon taking advice.

In laying down the rules for the variation of trusts, Sir Robert concurred with the Law Reform Committee that no division of the fund into fractions would be required if the powers of the trustees were not very wide. Where they were wide, as in the case of the British Museum, he would prefer some scheme of fractional division between safe and more risky investments. Also, the wider the powers of the trustees, the greater was the importance of provisions for advice and control.

Another important consideration was the size of the fund. If it was very large, it might well justify a latitude of investment that could be denied to a smaller fund as a larger fund allowed for a greater spread of risks. The taking of greater risks might also be justified by the objective of the trust, which in the case of the British Museum, made an increase in capital desirable so as to enable

Senior moves in motor industry

AUTOMOTIVE PRODUCTS, Leamington, has appointed Mr W. D. Tapley as deputy chairman. The managing director, Mr R. G. Hill, will become chairman of overseas operations and Mr Tapley will, from June 1, become chairman of the UK automotive operations. Mr Tapley will, in a non-executive capacity subsequent to his normal retirement on May 31.

MANN EGERTON AND CO. has appointed Mr Michael Gots as deputy chairman and Mr Brian Ellison and Mr David Wightman to the board. Mr Gots joined Mann Egerton in 1969 as assistant accountant and joined the board as financial director in 1975. He retains his responsibilities for finance and administration. Mr Ellison joined the group in 1982 as a regional director and is now regional managing director for the Midlands and Northern region of the car division. Mr Wightman started his career with the group in 1983 as a management trainee and was appointed a regional director in 1982. He becomes deputy managing director of the hire and leasing division. Mann Egerton is a member of the Inchcape Group.

the next 12 months of the **LIVERPOOL DOCK LABOUR BOARD** of which he has been a member since 1980. He succeeds Mr Jimmy Symes, the full-time regional officer of the docks and waterways section, of the Transport and General Workers Union who becomes vice-chairman. The chairmanship alternates annually between the employers and the trade union, who are equally represented on the board.

Mr Martin E. Harrison, vice-president and senior investment officer, has been appointed head of international investments for **MORGAN GUARANTY TRUST COMPANY**. He is head of the international investment department's London office and supervises investment offices in Singapore, Hong Kong, and Tokyo. He both succeeds to the executive position formerly held by Mr Karl R. Van Horn, senior vice-president, and retains his present responsibilities. Mr Van Horn has resigned to accept a position with American Express

Company in London (Financial Times, January 18). Responsibility for international investment portfolio management will continue to be held by Mr Walter Zisser, vice-president and senior investment officer.

Mr G. E. A. Downie has been named financial director for **MEMCOM INTERNATIONAL HOLDINGS**. Previously, Mr Downie served as manager of field operations for BOC Med-shield.

COSSOR ELECTRONICS has appointed Mr Robert J. McGregor as director of the service and installation division. He has held senior positions with RCA, Marconi and Singer.

Mr Anthony John Ashmore has been appointed chief executive of the Merchant Navy Officers' Pension Fund (MNOFP) in succession to Mr Peter N. Evanson, who has retired. He will also be chief executive of the Merchant Navy Ratings

Pension Fund (MNRPF) and Merchant Navy Pension Administration (MNPA). Mr Ashmore, who joins the Fund on April 5, is head of pensions with British Shipbuilders where he has been responsible for reorganising their funds.

TIPHOOK HOLDINGS has appointed Mr Ashley E. G. West as group finance director from January 23. He joins from the Continental Illinois National Bank and Trust Company of Chicago, where he was financial controller UK.

DYNO-ROD has appointed Mr Russell Taylor as managing director. He joined Dyno-Rod in 1977 and was appointed marketing director in 1981.

Mr A. L. Cave-Penney has taken over as chief executive and company Secretary of W. H. D. SEED GROWERS and will also serve as chief executive to the recently-established Association of Seed Producers. He comes from the Hampshire College of Agriculture where he was senior livestock lecturer.

INTERNATIONAL CALL FOR TENDERS

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- (5) Closing date: Monday, January 23, 1984, 5 p.m. Geneva time. Bids should be valid until Thursday, January 26, 1984, 5 p.m. Geneva time.
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(ref. YC/1205/FT)

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THE ARTS

Crossley's Ravel/Covent Garden

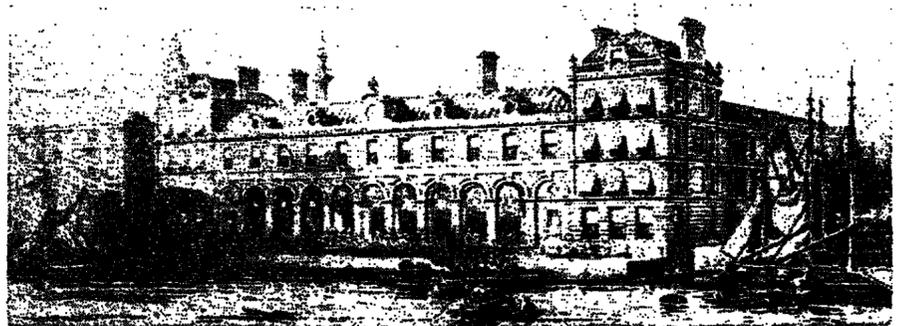
David Murray

On Tuesday, as part of the London Simonetta's Ravel/Varese Festival, Paul Crossley played all Ravel's original music for solo piano.

Opera acoustic, inhospitable to the piano, must be dismissed to perform in, and that undoubtedly explained why the first third of the recital (sensually arranged, roughly chronological) seemed consistently brusque and loud.

Earlier, one might have thought that the even transience of Ravel's writing was not in Crossley's range, or at least not to his taste.

Obviously I think that Ravel's vistas come into deeper focus with a steadier view. It seems to me that his best inspirations should be set off against a calm pulse, a dispassionately balanced touch, a cool expository manner.



View of Billingsgate Fish Market at the time of opening in 1877, seen from the river.

Billingsgate/Museum of London

David Piper

Echoes of the City's past

In the City of London, Billingsgate once meant fish and bad language. Over a hundred years ago, the market was a bustling picture of Victorian life.

It is an exercise in nostalgia. Maybe it is sanitised; I was never a regular visitor to Billingsgate in its working hours.

The exhibition features memorabilia—a porter's barrow (with its owner's name carved on the most elegantly flowing carving into its wooden shanks).

The City of London, mushrooming its fabric into ever blander concoctions of concrete, glass and steel, seems in ever-increasing danger of losing contact with its roots in that punned, burned, tormented earth of the square mile.



Julian Curry

Nightshade/King's Head

Martin Hoyle

"My father was groping my headmistress and I was watching from a coffin" is not the title of one of those Victorian paintings that tell a story, along the lines of "When did you last see your father?"

Angel, and even "the man upstairs," referred to by the undertaker as "the sleeping partner."

(John Wade is credited as "magic adviser") and descends movingly into final madness. His daughter's search for self-awareness is sketched with edgy authority by the headmistress.

Peter Farago's direction hardly disguises the ultimate language of the character's journey towards acknowledging death; nor does Deborah Norton reconcile the divergent aspects of the self-loathing teacher with occasional homage to Joyce Grenfell.

Record review

Dominic Gill

Schumann unbowed

Schumann Impromptus op. 9; Davidsbündleriana op. 6; Carnaval op. 9; Sonata in F sharp minor op. 11; Kreisleriana op. 16; Poems for the Piano op. 17; Charles Rosen, Beethoven ETC 3001 (disc box; distributed in the UK by Conifer Records, Horton Rd, W. Drayton, Middx.)

within the space of a few months, he wrote his three string quartets and the piano quartet and quintet, never returning to the media again.

most of the revisions remain in our modern scores. Rosen does not present Schumann's first versions as "correct," but merely as versions which are more characteristic and remarkable, and more musically engaging.

There are many other restorations throughout the pages of these six works, smaller but similarly enchanting. The performances are commanding; strong, clear, scrupulously attentive to the detail of the scores but never pedantic.

Arts Guide

Music/Monday, Opera and Ballet/Tuesday, Theatre/Wednesday, Exhibitions/Thursday. A selective guide to all the Arts appears each Friday.

January 13-19

Exhibitions

Irish Culture from 500 BC to 1800 AD in Amsterdam. Ends Feb 22. The Book of Kells, the most magnificent illuminated version of the gospels in Europe, is joined by a hoard of bronze, silver and gold treasures.

showing chiefly Heckel's early work. There are paintings, drawings and watercolours. Ends Feb 2 Frankfurt, Südel, 63, Schaumainkai: The centenary of Max Beckmann, the outstanding German expressionist, is marked by 180 works from 1915 to 1953. Ends Feb 2.

course, have been taken up and broadened endlessly by lesser talents. His fabric designs and tapestries are especially remarkable in a beautiful and necessary exhibition. Ends Feb 5.

sculptures are displayed in the enlargements and reductions carried out by Rodin collaborator and restorer Henri Lebasse. One World Trade Center, 16th storey. Ends Feb 19.

Follow the Leader

Do you want to reach the top international financial specialists in European industry?

In mid 1982, the Financial Times, The Economist, and EuroMoney commissioned Research Services Ltd. to conduct a study among these senior international financial specialists in order to discover what they read.

The published report is now available, and the results show that the publication most widely read by this prime target group was the Financial Times.

For more information about this research, or the position of the FT in the European market place, please contact your local Financial Times representative or the Market Research Department of the Financial Times.

Table with 2 columns: Publication Name and Readership %. Publications include FINANCIAL TIMES, FAZ, HANDELSBLATT, LE MONDE, IFT, NEUE ZÜRCHER ZEITUNG, WALL STREET JOURNAL, BUSINESS WEEK, ECONOMIST, TIME, NEWSWEEK, INSTITUTIONAL INVESTOR (INTEL), and EUROMONEY.

FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER

Transfer for 'Red Saturday'

Red Saturday by Martin Allen opened last night in the Theatre Upstairs. The play, presented by the touring company Paines Plough, was warmly reviewed on this page last November by Michael Coveney.

Michele Campanella/Elizabeth Hall

Max Loppert

Michele Campanella, an Italian just past his mid-30s is a pianist with impressive credentials (including a prizewinner's early start to an international career), and a number of records and past British appearances.

keys and contrasted moods that conveyed the group into a dramatic entity; and he played this carefully culled collection in a highly sophisticated way that was, all the same, entirely protected from the too-familiar threat of archness or narcissism.

nician capable of the most exciting flourish, yet disciplined to avoid every token of outward show or showiness. The gift of drawing out and dramatically grading repeatedfiguration, so fascinating a feature of the Scarlatti player, was used, in the fourth, Valse cablée and the Bagatelle without tonality, to suffuse the performances with an obsessive urgency that held one intent on every note and every silence.

The play is authentic (one of the actors, John Salthouse, had a First Division career with Crystal Palace cut short through injury), very funny, and ingeniously presented on a sparkling artificial green turf.

FINANCIAL TIMES

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Thursday January 19 1984

Dealing under school rules

THE FINAL draft of the Gower report on investor protection contains few surprises, except on the structure of self-regulation for the City. Prof Gower has not felt it necessary to make any radical changes in the draft which appeared in 1982 and has been widely discussed.

The Government, in the person of Mr Norman Tebbit, has given it an initially rather guarded welcome—self-regulation subject to official supervision “could offer the way forward.” However, Mr Tebbit has set a tight timetable for any further discussion, between the lines, it seems, this lucid report will indeed be the way forward. For all the clear guidance offered, it is not going to be an easy one.

Before we come to the difficulties, it is worth rehearsing the arguments in favour of self-regulation, as opposed to wholly official policing. They lie in what might be called the field of ethics rather than of outright fraud—two topics which are inclined to get entangled in investor protection.

Ethics

Fraud can only be checked by clear rules, tight auditing and adequate punitive powers, and must always be a concern of the law. The more shadowy demands which must be met, high rather than minimal standards are to be met, have always seemed to us better imposed by what amount to club rules.

Prof Gower draws attention to the public school ethos of the City, in which it is bad form to sneak; but this is the strongest argument in favour of self-regulation. Public school boys can be quite ruthless in imposing their own code, provided the beaks are not called in.

However, this is not enough; the club rules must themselves be scrutinised, as recent experience in Lloyd's reminds us painfully.

This is the essential structure which Prof Gower proposes, and on paper we would judge it to be the right one; but it is going to take a great deal of hard work to make it a reality.

First, there must be a big effort on the part of the industry itself. Even its best regulated sectors, such as the Stock Exchange, fall a good way short of the scope which will be required—for example, there

IBM's role in Europe

IBM, one of the most admired companies in the U.S., commands a blend of respect and fear in Europe. With 100,000 employees, generating revenue of some \$10bn—almost a third of IBM's world total—the company has a big stake here. But its claim that its subsidiaries should be seen as local national companies—that IBM (UK) is as British as Selfridges—is hard to accept. It is perhaps the supreme example of the multinational company whose ultimate decision-making authority lies in the U.S.

For two decades European computer makers hoped that, with the support of their governments, they would be able to contain further expansion of IBM on the European markets. They no longer seem to be so confident. The recent successful expansion of IBM into the personal computer market and its forays into telecommunications represent the realisation of a programme which must have taken a decade to prepare. But there are other factors too: the gradual liberalisation of government procurement in Europe, the benevolent acceptance of IBM as a welcome employer by President Mitterrand's government in France, as well as the unequal alliances forged by IBM in Japan after the conviction of Hitachi in an industrial espionage case—all this must have mobilising effect in Europe.

Security

The importance of the IBM issue is reflected in the anti-trust investigation conducted by the EEC Commission. Having simmered discreetly in the backrooms of the Commission for many years, it was made official about three years ago and has now reached a decisive phase. The Commission is proceeding on two parallel tracks. On the one hand, it continues to process evidence for a decision under Article 86 of the EEC Treaty which would impose on IBM the duty to disclose technical details of its new products in good time to enable other manufacturers to produce peripheral or other equipment which could be connected as soon as the new IBM product was marketed. On the other hand, the Commission is negotiating with IBM on the basis of undisclosed proposals for a settlement submitted by

are no rules at all governing the fund management activities of stockbrokers. Other groups, and especially among the elite, have no effective disciplinary code.

Nor will they find it easy to meet what seem reasonable standards. The essential part of “ethical investor protection,” as Gower points out, is disclosure—of individual deals and of potential conflicts of interest—and disclosure is not a City habit.

The Government also has a difficult job to do. Gower effectively offers a choice to those who handle investors' money—join a club, or come under direct official supervision. The job, however, will be far beyond the capacity of any existing government agency unless club membership becomes the general rule.

This may involve a good deal of re-writing. For example, as the rules on dealing capacity and minimum commissions are removed, the costs and restrictions which have led to the growth of parallel securities markets in London—between overseas dealers and brokers—between accepting houses, for example—will also be removed. It will still not be easy to persuade these independents to join their former rivals in a single organisation with a single set of rules.

Given the difficulties, there will be a strong tendency in the City to stonewall, and to argue that practices which have served for more than a century are still adequate. It is this pressure which politicians, who tend to be overruled in face of the City, will find it hardest to resist. This will not do. The old disciplines were based on old separations of function and interest, and the economics of scale, and the trend to one-stop financial services, create new conglomerates with built-in conflicts of interest.

The Government must also steel itself, against its general prejudice, to make available adequate resources to do the central job of scrutiny and supervision—which could well be paid for by the hardy poverty-stricken industries which must be supervised. If the job is done half-heartedly, and scandals break out, the whole subtle and economical system which Prof Gower proposes could be damaged beyond repair. This could be the last chance for public school rules.

Should the Commission succeed in forcing on IBM early disclosure of new product data, it would frustrate the great victory IBM achieved when President Reagan terminated some two years ago a similar attempt by U.S. anti-trust agencies. As any disclosure made in Europe would affect IBM's business worldwide and, in particular, in Japan, there is some justification in IBM's complaint that the EEC Commission is arrogating extraterritorial jurisdiction. But it is equally true that by controlling IBM's export policies, as manifested by a recent circular asking all European customers to obtain permission for any relocation of IBM products, IBM is a vehicle for the extraterritorial application of U.S. laws and national security policies in Europe.

We have to learn to live with the fact that the contradiction between the multi-national company and the territorial state unavoidably leads to extraterritorial effects of national laws, and that the ultimate solution depends on the recognition that such conflicts are of a political nature and have to be solved by the governments concerned.

The lesson for national governments is either that they must co-ordinate their approach to technology exports and to monopoly power—the ideal solution—or that they must pursue their national aims in ways which have the least possible extraterritorial consequences.

In trying to preserve opportunities for IBM's European competitors, governments should work together in helping to establish international technical standards for computers and related equipment. Experience has shown that attempts by national governments to create a counterweight to IBM through subsidies and protection are self-defeating; such policies are unlikely to be any more successful if carried out at the EEC level.

IBM has made and is making a major contribution to the European economy and it will preserve its dominant position only if it continues to satisfy its customers. Governments should be frightened of IBM, but they should ensure that market conditions are such as to facilitate the development of an internationally competitive European industry.

REGULATION OF THE CITY

Gower's blueprint for change

By Richard Lambert

IF THE 92 recommendations in Professor Jim Gower's Review of Investor Protection, published yesterday, were to be implemented in full, life in the UK investment business would never be the same again.

For instance: ● The new regulations would extend from the most elite City institution to the widest bucket shop. Whereas the blue bloods at present are largely exempt from statutory supervision of their investment activities, under Gower it would be a criminal offence to do any investment work unless registered either with a Government body or an officially recognised self-regulatory agency. Very large institutions—like the clearing banks—would have to decide whether to submit themselves to regulation by their peers, or to leave it to the Government.

● The scope of investment legislation would be widened dramatically, to take in such activities as commodity and financial futures and options. Even the humble financial journalist would be subject to regulation.

● Existing bodies like the Accepting Houses Committee, which are gentlemanly trade associations, would be turned into self-regulatory agencies which would have to meet demanding criteria. They would have to monitor and, if necessary, punish their members, and they would be given a wide range of privileges and powers—such as being able to apply to the court for the issue of subpoenas to compel witnesses to co-operate.

● The responsibilities of the Department of Trade and Industry as a supervisor and regulator would be much increased.

● Although a number of these proposals are highly controversial, there is strong support in the City that changes are necessary. The present laws relating to investor protection are out-of-date and arbitrary.

The major statute is the Prevention of Fraud (Investments) Act 1958, a consolidating act which replaced with minor amendments a law of the same name enacted in 1939. It was originally designed to cope with a number of share pushing scandals in the 1930s. 45 years later, it is riddled with anomalies, omissions and uncertainties.

For example, there is much uncertainty about what actually constitutes a security. No one knows for sure whether a warrant, an option or a bearer certificate of deposit comes under this heading. And the law is an ass when it comes to new investment media like commodity and financial future funds. Strict regulations concerning the marketing of such funds can easily be avoided by moving off-shore.

Some of the anomalies are bizarre. An unintended consequence of the 1939 Act has been to set up a clear case of class distinction between licensed dealers in securities who are subject to tight regulation and exempt dealers, like banks and insurance companies,



The City's general response to the Review is likely to be a mixture of subdued admiration and relief

most of which are not. A blue blooded merchant bank would regard licensed dealer status as a slur—yet a fringe operator can persuade unsophisticated clients that a licence represents a Government seal of approval. These shortcomings have been evident for years—and they have been growing more acute in a market where the range of investment services on offer has been growing at an enormous pace. Several financial scandals have hit the headlines recently.

According to the Commissioner of the City of London Police, reports of fraud in the City increased by 42 per cent in 1982, and at the end of the year 96 substantial cases with losses totalling around £100m were under investigation by the Fraud Squad. Professor Gower, who is not a man much given to purple prose, writes that unless his recommendations are implemented, “further serious scandals undermining public and international confidence are inevitable.”

The main difficulty in framing rules for investor protection is to get the balance right. Make it too loose, and the sharks will appear in shoals. Make it too tight, and the restrictions will tend to drive business underground, or off-shore. Gower's stated goal is that “regulation should be no greater than is necessary to protect reasonable people from being made fools of.”

Under his proposed system, the Prevention of Fraud Act would be repealed, and replaced by a new Investor Protection Act. Everyone engaged in the investment business, which is defined in the widest terms, would be required to register either directly with a Government body, or with an approved self-regulatory agency which would have to comply with certain stringent conditions.



Phil Thompson and Terry Kirk

These agencies would be responsible for ensuring that their members observed Government-approved rules and regulations. Investment clients would have to be assured of protection at least equivalent to that afforded by firms which registered directly with the Government.

The overall theme is that of a statutory framework based as far as possible on self-regulation—but subject to active Government surveillance.

The Professor has changed his proposals in several important respects following City comment on his original discussion paper which was published two years ago. His first idea was to set up four jumbo-sized self-regulatory agencies designed to cover every aspect of the investment business. They would be based on a functional division of different activities—the Stock Exchange; a Public Issues and Takeover Agency; a Unit Trust Agency; and a catch-all group to encompass every-

This idea ran into a lot of flak. Led by the Bank of England, the City argued that you couldn't possibly cram the whole investment community into four such loosely shaped pigeon holes. Self-regulation, the argument went, would not work if the members of an association had nothing in com-

mon with each other. Putting a top line merchant bank into the same stable as a fringe investment adviser would be impractical and—well—uncomfortable.

The Professor has, somewhat reluctantly, bought this argument. His framework now is built around the existing professional and commercial groupings in the investment world, which means that there could eventually be a dozen or more recognised self-regulatory

agencies. The problem that follows is that a significant but unpredictable number of investment groups would not want—or would not be able—to join any of these agencies, especially in the early stages of Gower's scheme.

Some groups may be incapable of regulating themselves with sufficient rigour, and since it is essential to the idea that everyone has to be regulated, the proposal is that outsiders could develop top into any established niche would have to register directly with a Government agency. This means that the Government's role would not be purely residual and supervisory—and that in turn could develop top into a contentious political issue.

To sugar the pill a little, Gower is not now proposing that the Government should have

quite the degree of draconian powers that he envisaged two years ago. Again in response to loud cries from the City, he is now saying that the Government should not have a completely free hand when it comes to changing the rules of self-regulatory agencies. Instead, he argues that only the Secretary of State should be empowered to make rule changes—and then only by an Order that would require the approval of both Houses of Parliament. Listen for the sighs of relief in EC3.

The Stock Exchange has scored a more specific point. It was very upset by the suggestion that responsibility for vetting prospectuses should be handed over to a new Public Issues Agency. Gower now concedes that it would be all right if the Exchange retained the job for listed companies and those traded on the Unlisted Securities Market, while the main responsibility for other issues should be taken on by the Council for the Securities Industry.

The review agonises at length about the central question of which Government agency should have the statutory job of overseeing the investment industry. In the end, Gower comes down against the idea of establishing a self-standing commission. If it can possibly be avoided—but more for reasons of practical politics than of personal conviction.

So far as the present Government is concerned, that is a correct judgment. Mr Alex Fletcher, the Minister responsible at the Department of Trade, says he will not have an independent securities commission at any price. He thinks it would be a needless layer of bureaucracy between the Government and the investor.

However, Mr Fletcher also says he is determined that there will be a minimum of supervisory responsibilities left with the Government. Ideally, he would like to leave day-to-day supervision entirely in the hands of self-regulatory agencies. How will this be squared with the proposal that some investment firms—probably including those which will be the hardest to handle—should be supervised directly from Whitehall?

The City's general response to Gower is likely to be a mixture of subdued admiration and relief. He has, by general consent, produced an amazingly comprehensive piece of work—and he has taken account of some of the more strenuous objections to his original ideas. Yet there is bound to be a keen debate about some of the major issues raised by the review. The potentially hot potatoes include such questions as: ● Is it realistic to expect trade associations to become fully fledged regulatory agencies? The Professor notes uneasily “a relic of the traditional public school ethos—still deep-rooted in the City—according to which it is ‘not done to sneak’ to the authorities.”

● What about those powerful institutions which will not be prepared to join any self-regulatory agency? These, Gower says, include both the clearing and merchant banks, which will continue to be regulated as banks by the Bank of England but which for the first time would also be subject to detailed Government supervision of their investment, fund management and advisory activities.

● Is the Department of Trade up to the job? Its regulatory procedures have improved considerably of late, but it is still not the most nimble of institutions. Will the Government give it the extra resources it will need if Gower is implemented?

● How will the investment establishment react to some of the more detailed proposals? The report is excessively diplomatic, yet it will still cause palpitations. For instance, there is a suggestion that everyone buying an industrial life policy for more than a prescribed sum should be told how much of their regular contribution goes into the cost of collecting it on this antediluvian house-to-house basis.

● Is there a real role for the CSIF? Gower suggests that it should be beefed up and given a number of new responsibilities. But it hardly seems to be an integral part of his new framework.

● What if the self-regulatory agencies do not encompass a sufficiently broad spread of the investment industry? Would there then be any alternative to a full-blooded Securities Commission—and how would that leave organisations like the Stock Exchange which, by and large, already regulate themselves rather effectively?

Gower is not now proposing that the Government should have the degree of draconian powers he originally envisaged

Men & Matters

Just the ticket

Someone, somewhere in North America is now worth £314m (nearly £8m)—and most of the population of Canada has been waiting impatiently for four days to find out who.

As I reported last week, the country was swept by gambling fever as a nationwide lottery prize mounted rapidly over the past six weeks.

Last week no fewer than 67.5m tickets, costing £1 each, were sold—ten times the normal take—bringing the first prize to a record £31.4m. When the numbers were drawn on Saturday, officials said the winning ticket had been sold in Ontario. But so far, the winner has not come forward to claim the prize.

Lottery president Norman Morris believes the ticket-holder may be consulting advisers on what to do with the money. “I think all of us have to understand the winner is going through a fairly traumatic experience,” he says.



“Just browsing though—though I might find a copy of the Radio Times”

Turn to account

Ian Ash, aged 42, an IBM high-flyer, and Lynda Woodman, aged 40, who has built up insurance brokers Willis Faber's computerised office, will be working together from next month in a somewhat unlikely setting. The two computer experts have been recruited by accountants Coopers and Lybrand.

It is no secret that accountants have, as a tribe, been wary—and sometimes tardy—about embracing computer technology. But Brandon Gough, Cooper and Lybrand's senior partner, is determined to change all that.

The firm's London activities which are scattered around several offices in the City are to be gathered together under one roof. They will then be equipped with a state-of-the-art “office of the future” using the latest tricks available from the new world of information technology.

Coopers and Lybrand have had difficulty finding offices of sufficiently high standard for the multi-million pound installation they plan. But they expect to conclude a deal within the next few weeks.

Lynda Woodman is to direct the in-house programme for the introduction of advanced information technology systems. About £1m will be invested during the coming year. But that says Gough will be “only seedling” for the bigger spending later.

As Coopers and Lybrand

learn to work within their own high tech offices Ash's job will be to sell the firm's skills in information technology to other companies through the management consultancy arm, Coopers and Lybrand Associates, which is headed by Ian Hancock.

They foresee a market both in the City and in the southern region manager in Britain. But earlier he did a two year spell in Paris as assistant to the president of IBM Europe. He is, he says, the only person ever to have left IBM after holding that job.

Salford's game

Economic recession is no deterrent to civic ambition, it seems. Salford city council is considering making an application to stage the 1994 Commonwealth Games.

Despite the city's handicaps—it has neither an athletics stadium nor a 50-metre swimming pool—Councillor Joe Holt, chairman of the recreation committee, suggested yesterday that the scheme could be worthwhile providing outside finance could be arranged to build the necessary facilities.

Though Salford and Swinton Rugby League teams do their best, the city has yet to make its mark in sport. But it is rightly proud of the settings it has provided for television soap opera Coronation Street, Lowry's paintings, and the novel Love on the Dole, as well as producing such famous sons as actors Albert Finney and Ben Kingsley.

The idea of bidding for the Commonwealth Games arose apparently from a brief chat at the 1980 Olympics between a Salford council official and

officials from Edinburgh which is staging the event in two years' time.

My correspondent suggests that if Salford's bid were successful, several records might be shattered by athletes stimulated by the city's traditional dishes of tripe and trotters.

Tree tops

Full marks for ingenuity must go to a Somerset company which plans to sell date palms—to the Arabian Gulf.

If the proposal appears to contain a touch of Irish—maybe it is because the company behind the scheme, Twyford Plant Laboratories of Glastonbury, was once owned by Guinness.

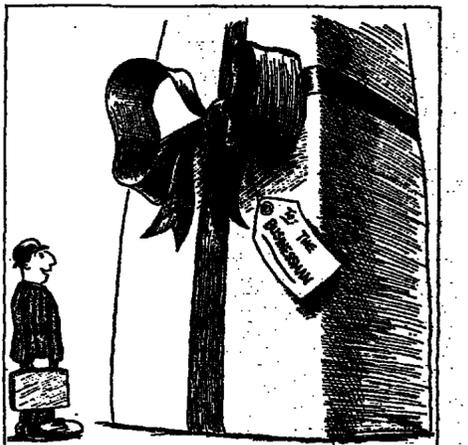
Twyford is to sell not just ordinary date palms but seedlings grown with genetic engineering techniques. As a result, the trees are particularly fast growing and resistant to diseases.

The plants will be shipped out to the Middle East in special containers.

Richard Cumming, the company's marketing director, reports “tremendous interest in the proposals. A sales drive is to start within the next few weeks. If Twyford translates into orders all the inquiries it has received, it will sell a million date palms in the first year, worth about £10m.

Chip shot

Intel, the U.S. microchip company, has had a lot of critical things to say in the past about its competitors from Japan. Imagine a colleague's surprise, then, on receiving an Intel presentation folder, including pad, pen, ruler—and a pocket calculator containing a single microchip made by Toshiba.



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ECONOMIC VIEWPOINT

The debate that refuses to die

By Samuel Brittan

ANY HOPES that the debate on "monetarism" would die a natural death and that discussion would move on to the problems of designing viable policies for steering a modern economy have proved premature.

The UK was a somewhat unlikely place for anything that could be called a monetarist experiment, given the dedication of a large proportion of the most senior and vocal British economists to an entirely different traditional post-war approach to economic policy, often called "mainstream Keynesianism." Travelling abroad, one feels that there is more support for the fundamentals (if not the details and practice) of "Thatcherite" financial policy among the economic establishments of countries other than the UK where 38 economists signed a famous letter in 1981 calling on the nation "to reject monetarist policies" which would not bring recovery.

The traditional post-war approach has been abandoned in most countries; it cannot be sufficiently emphasised that in Britain the process started under Mr Denis Healey but became a headline issue only after Mrs Thatcher became Prime Minister, and the popular debate on "monetarism" has become inextricably confused with the policies, fiscal as well as monetary, of the present British Government.

Abandonment of the traditional post-war approach

mainstream Keynesians, especially in Britain, lose no opportunity of directing people's attention to work which they can represent as "undermining monetarism."

Three examples of such work have surfaced recently. David Hendry's critique of Friedman and Schwartz's *Monetary Trends in the U.S. and the UK*, Willem Buiter's attack on British economic policy, especially in his inaugural lecture at the London School of Economics, and Charles Goodhart's book *Monetary Theory and Practice*.

While the other two works may be important at the level of high theory or low debate, Dr Goodhart's book, which consists of essays arising from his work as monetary adviser to the Bank of England, is the only one of the three that is practically relevant to the monetary section of the Budget speech and Report on which decisions are currently being taken.



Three recent contributors to the economic debate: Charles Goodhart (left), David Hendry and Willem Buiter (right)

(Macmillan, £7.45).

Goodhart has played a part he may not have realised in my own conversion, not so much to monetarism but away from mainstream Keynesianism. For it was at lunch, I think in 1982, at a very convenient, but alas now defunct, Temple Bar Club, that he drew my attention to Milton Friedman's 1967 presidential address to the American Economic Association. It was this address which persuaded me that there was no long-term trade-off between inflation and unemployment and that there was an underlying level of unemployment, which, although great "natural" and inevitable, could not be improved upon by injecting more demand into the economy.

If this is so, it is still important to avoid sudden downward jerks in demand. But the main long-run effect of boosting demand is on the price level rather than output and employment.

It is, however, a very far cry from these general propositions to being able to determine the exact effect a given increase in the amount of money will have on the national income or on the price level, or to find a particular definition of money which will work for monetary control. A "broad church" monetarist is therefore interested in the movement of monetary demand, or money times its velocity of circulation, and he would expect fiscal policy, that is the state of the budget, to have some effect on this magnitude via its influence on velocity.

In fact, Buiter's criticism of the British Government for its ignorance of the latest arcane developments in the theory of public finance boils down to an attack on a supposedly over-restrictive budgetary policy. He estimates, for instance, that the published Public Sector Borrowing Requirement (PSBR) of £5.4bn in the calendar year 1982 represented a "permanent" surplus of £8.5bn.

employment.

These Buiter corrections are a healthy antidote to those who call for spending cuts or tax increases in the name of a "balanced Budget." But they are much less important for the broad church approach.

For there is no one true definition of the Budget deficit; and rather than argue about definitions it is more helpful to look at the total effect of all policies, monetary and fiscal. According to Treasury estimates, monetary demand, measured by nominal GDP, has increased by about 8 per cent in fiscal 1983-84 and is expected to increase by about the same in 1984-85. Of this, some 3 per cent is expected to represent real growth, the rest inflation.

But other Bank of England authors have suggested a focus on nominal GDP itself, rather than on the intermediate means for achieving it. Such a focus avoids both the Scylla of

attempting to spend ourselves into prosperity on old Keynesian lines and the Charybdis of focusing on one or two monetary aggregates, with a very uncertain relation to final objectives.

Above all, a nominal GDP objective uses, rather than throws away, available information. As nominal GDP is equal to real GDP multiplied by the price level, it can be estimated from the normal Treasury economic forecasts of output and prices. As it is also equal to money times velocity, an independent check is provided by looking at the behaviour of as many monetary aggregates as possible, in the light of what is known about the influences upon their velocity.

A final thought. The Hendry critique of the new Friedman book was important and needed to be done. But why was the Bank of England so keen to commission the study itself? The reason given is "the importance for monetary policy" of the book's claim "to be true."

This is surely a little tongue in cheek. Did the Bank really expect that the Hendry study would support a more rigid pursuit of monetary rules than the Bank had previously favoured?

More serious for economic management than the Friedman-Schwartz equations (which do not determine British policy) is Goodhart's account of the Bank of England's repeated experience of the breakdown, over shorter periods, of previously established relations between various monetary aggregates—both M1 and M3 were tried—and incomes and prices. If somebody in the Treasury now manages to extract some black box relation, between notes and coin (the overwhelming proportion of M0) and nominal GDP, one can be pretty sure that it will come unstuck at a crucial time.

Goodhart himself does not prescribe a policy of his own. But other Bank of England authors have suggested a focus on nominal GDP itself, rather than on the intermediate means for achieving it. Such a focus avoids both the Scylla of

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A fundamentalist dispute between fiat and round earthers

The only real question was how far it would go in weakening the Friedman conclusions. The subsequent exploitation of the study by the anti-monetarist lobby got out of hand; but that was hardly surprising.

The net result has been to draw public discussion back from sensible precepts of economic navigation into a fundamentalist dispute between fiat-earthers and round-earthers. The danger could have been that Bank of England Treasury ideas on monetary targets were discounted as nothing more than a Kulturkampf on the part of the 364 dissenting economists. This may be true for some Bank pundits, but it is manifestly unfair to others. I am afraid the Bank scored an "own goal."

Lombard New goals needed for the EEC

By John Wyles in Brussels

THE EUROPEAN Community is in serious decline, stalled by bureaucratic inertia and national selfishness. It lacks a sense of direction, ambitious goals and, as a result, the capacity to avoid further decay. Its political leadership is weak and its priorities fatally distorted by an obsession with budgetary limits and balances, for which British diplomacy must carry a lot of the blame.

Salvation and renewal could only be established if politicians can rediscover the will to achieve the objective of economic and political integration upon which the Community was founded. An important catalyst for renewal would be to develop and strengthen the European Monetary System. Having lost its role as the engine for Community development, the European Commission must rebuild the necessary reserves of political energy and leadership capable of recreating political will in the national capitals.

However, when this account of the Community's problems is delivered to the EEC's Committee of Permanent Representatives (Coreper) by a senior ambassador about to return to a top job in his national capital, then it becomes an articulation of the Channel which may yet find political expression. The valedictory speech was delivered recently by Sig Renato Ruggiero, one of Italy's most respected diplomats who has worked at the top of the European Commission and who has passed the last three and a half difficult years as his country's permanent representative to the Community.

He, like his nine other colleagues on Coreper, has been an important spokesman for his government's EEC policies and, rather more than some of his colleagues, a key influence on these policies. His speech did not, as I have done, explicitly single out the UK for special criticism, for that would have breached the diplomatic courtesies of the occasion. But the frustration which Sig Ruggiero and other members of Europe's "second generation" feel about the state of the Community is very substantially fuelled by the way in which Britain's budget demands have dominated the Community agenda for the past four years

and sapped its political energies. The "second generation" were the junior politicians and diplomats present at the creation of the Community in the late 1950s and fired by the boldness of the experiment. They have no counterpart in Britain. They are now, as Sig Ruggiero described his own mood, "immensely sad and pessimistic" about the outlook. They lament evident public disillusion and disinterest in the Community and the way this has encouraged national bureaucracies and politicians to subordinate the task of European integration to the narrow pursuit of national interests.

Sig Ruggiero and those of like mind do not underestimate the real obstacles to achieving greater integration, particularly in a Community of twelve. But they argue that the task is fast becoming impossible because it is not dedicated to any grand design which justifies the compromises which have to be made along the way. If the Community's capacity to compromise withers, then so does its capacity to preserve even what has been put in place. Many continental politicians, then the possible exceptions of most of the present German Government (whose apparent lack of enthusiasm for the Community is widely noted here), share these anxieties and the feeling that more exciting goals have to be defined. Their lack of initiative, however, profoundly depresses the second generation.

The relevance for the British Government is that the readiness of their partners to compromise on the budget issue may be encouraged if London was able to acknowledge that the Community has more serious problems than budgetary imbalances and adjusted its tactics accordingly. At the very least this would require changes in the presentation of the British case; a re-ordering of priorities so as to demonstrate that removing the current constraints on the EEC budget was at least as important as solving the British budget problem. Perhaps above all, a demonstration is needed that London is aware that neither the volume nor the cost of farm surpluses are sufficient to discredit all that the Community has achieved, or might achieve.

Letters to the Editor

Unsatisfactory aspect of regional aid policy

From Rowena Mills.
Sir,—One of the most unsatisfactory aspects of regional policy in the past has been the readiness to grant aid in areas of high unemployment to certain investment aid which then proves to create, or add to, capacity which is already surplus to market requirements. As a result that unemployment is then exported to these established areas of manufacture of a particular product whose costings, and thus competitiveness, are based on investment which has not had this additional contribution.

This has been particularly evident recently in respect of factories of packaging materials, and second, in the development of super and hyper-markets.

Pension schemes and use of surplus

From Mr P. Basten.
Sir,—Many pension schemes are set up on the basis that the employer undertakes to pay the contributions which are estimated to be necessary on actuarial advice to provide the benefits payable in the future. In these circumstances an actuarial surplus arises only if credit is taken for employer's contributions above the necessary level. The employer would normally benefit from a surplus by a contribution in the annual contributions to the fund, not by the disbursement of a lump sum payment by the trustees. If the employer has good reasons for seeking an injection of capital from the pension fund it is presumably open to the trustees to consider making a loan to the employer on commercial terms, subject to any constraints in their investment powers or contracting-out regulations.
Peter Basten,
Bacon and Woodrow,
Empire House,
St Martin's-le-Grand, ECL.

Abolishing national insurance

From Sir Alec Atkinson.
Sir,—Mr Edwin Whitting (January 12) challenges my statement (December 31) that national insurance contributions are a main component of benefit entitlement. He says that need is now the main component, and that the safety-net has become almost a catch-all. This is not so.
In the current financial year, contributory benefits are estimated to amount to some £20bn,

In respect of the first category, in virtually all areas of package production, there has been a period of intense de-maning and plant closure. Nevertheless, surplus capacities in both the UK and Europe still remain, and further de-maning and closure are likely to continue in 1984, with consequential effects upon employment. In spite of this, it has been the practice, in respect of the Scottish Office in particular, to grant regional aid to various elements of the packaging industry, aid which can amount up to 33 per cent of initial investment outlay.
It would seem, therefore, that in re-framing regional policy, Government must ensure that there is adequate liaison and consultation between the different areas of the UK in

including £15bn for retirement pensions, as against a total £7bn for supplementary benefit and housing benefit which together provide the means-tested safety-net.
It is to be hoped that meant-tested benefits will continue to play a subordinate role; their administration tends to be more costly and intrusive and they discourage thrift.
Sir Alec Atkinson,
Beak House, The Drive,
Belmont, Sutton, Surrey.

Not the universal panacea

From the Chairman, Industry and Employment Committee, Greater London Council.
Sir,—Greater London Council accepted in May 1983 that small businesses are not the universal panacea that many would have us believe (Lombard, January 12). In our policy document we have selected three areas where small firms have a vital role to play.
The co-operative movement has shown itself to be more resilient and is a growing sector.
Given the severity of unemployment among London's ethnic minorities and the racism that they face in the labour market, we will support small firms that are led by ethnic minorities. It is often only through trying to start up their own operation that some members of the ethnic minority communities can hope to survive economically.
We have identified several sectors in which small firms play a major part—such as clothing, printing, software, etc. In these cases, the GLC policy is to strengthen links between firms and to strengthen the position of labour within the sector as a whole.
This is a strategy that will succeed—if the GLC is allowed to continue.
Michael Ward,
County Hall, SE1.

A luxury we can do without

From Mr F. Stark.
Sir,—When Robin Pauley says (January 14) that the Government's intention to force through its rate-capping proposals is deeply unpopular in the party, I would question his judgment even relating only to the Parliamentary party.
So far as the rank and file members of the party are concerned I believe they are almost unanimously in support of the Government in its attempt to control county and district rates, even to the extent of asking for full control of local spending.
Government has the greatest democratic right and duty to control spending. As Robin Pauley says it already provides most of the money for local spending. Also it is returned to the voters at the polls of electors, all of whom pay taxes, compared with the minority of ratepayers among the smaller polls of local elections.
I find it very significant that the contentions of the Government's proposals from councillors, no matter what party they belong to, is always on the ground that they will lose their right to levy rates as high as they would wish to. I cannot recall seeing in print a single word of concern from any of them about whether the ratepayer can afford their extravagance. It seems the Government has the monopoly of concern in this respect.
The levying of rates by local councillors who can ignore both the national and local ability to pay is fast becoming a luxury we can do without.
F. Stark,
178, Southend Road,
Wickford, Essex.

Paradoxically, the more complex and professional the organisational systems the greater the momentum of the party and the resistance to change.
John Scott-Oldfield,
34, Buckingham Gate, SW1.

Extremely poor standard

From Mr J. Archibald.
Sir,—How very heartening to read (January 11) Michael Manser's excellent article on conservation. One powerful cause for the recent excessive emphasis on the subject is, however, a defensive reaction to the extremely poor architectural standard of most modern buildings—there will be very few products of our generation which will qualify for conservation.
John G. Archibald,
Obere Hestibachstrasse 75B,
8700 Kusnacht, Switzerland.

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French hijack official sacked

By Paul Betts in Paris
PRESIDENT Francois Mitterrand yesterday dismissed a high-ranking local government official for failing to stop the hijacking by angry French farmers of two British lorry drivers last week.

The gesture was, in part, designed to signal to France's European Community partners, and Britain in particular, the French Government's resolve to adopt a tough line against future protests by French farmers.

The president dismissed the Prefect of the Department of the Orne in Normandy where the drivers were seized and their loads of meat distributed to a local hospital and charities.

President Mitterrand told a Cabinet meeting yesterday: "The state will not tolerate any excesses by this or that category of citizens." In a clear reference to the controversial hijacking of the two lorry drivers, he said any breach of the law would be treated severely.

The hijacking of the drivers provoked a furious reaction from the British Government, with Mr Michael Joplin, the British Agricultural Minister, describing the incident as "absolutely scandalous."

After being held for more than 24 hours the drivers were released by French police as they were being escorted by the protesting farmers in Paris. President Mitterrand had pledged to Mr Neil Kinnock, the UK Labour Party leader who visited Paris last week, that he would intervene directly to secure the release of the drivers.

Yesterday's move also appeared to be aimed at reassuring other EEC member-countries whose lorries carrying meat or other agricultural produce into France have been the target of a rising wave of farm protests in recent weeks.

The latest French protests have been led by pork and cattle producers who oppose the importation of cheap meat which reduces the prices for their own produce. Apart from British lorries, Dutch, Danish, Belgian and Spanish shipments have been seized or disrupted.

Until the hijacking, the French Administration and police had tended to adopt a detached approach to farmers' protests, intervening only in serious cases of damage to property or physical violence. This approach has increasingly angered France's European trading partners.

By announcing a new hard line President Mitterrand appeared to be seeking to pre-empt future farmers' protests getting out of hand. Our Commodities Staff in London writes: British lamb exports to France will face lengthy delays as new French checks on hormone content take effect. The procedure, which will take at least four days, is seen as retaliation for British testing procedures used to control imports of French long-life milk.

UK apple buyers angered by imports, Page 42

Gunman kills U.S. head of Beirut university

By Nora Boustany in Beirut

AN ISLAMIC fundamentalist group, which yesterday claimed responsibility for the assassination of Mr Malcolm Kerr, the president of the American University of Beirut, has pledged that no American or Frenchman will be allowed to remain in Lebanon.

Mr Kerr was shot dead early yesterday. The killing was claimed by a group calling itself Islamic Jihad, which said Mr Kerr died a "victim of the American presence in Lebanon."

Mr Kerr, a distinguished political historian and writer about the Middle East, was killed as he left a lift to enter his office.

The White House has deplored the assassination, but did not speculate about the motives for the attack.

The death of Mr Kerr is part of a new wave of incidents in the heart of west Beirut in which American, French or conservative Arabs have come under attack. Mr Hussein al Farrash, the Saudi consul, was kidnapped by gunmen on Tuesday.

Islamic Jihad has claimed that it is also responsible for his abduction. It said he will receive an Islamic trial and "his body would soon be thrown away."

Islamic Jihad is a shadowy organisation, believed to be rooted in Lebanon's Shia Muslim community and clearly influenced by Iran. It has previously claimed responsibility for numerous attacks including the suicide bombs which

killed 241 U.S. marines and 59 French paratroopers last October. Intelligence agencies are unclear how far the Islamic Jihad attacks are orchestrated by Syria or Iran, say diplomats in Beirut.

Recent incidents, which include the killing of a marine close to where the U.S. embassy is housed in the same building as the British embassy, emphasise the inability of the Lebanese army to guarantee security even in the heart of Beirut.

The attacks also underline the increasing militancy of the Shia Muslims, the largest community in Lebanon. They are thought to be behind the almost daily attacks on Israeli troops in south Lebanon.

Italy cuts peacekeeping force, Page 3

Ford UK union to call for stoppage

By Brian Groom in London

UNION LEADERS will urge the 58,000 manual workers and staff at Ford's 24 British plants to strike from February 13 unless the company withdraws its plan to close the Dagenham foundry. Essex, with the loss of 2,000 jobs.

That was decided unanimously yesterday by a meeting of 70 national union negotiators, and endorsed by a seven-to-one majority at a mass meeting of the foundry workers.

It replaces a threat to black imported engine parts, made by unions on Monday when Ford announced the phased closure of the loss-making plant. It will cease production in April 1985.

Chances of the strike's going ahead depend on the ability of unions to persuade members that the future of Ford of Britain's manufacturing operations is at stake, not just the foundry.

Mr Ron Todd, national organiser of the Transport and General Workers' Union and chief manual workers' negotiator, said: "We are demanding a meeting with senior representatives of the company, including Mr Bill Hayden, vice-president of European manufacturing, to discuss the decline of manufacturing operations in Great Britain."

Ford made no official comment yesterday and will await the outcome of mass meetings over the next three weeks. It does not intend to give way over closure of the foundry, which it says has lost £20m (\$125m) since 1979.

The strike call is likely to be supported at plants that fear more closures and redundancies, notably the giant car complexes at Dagenham and Halewood, Merseyside. Smaller, more secure plants may be less willing.

Unions believe Ford will shortly announce that a replacement overhead-camshaft (OHC) engine for the Sierra car and Transit van will be made only at Cologne, West Germany, with the loss of up to half the 3,500 jobs at the Dagenham engine plant.

Support for that theory comes from the magazine Engineer, which says Ford will spend over £100m at Cologne on building the "world engine" to be ready in autumn 1985.

According to the magazine, 1,500 of the new petrol engines will be built daily - considerably more than Cologne's current production of 1,000 OHC engines.

It claims Ford believes it can build the new petrol engine at one site only because it expects to increase sales of diesel cars dramatically.

Mr Todd said yesterday that Ford had in recent years closed its Dagenham blast furnace, coke oven and power house. The unions are also concerned about the future of tooling operations and press stampings.

Alternative to Irish closure sought, Page 2; Ford-Werke boosts market share, Page 21

THE LEX COLUMN

Self-regulation on parade

The Treasury's argument that government departments will this year break the habit of centuries and curb their spending in the closing months has received provisional support from yesterday's PSBR figures. Expenditure was barely higher than in December 1982. The Exchequer flows suggest that after adjusting for a higher level of gilt sales, revenues so far this calendar year may be running about £1bn ahead of last January. If receipts hold up, the Government may yet squeeze in with a PSBR figure of about £10bn for the full financial year.

is left in an ambiguous role, advising the DTI, which may or may not have the staff and resources to cope with the new demands.

Governer report

Professor Gower's report is an outstandingly cogent and practical document. Its tour de force of the City is perceptive and some of the broader recommendations concerning the structure of regulation have been greatly refined since the appearance of the discussion document.

Unfortunately, the final report is almost at its most eloquent when advancing arguments for a commission along SEC lines. This option, however, has been rejected on political grounds while the earlier idea of a small group of self-regulating agencies has also been abandoned since, quite apart from the City's hostility, it might have created unwieldy and often illogical regulatory groupings. The danger with the latest recommendations is that they would create a bewildering multiplicity of agencies, requiring financial institutions to serve an increasing number of masters and complicating the task of the DTI.

Moreover, by broadly preserving the identity of existing industry associations, the report may have made the transition from gentlemanly club to effective regulator more difficult. The CSI, meanwhile,

Racal

The death of new orders for Racal Electronics' tactical radio group has underlined its uncomfortably heavy dependence on Middle Eastern business and is not exactly what the doctor ordered to treat its long ailing share price.

At the same time, the degree of damage inflicted on this year's earnings by the apparent £30m-£40m shortfall on tactical radio sales is severe enough to highlight the extraordinary margins enjoyed on this business and explains why Racal is in no real hurry to abandon some of its less reliable customers. Tactical radio profits may be £30m less than was expected for the year.

Yesterday's pre-tax profits reflected the disappointment by showing only a small gain from £47.5m to £48.7m and City of London estimates of anything much over £130m for the year seem likely to be pruned.

Racal came to its interim presentation brandishing all manner of silver linings, however, not least that its shortfall in radios has been countered by a strong recovery at Racal Milgo. This year's pre-tax profits in Data Communications should be up 40 per cent or so.

Above all, management can point to an order book filling up quickly across enough different divisions to justify its claim to a broader business base after 1984. The backlog of orders for defence radar will soon reach £190m, while marine radar losses should be cut to £1m this year and replaced by profits on new products in 1984-85.

Research and development costs are still running at about 7½ per

cent of sales, and the net start-up costs on cellular radio will amount to about £3m this year. But neither item is expected to impair Racal's net cash position, which remains around last year's closing level and has blessed interim profits with a £12m swing on the interest account.

Tate & Lyle

Having laboriously rebuilt its reputation in the City, Tate & Lyle is doing everything possible to stay in favour. Profits for the year to October 1 have trumped the forecast of £55m pre-tax contained in the September rights issues document by £2.5m and, more pointedly, the dividend increase is also ahead of the forecast. The share price duly extended last year's remarkable run with a 2½p jump to 437½.

At that level, the historic yield is only 5.2 per cent - bang in line with the food manufacturing sector average and roughly half the level of three years ago. Given the management's determined and now almost completed efforts to cut out peripheral businesses and extract proper returns from the rest, the restructuring is hardly extravagant. Yet, in that process, the management has not developed new growth areas and it is worth asking what T&L does for its next trick.

This year profits should motor on to £70m but almost all the increase will come from non-recurring items: the elimination of Zymolize losses and rights issue proceeds. Gains elsewhere will depend heavily on exceptional sugar trading opportunities - not the highest quality form of growth. So, while the management professes to be in no hurry to make its long-awaited acquisition, a totally ungeared balance sheet now gives it the prospect of flatish profits in 1985 is more than enough impetus.

Sumitomo Rubber bids for Dunlop's French subsidiary

By David Marsh in Paris

SUMITOMO Rubber, the Japanese tyre group, which agreed to buy Dunlop's UK and German manufacturing interests last autumn, is now bidding to take over the French activities of the British rubber company.

Terms and details of the Japanese bid, which follows months of uncertainty over the future of Dunlop's French subsidiary, however, have not yet been disclosed.

Sumitomo, which together with Firestone is one of the big U.S. tyre producers, is due to meet French Government officials within the next few days - probably on Friday - to present proposals for taking over Dunlop France. After that, the Government will decide whether either company's propositions are acceptable.

The French subsidiary of the UK group filed for bankruptcy in October after Sumitomo's takeover of Dunlop's other European activities cut the French company adrift from the rest of the group.

Since then, the French Government's interministerial committee for helping companies in distress - Ciri - has been making intensive efforts to find a buyer for Dunlop France to save the jobs of 5,800 employees in five factories around the country. With the support of the banks production has continued normally for the last three months, but time is clearly running out.

Michelin and Goodyear have both been asked by the Government whether they were interested in taking over Dunlop's activities, but turned down the idea because of

their own surplus capacity. Pirelli of Italy has declared an interest - but only in buying the more profitable parts of the French network. The Government is sticking to its line that it wants Dunlop France to be sold to a single buyer.

Ciri officials have suspected for months that Sumitomo, despite its initial spurning of Dunlop's French subsidiary, has been interested in buying the company - but only if it can wrest the best possible terms from the parent company and from the French Government.

Dunlop's decision last autumn to let the French unit start bankruptcy proceedings occasioned considerable rancour from the French Government, which felt the parent company had not fully carried out its duty as a shareholder.

British Steel may seek closure of plant to regain profitability

By Peter Bruce in London

THE BRITISH Government may soon come under pressure to reverse its year-old decision to continue steelmaking at all the British Steel Corporation's five major integrated works, particularly the three plants producing hot-rolled wide strip.

Mr Robert Haslam, BSC chairman, said yesterday that the Corporation could meet current demand with two strip mills and that following the collapse of negotiations to link the Ravenscraig works in Scotland with a U.S. steel plant, "we really need to take some new initiatives" to make BSC profitable.

Under the BSC 1983-86 corporate plan, steelmaking at the five sites is scheduled to continue, a decision forced on the corporation by the Government in December 1982 and which led to BSC opening talks with U.S. Steel.

During evidence given by Mr Haslam and other BSC executives

to the Commons Select Committee on Industry and Trade, it also became clear that the Government was unlikely to be able to submit acceptable restructuring proposals to the European Commission by a January 31 deadline.

Mr Haslam told MPs that because of the collapse of proposals to link the Ravenscraig integrated works in Scotland with a U.S. Steel plant just before the new year, BSC would "clearly have to go beyond the concepts we have been looking at."

He said BSC was reviewing its strategy for the next three years and would present plans to the Government by early April. "We do not believe that (the present corporate plan) will carry us into breakeven or even viability," Mr Haslam said. "We are looking at balancing the financial capacity that we determine against demand as we see it." Un-

der an EEC-wide agreement, state subsidies to all steel producers are due to be phased out by the end of 1985.

Both Mr Haslam and Mr Bob Scholey, BSC's chief executive, were anxious not to fuel speculation about the future of Ravenscraig or Llanwneryn - the two works considered most vulnerable should a major works have to close. Some capacity would be shut down, said Mr Scholey, but no decisions had been taken about which one.

The collapse of the Ravenscraig deal with U.S. Steel, so close to the January 31 deadline set in June last year by the Commission, means that the Government will not be able to present any revision of the corporate plan drawn up by former BSC chairman, Mr Ian MacGregor, on time.

Saving a Belgian-Luxembourg steel family, Page 2

Boeing bid to buy new Airbus from airline

By Lynton McLain in London

BOEING, the U.S. airliner manufacturer, is trying to buy two European Airbus A310 airliners from a Middle East airline, before delivery, and replace them with its own aircraft.

The Middle East airline was unnamed, but Airbus Industrie has sold the A310 to only two airlines in the region. Middle East Airlines of the Lebanon has ordered five A310s and Libyan Arab Airlines has ordered four.

Mr James Blue, vice-president of Boeing's used aircraft division in Seattle, said: "We will sell them Boeings back. That is the name of the game."

Boeing confirmed from Seattle last night that a Middle East airline was considering buying Boeing 767s

and that the U.S. group would consider a "trade-in" part-exchange deal with "a couple of Airbuses."

British Aerospace, a 20 per cent partner in the Airbus Industrie consortium, said last night that it came as "no great surprise" that Boeing was trying to do this. Boeing said that it had already sold a Boeing 747 to Singapore Airlines in part-exchange for an Airbus A300.

Rediffusion, the British electronics company, has won a \$9m order from the U.S. Air Force to update a Rediffusion early-warning simulator for the Boeing E-3A Sentry Awaacs aircraft at Tinker Air Force base, Oklahoma.

British Aerospace redundancies, Page 8

World Weather

Table with columns for location, temperature, and weather conditions. Locations include Accra, Algiers, Amsterdam, Athens, Beijing, Bogota, Brasilia, Buenos Aires, Calcutta, Canton, Caracas, Chicago, Cincinnati, Coimbra, Copenhagen, Dallas, Dakar, Doha, Frankfurt, Geneva, Harare, Havana, Helsinki, Hong Kong, Johannesburg, London, Lyons, Madrid, Manila, Miami, Mexico City, Moscow, Ottawa, Paris, Rome, Santiago, Sao Paulo, Seattle, Singapore, Stockholm, Taipei, Toronto, Warsaw, Zurich.

Protection urged for UK investors

Continued from Page 1

and a certifying body for life insurance intermediaries. The CSI - which has been attempting to establish a role as the City of London's main self-regulatory agency and was alarmed that its role might be diminished - said yesterday that Prof Gower had attempted to meet several points of concern.

Sir Nicholas Goodison, chairman of the London Stock Exchange, indicated some concern over the prospect of established and successful self-regulation being adversely affected if powers were given to the Government to alter non-statutory rules. But he noted that the report proposed that government orders for such changes should have parliamentary approval.

"The stock exchange appears to conform in every respect to Prof Gower's model of a well-organised self-regulatory agency," he said.

Mr Ian Hay Davison, chief executive of Lloyd's, said that he welcomed the report. "If the Government accepts the report's recommendation for formal recognition of self-regulatory agencies, we shall seek it."

The National Association of Security Dealers and Investment Managers said it was glad to see that the report had stuck to a broad approach and had defined the role of the CSI.

John Edwards adds: Mr Alistair Annand, chief executive of the planned Association of Futures Brokers and Dealers, said he was pleased with the report. He said it substantially supported the association's own views.

Thatcher faces new Conservative revolt

By our Political Editor in London

BRITAIN'S Conservative Government faces further revolts from its members in the House of Commons in the wake of the refusal of 30 to 35 Conservatives to vote for legislation to limit local control over property taxes.

The Bill passed its second reading on Tuesday night by a comfortable margin despite the rebellion by Conservatives including Mr Edward Heath, the former Prime Minister; Sir Ian Gilmour, a former Defence Secretary; and four other former ministers.

Mrs Margaret Thatcher faces new unrest from within her party ranks over a proposed cut in housing benefit and the planned level of central government grants to supplement local property taxes.

Earlier this week, a handful of Conservative MPs voted against a Bill that would permit the injection of private capital into the Royal Ordnance Factory, the state arms-making group.

About 35 Conservative MPs voted against the Government or ab-

stained on Tuesday night. Although that still left Mrs Thatcher with a 100-seat majority, it marked a serious rebellion against party discipline in the Commons.

The Government nevertheless was assured of having a working majority in the standing committee which will next week start considering the Bill in detail. A committee has been proposed consisting of 28 MPs, of whom 17 are Conservative, and 11 are Labour, Liberal or Social Democrat. That means that a revolt by one or two critical Conservative members is no threat to the Government.

The Government may, however, be prepared to make minor concessions to deal with the doubts of MPs from rural areas with Conservative-held councils.

Mr Heath was yesterday unrepentant about his decision to vote against the Government, saying he had not led a rebellion. "What I did was to state my own views and said that the whole Conservative philosophy was at stake."

Feldstein cuts forecast

Continued from Page 1

Commerce Department reported yesterday. Weather conditions tend to make the winter housing start statistics difficult to interpret, however, for the seasonal adjustment can be unreliable.

For the year as a whole, the Department estimates that starts were made on some 1.7m new homes, the best for four years and some 60 per cent higher than the 1982 level.

Housing was one of the engines of the economic recovery in 1983, and most economists are projecting that in spite of high interest rates - mortgages have been costing around 12½ to 13 per cent recently - this year will see a steady rate of new construction, partly because a growing proportion of mortgage loans are being made with variable interest rates.

Advertisement for BAT Industries. Features a logo of a stylized bird or flower. Text includes: "Up to £365,000,000 12½ per cent. Unsecured Loan Stock 2003/08". Application has been made to the Council of The Stock Exchange for the whole of the above Stock to be admitted to the Official List.

Advertisement for BAT Industries. Features the same stylized logo. Text includes: "Up to £365,000,000 Floating Rate Capital Notes 1986-90". Application has been made to the Council of The Stock Exchange for the whole of the above Notes to be admitted to the Official List.

SECTION II - INTERNATIONAL COMPANIES

FINANCIAL TIMES

Thursday January 19 1984

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Bankers Trust profits hit record \$261m

BY WILLIAM HALL IN NEW YORK

BANKERS Trust New York Corporation, parent of the large New York Money Centre Bank, increased its net income in 1983 by 8.2 per cent to a record \$261.2m or \$8.55 per share, from \$239m or \$8.34 a share in 1982.

American Airlines back in the black

By Our New York Staff

AMERICAN AIRLINES, the second largest U.S. domestic carrier, has confirmed its return to financial health with a dramatic turnaround from losses of \$19.6m in 1982 to net profits of \$228m last year.

Dutch paper mill set to run Chapelle-Darblay

BY WALTER ELLIS IN AMSTERDAM

PARENCO, the Dutch state-owned paper mill, seems set to take over the running of Chapelle-Darblay of Rouen, the only paper manufacturer in France.

Citibank looks for Italian expansion

By Alan Friedman in Milan

CITIBANK, the U.S. banking giant, said yesterday that it hopes to acquire an Italian bank in order to achieve a substantial branch network in Italy and thereby increase its presence in consumer financial services.

Cardo regroups and floats unit

BY DAVID BROWN IN STOCKHOLM

CARDO, the Swedish sugar, seeds and biotechnology group, has announced a major reorganisation, including the launch of its wholly owned Hilleshoeg agricultural seed company on the Stockholm Stock Exchange later this year.

Cardo is involved in plant breeding and genetic engineering. Pre-tax earnings at the nine month point last year grew 40 per cent to Skr 321m on sales of Skr 1.9bn.

Further rise for Rockwell International

By William Hall in New York

ROCKWELL International, the U.S. aerospace, electronics and automotive group, has reported another quarter of sharply higher earnings.

CdF deficit widens to FFr 2bn

BY DAVID HOUSEGO IN PARIS

CHARBONNAGES de France, the state-owned coal group, doubled its consolidated losses last year to about FFr 2.1bn (\$247m), officials at the company confirmed yesterday.

The bulk of the losses were due to the increased deficit incurred by CdF-Chimie, its chemicals offshoot, in which Charbonnages has a 65 per cent stake.

Sigma S.A. cutting workforce

BY BERNARD SIMON IN JOHANNESBURG

SIGMA MOTOR Corporation, the troubled South African motor manufacturer, is to lay off 16 per cent of its workforce as part of renewed efforts to improve profitability.

The announcement will fuel further speculation on the future of Mr Chris Griffith, Sigma's chairman, who was reported several months ago to be on the point of resigning.

Champion Intl. stages strong recovery

By Terry Dodsworth in New York

CHAMPION INTERNATIONAL, the U.S. forest products group, recovered strongly in earnings last year after a big upsurge in demand for building products and a recovery in its white paper products division.

Republic Steel loss reaches \$326m

By Our New York Staff

REPUBLIC STEEL, the U.S. company which is merging with LTV, ran up a net loss of \$326m last year, after taking a \$194m charge against fourth-quarter profits.

Merkle steps aside at Robert Bosch

BY JOHN DAVIES IN FRANKFURT

ONE of the most powerful figures in West German industry, Herr Hans Merkle, is to step aside as chief executive of Robert Bosch, the electrical and automotive components group.

Record earnings for Shin-Etsu Chemical

BY YOKO SHIBATA IN TOKYO

SHIN-ETSU CHEMICAL Co., Japan's largest producer of silicon wafers for semiconductors, lifted its unconsolidated pre-tax profits by 370 per cent more than a year ago to a record of Y8,988m (\$29.8m) in the first half of the fiscal year ended November 30, 1983.

Ford-Werke registrations up 19%

FORD-WERKE boosted production by about 50,000 vehicles and achieved the largest increase in market share of all major German car manufacturers in 1983.

First Chicago stock issue

By Our New York Staff

FIRST CHICAGO is planning a 3m share common stock offering to help finance its \$275m acquisition of American National Corporation, announced last year.

Lloyds to invest in SMH interests

BY DAVID LASCELLES, BANKING CORRESPONDENT, IN LONDON

LLOYDS BANK is to invest DM 100m (\$35.7m) in the portion of Schröder Münchmeyer Hengst, the crisis-hit West German bank which it is negotiating to buy.

Lloyds is buying parts of SMH's commercial banking business and all the investment banking business, which includes stockbroking and investment management.

Advertisement for CENTRALE NUCLEAIRE EUROPEENNE A NEUTRONS RAPIDES S.A. featuring NERSA logo and various bank partners like Banca Nazionale del Lavoro and Banque Arabe et Internationale d'Investissement.

INTERNATIONAL COMPANIES and FINANCE

U.S. results aid Sandoz profit

BY JOHN WICKS IN ZURICH

SANDOZ, the Swiss chemical group, lifted turnover 8 per cent in calendar year 1983 to a record SwFr 6.54bn (\$3.02bn). This included returns for the Sodyeco and Zeecon operations in the U.S., acquired during the period.

According to the parent company in Basle, group earnings for last year should be higher than the SwFr 273m reported for 1982.

Sales of pharmaceuticals, the group's major single activity, rose by 8 per cent to SwFr 3.04bn last year. New drugs showed strong

increases in numerous national markets, the company said. An improvement in demand for consumer industries, especially in the U.S. led to a 12 per cent rise in dyestuff sales to SwFr 1.52bn.

Although the agrochemical and seed operations suffered difficulties on the U.S. market, agrochemicals turnover was up 27 per cent to SwFr 460m - due largely to the Zeecon acquisition - while sales for the seeds division rose 1 per cent to SwFr 600m.

Due to unfavourable exchange

rate developments, food division sales stagnated at SwFr 920m, despite an 8 per cent increase as recorded in local currencies.

Adia, the Swiss-owned temporary employment agency group, booked a 10 per cent increase in consolidated turnover for last year to SwFr 750m. The most favourable results came from the U.S., with satisfactory results in the UK where the group owns the Alfred Marks group, and in the Netherlands. In Switzerland and Germany, recovery did not begin until mid-year.

Better than expected sales and profits at Matsushita Electric

BY YOKO SHIBATA IN TOKYO

MATSHUITA Electric Industrial, Japan's largest manufacturer of electrical appliances, has reported better than expected sales and pre-tax profits for the year ended November 20, 1983, thanks to strong sales of video recorders in both domestic and overseas markets.

Parent company pre-tax profits rose by 10 per cent to Y189.11bn and net profit by 2 per cent to Y97.48bn, on sales of Y2,719bn, up by 10 per cent. Net profits per share were Y61.34, against Y60.69 and the dividend has been raised from Y10 to Y12.3 per share to commemorate the company's 65th anniversary.

Communication and industrial equipment sales advanced by 24 per cent, reflecting strong demand for office automation and information equipment and sales by the TV and video equipment division rose by 11 per cent to Y942.4bn. Audio and home electric appliance sales were sluggish, down by 3 per cent and 1 per cent respectively but electronic component sales jumped by 27 per cent to

Y358.5bn, thanks to strong sales of semi-conductors. Exports were 14 per cent higher at Y926bn.

The company expects sales to increase by 9 per cent in the current year to Y2,870bn on the grounds of an expected rise in sales of video recorders prompted by the Los Angeles Olympics. Production capacity has been lifted to 500,000 units a month since the autumn, from 300,000 units a year earlier. The company will also provide new video recorders and related equipment on an original equipment manufacturing (OEM) basis to Eastman Kodak of the U.S. As a result, sales of video recorders will be far larger than the originally projected Y460bn.

Sales of office automation equipment are expected to increase by 40 per cent and with strong sales of video recorders and office equipment the company expects good demand for semi-conductors, sales of which are expected to grow by 45 per cent. Pre-tax profits and with strong sales of video recorders and office equipment the company expects good demand for semi-conductors, sales of which are expected to grow by 45 per cent. Capital investment for 1983-84 will be stepped up to Y58bn from Y44bn in 1982-83.

Daimler-Benz now third largest European company

BY CARLA RAPOPORT

DAIMLER-BENZ of West Germany has unseated GEC of the UK as the third ranking company in the FT European Top 500. In today's update of the top 100 companies on the list, GEC has dropped to fourth place, Imperial Chemical Industries has moved up to sixth place, and Marks and Spencer has rejoined the top 10 companies by moving from 11th to 10th place.

The FT European Top 500, which was published in November, ranked the top companies in Europe by market capitalisation based on their share prices

in June, 1983. Today's update of the top 100 companies in the list is based on their share prices as of December 16 1983.

According to today's list, nine companies have moved into the top 100 fraternity. These include Alzo, the Dutch Chemical group, BSN and L'Oreal of France, and Svenska Cellulosa of Sweden.

Among those companies which have slid down the list are Glaxo, the UK drugs group, which moved from sixth place to 12th, and Philips, the Dutch electronics group, which dropped 13 places to 31.

Takeovers have also prompted significant shifts on the list. BTR's acquisition of Thomas Tilling helped to boost the UK group's ranking from 28 to 18 while the bidding battle for Eagle Star pushed its ranking from 106 to 65.

For copies of the FT European Top 500, contact M. Robinson, Financial Times, Bracken House, Cannon Street, London EC3. Price: £2.50. The market capitalisation figures for both the survey and today's update were provided by Datastream.

North American Quarterly Results

Table with multiple columns for companies: ARCHER DANIELS MIDLAND, MORSTON THOROL, RALSTON PURINA, DONALDSON LUFKIN AND JENNETTE, NATIONAL DISTILLERS AND CHEMICAL, HILTON HOTELS, PUBLIC SERVICE ELEC. & GAS, FOWAN COMPANIES. Columns include 1983-84 and 1982-83 quarterly and annual figures for Revenue, Net profits, and Net per share.

Japanese banks urged to lend yen

TOKYO — The Japanese Finance Ministry is suggesting that Japanese banks should shift the emphasis of their syndicated lending towards yen-denominated loans to reduce foreign exchange risk.

Although no sharp change in policy is being suggested, the ratio of yen loans to total lending is likely to rise as a consequence.

Japanese banks supplied Y1,400bn (\$6bn) of yen-denominated loans in the January to September period of 1983, against Y1,090bn in the whole of 1982.

Medium and long-term foreign currency loans in the first nine months of last year totalled an estimated \$13bn, against \$18bn in the whole of 1982.

The figure is thought to represent 22.3 per cent of total world lending in the period and includes \$3.3bn for rescheduling and providing new loans for "problem" nations.

The ministry is concerned that some Japanese banks still tend to borrow short and lend long.

The MoF expects its "advice", hardly ever ignored by Japanese banks, will tend to increase the international use of the yen, raising the outstanding balance of Euroyen from the current estimated Y7,000bn.

Dealings in NZFP suspended

WELLINGTON — Trading in shares of New Zealand Forest Products will be suspended Monday, the New Zealand Stock Exchange ruled yesterday.

The suspension follows a finding by the exchange that NZFP is in violation of its takeover code. The shares will also be suspended in Australia.

NZFP is bidding NZ\$50m (US\$360m) to increase to 65 per cent its 24.9 per cent holding in Wattie Industries. The Watties board has recommended acceptance.

Mr Michael Greene, vice-president of the Stock Exchange, said that the exchange had found the takeover offer to be in breach of the exchange's takeover code, which says a bidder must treat all shareholders of the same class similarly.

NZFP has excluded from its offer a 35 per cent holding in Wattie held by the Goodman group.

Mr Greene said that to exclude any shareholder clearly breached the agreement between NZFP and the exchange. He said the executive has ordered suspension of quotation of NZFP shares from the start of business Monday until the directors with the company comply with the code.

He added that Australian stock exchanges had been informed and requested to impose a similar limitation.

Bell may double coal consortia interests

BY MICHAEL THOMPSON-NOEL IN SYDNEY

BELL RESOURCES, the newly formed subsidiary of Mr Robert Holmes a Court's Bell Group, of Perth may win a 33.75 per cent stake in the two Queensland coal consortia being formed by Broken Hill Proprietary (BHP).

The consortia are being formed as a result of BHP's planned US\$2.4bn acquisition of Utah International.

Bell Resources is already close to acquiring a 5 per cent stake in both the new Central Queensland Coal Associates (CQCA) and Gregory consortia, at a cost of \$38.75m (US\$124.9m). In addition it is negotiating an option to acquire an additional 5 per cent stake in each consortium, early next year, at the same price.

This week to reduce GEC's retained 13.5 per cent stake in each consortium, and provide Bell Resources (formerly called Wigmore) with a significant interest in six of Australia's most lucrative coalmines. Its main asset at present is a 1.55 per cent stake in BHP itself, acquired last year.

BHP itself will hold a 35 per cent interest in the new CQCA consortium. It is also proposing to take over UMAL, Consolidated, and revamp it into the

Queensland Coal Trust which will hold 21.75 per cent of CQCA. Other CQCA shareholders will be General Electric with 15.5 per cent, Australian Mutual Provident Society 7.75 per cent, Mitsubishi Development 12 per cent, Bell Resources 5 per cent, and Pancontinental Mining 3 per cent.

Industrial Equity, the Sydney-based investment group spearheaded by the ubiquitous Mr Ron Brierley, unannounced yet another takeover offer yesterday, this time for APA Holdings, an insurance group.

IEL is offering A\$3.75 a share for APA Holdings, valuing the group at A\$37.2m (US\$23.3m). IEL has already bought 17.2 per cent of APA, which is expected to advise shareholders against the bid.

On the beer front, IEL yesterday extended its holding in Cascade Brewery to 48.2 per cent, giving it a clear edge over two co-bidders from Adelaide, B Seppelt, a winemaker, and C-C Bottlers, a soft drinks group who together hold 45.4 per cent.

The battle for Cascade started last September when IEL first entered the lists at A\$3.75 a share. Its latest A\$3.75 offer was revealed on Monday.

EUROPEAN TOP 100 COMPANIES BY MARKET CAPITALISATION

Table based on figures provided by Datastream, 14/12/83

Table with columns: Rank, Company name, Country, Market cap. \$bn, Sector, June '83 Rank, Places moved (- or +). Lists top 100 companies including Royal Dutch/Shell, British Petroleum, Daimler-Benz, etc.

SECTOR CODES*

Table with columns: Code, Sector Name. Lists codes for Building Materials, Contracting/Construction, Electricals, etc.

* As of December 16, 1983. Source: Datastream

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Wong family sells Singapore Land stake in London

BY DAVID DODWELL

Mr David S. Y. Wong and his family, one of two families which for the past generation have controlled Singapore Land, Singapore's largest property group, have this week placed their entire 13.4 per cent stake in the company with institutional investors in London for over £20m.

The move has been mooted for the past year, ever since Mr David Wong's father died in 1983. The elder Mr Wong had been a lifelong business partner of Mr Tao Shing Pee, whose family controls more than 30 per cent of Singapore Land's shares. David Wong, who lives in Hong Kong, is understood

to have been keen to expand his business activities in a different market.

The Wong family stake in Singapore Land, which is made up of 12.4m ordinary shares—about 13.4 per cent of the company's share capital—and 16m transferable subscription rights which matured at the end of 1982, was placed in London by Samuel Montagu.

understood to be happy to see its shareholder base widened.

Singapore Land shares are traded in Singapore itself, Malaysia and Hong Kong. Samuel Montagu would not disclose the price paid by investors for the Singapore Land shares. The Wong family is nevertheless understood to have raised over £20m (\$28.4m) with a further £2m coming from the sale of the subscription rights. Singapore Land's shares are currently trading at about \$53.65 (U.S.\$3.65).

Singapore's parliament has passed a bill allowing the state-owned Post Office Savings Bank to open personal current

accounts and offer other new services as part of a move to make it more like a fully-fledged commercial bank, Chris Sheerwell reports from Singapore.

But it remains unclear whether the POSB will be allowed to offer interest on such accounts, a suggestion which has drawn criticism from commercial bankers in Singapore. They believe the POSB already has an unfair advantage in offering tax-free interest on savings accounts held through a vast network of branches.

Mr Lee Hock Suan, Minister of State (Finance), said a decision had yet to be taken on the payment of interest on current accounts. The tax-free status on savings accounts would remain, he said, but interest earned on fixed deposits with the POSB—for which the Act also provides—will be taxed.

The legislation prevents the POSB lending money or granting credit facilities to companies and imposes a \$85,000 limit on loans or advances to individuals. The POSB cannot acquire an equity interest in a company and is precluded from engaging in commercial, industrial or financial undertakings.

INTL. COMPANIES & FINANCE

A glimpse of settlement dawns on the Souk al Manakh crash

BY KATHLEEN EVANS IN KUWAIT

THIS WEEK, for the first time in 17 months, a glimpse can be seen of the end of Kuwait's Souk al Manakh stock exchange crisis.

Since September 1982, Kuwait has gone through a tortuous financial agony over this unsatisfactory market. Each week the local Arabic newspapers have suggested the names of the latest candidates for the bankruptcy court. Those names have touched on the best families in town. The uncertainty surrounding their future has had a drastic effect on local trading and demand, and has left the country's two stock exchanges looking like a convalescent ward, to use the words of one local broker.

The crisis came to light when a spate of bad news led to a plummeting in prices on the exchange. Forward transactions there had been done largely through the mechanism of the post-dated cheque, though such post-dating, paradoxically, is not recognised in Kuwaiti law. The crisis was precipitated when one dealer submitted a cheque before its drawn date, only to find that it bounced. When others rushed to do the same, cheques began bouncing all over Kuwait, and so the Government declared a halt on forward trading. A month later, the Kuwaiti government found there was a mountain of some 28,000 post-dated cheques with a total face value equal to \$94bn.

Since that realisation, the 6,500 people involved in the

share deals have been struggling to unravel the tangle of indebtedness, with the guidance of the Government appointed arbitration panel. So far, some 220 people have had their assets seized by the Government Receiver. The Government suspended all normal legal procedures governing bankruptcy so that the crisis could be isolated and resolved before presentation to the country's already overburdened courts.

In the last few weeks, the attention of the market and the Government has been focussed on one of the top three investors in the market, Sheikh Khalifa al Abdullah al Sabah, Sheikh Khalifa, who is a nephew of the Kuwaiti emir, is reckoned to have a deficit on the face value of his cheques of KD 1bn (\$3.4bn).

For some weeks now, the problem of Sheikh Khalifa has been holding up the settlements of other dealers. The Sheikh is understood to be involved with only some 70 other investors. These investors have faced, however, the problem of assessing their own ability to pay their debts without knowing how much Sheikh Khalifa might be paying. Many Souk al Manakh investors accepted his cheques in the last days of trading, believing that as a Sabah family member, his credit was good.

Naturally, the primary concern over the past few weeks for the Sabah family was to avoid the bankruptcy of one of

its members. In view of the local sensitivities, the Arbitration Panel decided to hand over the problem to the family. Their response was to set up a four-man committee of senior sheikhs to sort out the tangle. What emerged from the committee's deliberations with debtors and creditors was a formula to be used as a basis for settlements. That formula requires Sheikh Khalifa's debtors to pay the spot price of the share on the day of the transaction plus a premium of 25 per cent. On the other side, however, the sheikh would be paying only the spot price of the share. Under this formula this will reduce his deficit to KD 450m (\$1.5bn). Many of the forward transactions on the Manakh exchange carried premiums as high as 400 per cent. Settlement is to be made in four instalments over a period of 18 months.

The imbalance in the formula has led to cynical comment in the country's merchant community. However, there was, it can be agreed, little alternative if the crisis was not to drag on and on. As one local broker remarked: "It was like being given the choice of being shot in the head or being shot in the knees. Most people chose the knees."

Sheikh Nasr Sabah al Ahmed, one of the most active members of the Sabah family committee, says that more than 70 per cent of the group of investors have agreed to settle on the formula. Creditors can accept only if

their own settlements to third parties are not affected. Sheikh Nasr says that the formula has not been rigidly applied, and that the negotiations have been tailored to the particular situation of each person.

The whole issue has now been passed over to the Kuwait Foreign Trading Contracting and Investment Company (KFTCIC), which is 96 per cent owned by the state. The role of KFTCIC in the affair is to provide bridging finance for the payments to dealers, with collateral provided by the Sheikh's assets. However, Sheikh Khalifa's immediate family and friends have helped to provide additional funds, to support the collateral, says Sheikh Nasr of the committee. It is not as yet clear whether the Government has played any role in assisting KFTCIC in providing backing to the scheme. But last weekend, the first instalment of KD 160m (\$546m) was paid to dealers. The market is hoping that at last the trail of debts will begin to unravel, and that the number of people who could go into receivership will be reduced.

But as always with the Souk al Manakh crisis, just as one problem seems to be going away, another emerges. The latest question to be raised in Kuwait concerns the future of the so-called closed companies in the country. These are founded by groups of shareholders, and their shares cannot, under Kuwaiti law, be traded until a three year profit record has been notched up.

But inevitably, such shares have been traded many times over. A Kuwaiti court recently decided that such dealings should be declared null and void, though this decision, which caused alarm in the market, was quickly reversed by a higher court.

So now, nobody knows who are the rightful owners of the closed company shares. Some KD 4bn (\$13.6bn) of transactions have taken place in the past three years, say government officials. To unravel those dealings would not only be complicated, but might precipitate another crisis. The only alternative, they say, is to pass another law. As if that were not enough, many of the closed companies are burdened with post-dated cheques, and no one knows how many will survive.



Dealers in the South of Manakh

IRI
Istituto per la Ricostruzione Industriale
U.S. \$250,000,000
Medium-Term Eurodollar Loan

Lead Managers

Arab Banking Corporation (ABC) Banco di Santo Spirito (Luxembourg) Bank of Montreal
The Bank of Tokyo, Ltd. Bankers Trust International Limited Chemical Bank International Group
Commerzbank The Dai-ichi Kangyo Bank, Limited The Fuji Bank, Limited Gulf International Bank B.S.C.
Istituto Bancario San Paolo di Torino The Long-Term Credit Bank of Japan, Limited Marine Midland Bank, N.A.
The Mitsubishi Bank, Limited Morgan Guaranty Trust Company of New York Orion Royal Bank Limited
The Sumitomo Bank, Limited Toronto Dominion Bank
Merchant Banking Group

Managers

Banca della Svizzera Italiana (Overseas) Ltd. The Bank of Nova Scotia Group Bank of Yokohama (Europe) S.A.
The Industrial Bank of Japan Trust Company Kansallis-Osake-Pankki Sanwa Bank
Merchant Banking Group

Co-Managers

Banco di Napoli International S.A. State Bank of New South Wales United Gulf Bank
Bahrain

Funds provided by

Commerzbank
Almogenesellschaft

In association with

Arab Banking Corporation (ABC) Banco di Santo Spirito (Luxembourg) Bank of Montreal
The Bank of Tokyo, Ltd. Bankers Trust Company Chemical Bank Commerzbank International
Societa Anonima
The Dai-ichi Kangyo Bank, Limited The Fuji Bank, Limited Gulf International Bank B.S.C.
Istituto Bancario San Paolo di Torino Marine Midland Bank, N.A. The Mitsubishi Bank, Limited
Morgan Guaranty Trust Company of New York The Royal Bank of Canada (Barbados) Limited
A member of The Royal Bank of Canada Group
The Sumitomo Bank, Limited Toronto Dominion Bank Banca della Svizzera Italiana (Overseas) Ltd.
The Bank of Nova Scotia Channel Islands Limited Bank of Yokohama (Europe) S.A.
The Industrial Bank of Japan Trust Company Kansallis-Osake-Pankki The Sanwa Bank, Limited
Banco di Napoli International S.A. The Long-Term Credit Bank of Japan, Limited Nippon European Bank S.A.
State Bank of New South Wales United Gulf Bank Den Danske Bank af 1871 Aktieselskab
London Branch
National Australia Bank The Rural and Industries Bank of Western Australia
National Commercial Banking Corporation of Australia Limited Jyske Bank Sparekassen SDS
Cayman Island Branch
Kuwaiti-French Bank
UBAN International Limited

Agent

Morgan Guaranty Trust Company of New York

This announcement appears as a matter of record only.

December 1983

FREE STATE DEVELOPMENT AND INVESTMENT CORPORATION LTD.
(Incorporated in the Republic of South Africa.)

INTERIM REPORT AND INTERIM DIVIDEND

Unaudited financial results:	6 months ended 31.12.1983	6 months ended 31.12.1982	Year ended 30.6.1983
Profit before tax	R900	R800	R900
Tax	1,197	820	1,983
Profit after tax	70	7	51
Number of shares in issue (000's)	3,630	3,630	3,630
Dividends per share—cents	17.5	15.0	15.0
—interim	—	—	35.0
—final	—	—	—
Cost of dividends, R000	635	545	1,815
at 31.12.1983	at 31.12.1982	at 30.6.1983	
Listed investments—R000	36,421	34,009	34,822
Market value	7,829	5,704	6,458
Book value	28,892	28,305	28,365
Appreciation	1,042	1,053	1,022

At 16th January, 1984 the net asset value was 963 cents per share.

INVESTMENT PORTFOLIO
15,000 shares in Anglo American Coal Corporation Limited were added to the portfolio. In addition, the company subscribed for its full entitlement of 50,000 shares in Sasol Limited pursuant to the recent rights offer.

NOTES:
(1) The net asset value for the half-year has been calculated before payment of the interim dividend.
(2) No provision for possible losses on future realisations of investments has been included in the results, as any necessary adjustment is made at the year-end.
(3) It should not be assumed that the results for the first six months of the financial year will be repeated in the remaining six months, because—
(a) income from investments does not accrue evenly throughout the year, and
(b) the realisation of investments fluctuates in accordance with policy decisions and market conditions.

For and on behalf of the board
B. J. JACKSON | Directors
M. D. HENSON

DIVIDEND NO. 23

An interim dividend of 17.5 cents per share has been declared for the six months ended 31st December, 1983.
Last date for registration 10th February, 1984
Registers close (dates inclusive) from 11th February, 1984
to 17th February, 1984
Currency conversion date 27th February, 1984
(for payments from London) 12th March, 1984
Date of payment
The dividend is payable subject to the customary conditions which may be inspected at or obtained from the company's Johannesburg office or from the office of the London Secretaries (Barnato Brothers Limited, 99, Bishopsgate, London EC2M 3JG).

By order of the board
JOHANNESBURG CONSOLIDATED INVESTMENT COMPANY, LIMITED
Secretaries
per: D. A. FREEMANTLE

Head Office and Registered Office:
Consolidated Building
Corner Fox and Harrison Streets
Johannesburg 2001.

16th January 1984

U.S. \$200,000,000
Hydro-Québec

(An agent of the Crown in right of Province of Québec)

Floating Rate Notes, Series FM, Due January 1994
Unconditionally guaranteed as to payment of principal and interest by
Province de Québec

In accordance with the provisions of the Notes, notice is hereby given that for the six month interest period from 19th January, 1984 to 19th July, 1984 the Notes will carry an interest rate of 10 3/4% per annum. The interest amount payable on the relevant interest payment date which will be 19th July, 1984 is U.S. \$511.88 for each U.S. \$10,000 principal amount of Notes.

Credit Suisse First Boston Limited
Agent Bank

THE LONG-TERM CREDIT BANK OF JAPAN FINANCE N.V.

U.S. \$30,000,000 Floating Rate Notes Due 1989

For the six months
19th January, 1984 to 19th July, 1984
the Notes will carry an
interest rate of 10 3/4% per annum
with a coupon amount of U.S. \$515.03

Bankers Trust Company, London
Agent Bank

Weekly net asset value



Tokyo Pacific Holdings (Seaboard) N.V.

on 17th January, 1984, U.S. \$91.02

Listed on the Amsterdam Stock Exchange

Information: Pierson, Holding & Pierson N.V.,
Herengracht 214, 1016 BS Amsterdam.

VONTOBEL EUROBONDINDIZES
WEIGHTED AVERAGE YIELDS
PER 17 JANUARY 1984

	Today	INDEX Last week	% Year's Low	Year's High
USS Eurobonds	11.53	11.60	12.54	11.23
DM (Foreign Bond Issues)	7.42	7.52	7.79	7.23
HFL (Bearer Notes)	7.95	7.96	8.87	7.43
Can\$ Eurobonds	12.55	12.55	13.35	12.53

Bank J. Vontobel & Co Ltd, Zurich - Tel: 010 411 488 7171

The merger of
Investors Diversified Services, Inc.
a wholly owned subsidiary of
Alleghany Corporation
into a wholly owned subsidiary of
American Express Company
to form
IDS/American Express
has been completed.

The undersigned assisted in the negotiations and acted as financial advisor to
American Express Company
in this transaction.

January 1984

SBLEWIS & Company

76 Beaver Street
New York
NY 10005

UK COMPANY NEWS

Racal ahead to £48.7m midway

HIT by exchange losses, but boosted by interest receivable this time, taxable profits of electronic products manufacturer Racal Electronics improved from £47.3m to £45.7m for the half year ended October 14 1983.

Earnings were 5.59p per 25p share, against 5.49p, and the interim dividend is effectively lifted to 0.73p net (adjusted 0.7p)—last year's final distribution was equivalent to 2.057p and pre-tax profits totalled £114.27m.

In August the directors said that the order book for defence radar was large and growing and prospects were encouraging. The cash position would improve considerably, they added, and as a result earnings would increase.

They now state that results continue to be adversely affected by delays in the placing of orders for tactical radio equipment from overseas customers.

Turnover for the six months

expanded from £359.1m to £385.2m, but trading profits slipped to £49.2m, compared with £50.4m. Interest receivable amounted to \$801,000, against £5.1m payable previously, and the pre-tax figure was after exchange losses of £1.32m (£355,000 gains).

The directors explain that in accordance with SSAP 20 exchange differences, from foreign currency denominated transactions, have been taken to the P and L account instead of the currency equalisation reserve, as was the company's previous practice.

Tax charge was £18.76m (£18.28m), and after extraordinary items £1.81m (£1.59,000) and minority interests £71,000 (£85,000 credits), the attributable balance came through down at £28.1m (£29.15m).

See Lex

Order book continues to improve at RHP Group

An improvement in orders seen during the second half of last year, continued into the first quarter of the current year at RHP Group, members were told at the annual meeting.

The company had experienced the improvement in the level of orders in all sectors, particularly in the electrical division. Overseas subsidiaries had also enjoyed better trading conditions and sales in the first quarter.

The company's cash position had continued to improve and in the current year to date, there had been a further cash inflow from normal trading operations—these would be increased by the proceeds from the property sale referred to in the chairman's statement.

In the past, the company had seen false recoveries, but the fact that the improvement goes right across its business, both in the UK and overseas, gave the board greater confidence.

Burroughs Machines

Following exchange gains higher pre-tax profits of £13.23m against £11.28m have been shown by Burroughs Machines for the six months to the end of May 1983.

Turnover of this maker of data processing machinery expanded from £81.76m to £91.68m.

The directors of this subsidiary of the Burroughs Corporation in the U.S. consider that there will not be a recurrence of exceptional and extraordinary items which affected last year's figures.

At the trading level profits were little changed at £12.78m (£12.81m) but pre-tax profits were struck after exchange gains of £463,000 this time against previous losses of £1.53m.

Tax amounted to £6.54m (£6.21m).

NCB uncertainty hits Dowty's profits

UNCERTAINTY OVER future policy of the National Coal Board has been the greatest single contributor to the considerable reduction in total turnover and trading profit in the mining division at Dowty Group.

The downward trend began during the latter part of last year. The directors also blame a "dramatic reduction" in mining equipment requirements overseas, particularly in the U.S. for the downturn.

In the six months to September 30 1983, group pre-tax profits fell from £16.97m to £11.91m. Turnover of this holding company, which has aerospace and defence, mining, industrial and electronics divisions, was down from £197.97m to £177.62m.

The interim dividend is raised, however, from 1.65p to 1.7p net and absorbs £3.44m—last year a final of 2.25p was paid from pre-tax profits of £36.4m.

The pre-tax figure was after redundancy and company closure costs amounting to £4.19m (£3.45m); share of related companies' profits £147,000 (£104,000) and lower interest charges of £417,000 (£763,000). Tax took £3.41m (£6.48m) and a minority of £82,000 (£88,000), attributable profits came out at £8.44m compared with £10.42m. Earnings per 50p share rose to 3.1p.

Sir Robert Hunt, the chairman, division's turnover has changed

DIVIDENDS ANNOUNCED

	Date	Current payment	Corresponding div. for year	Total last year
Allied Colloids	March 30	0.54*	2.54*	3.08
Anglia TV	March 30	0.13	1.16	1.29
Asadown Inv.	March 29	4.8	7	11.8
Asra Indl.	March 9	0.13	0.53	0.66
Sidney C. Banks	April 8	2.5	7.5	10.0
Bestwood	April 10	6.5	6.5	13.0
Bett Bros.	March 16	1.9	2.65	4.55
Dowty Gp.	March 30	1.65	3.9	5.55
A. & J. Gelfer	April 9	—	—	—
Proving Kerr	—	3.25	—	3.25
Racal	—	0.25	—	0.25
Hawtin Elect.	Feb. 27	0.7	2.75	3.45
Tate & Lyle	March 27	nil	3	3
—	April 2	0.15	1.5	1.65

Dividends shown net of tax where otherwise stated. *Equivalent after allowing for scrip issue. †USM stock. ‡Unquoted companies. *Increased to reduce disparity with final.

little in the past 16 months, but the trend has been towards lower profit margins. Reduced demand for seals from the mining industry, although offset by increased sales of highly competitive products but unaccompanied, as yet by any further output for major railway systems business, has combined to produce disappointing results.

Sir Robert says trading conditions in most of the group's markets continue to be difficult, but

DIVIDENDS ANNOUNCED (continued)

and £184,000 (£2.12m); electronics £28.14m (£20.05m) and £2.83m (£2.01m).

comment

Dowty may have hit bottom with these figures, but it is a rather lower bottom than the market was looking for. The two surprises were the scale of profit collapse in the industrial division, and the size of redundancy costs in mining. The first related growth of a hiatus in railway yard work, with the South African contract finished and the Austrian one only now under way. Mostly, though, the culprit in both cases was the National Coal Board, where the intergroup before Mr MacGregor's arrival caused much confusion over orders. Things are now clearer, but any major upturn will have to await agreement between Messrs MacGregor and Scargill on the little matter of pit closures. At least, though, there should be no more group redundancies in the second half.

The aerospace division is still going strong, with Torado projects likely to hold out until the AV8B programme hits stride, and electronics is still the group's star performer. For the year, £8m pre-tax profits are likely, which on a price of 135p (up 3p on the bullish statement) puts the shares on a prospective actual tax multiple of 11. The yield is 4.2 per cent.

Anglia TV better than hoped for year-end

THE RESULTS of the Anglia Television Group for the year to October 31 1983 emerged better than expected following increased advertising income in the second half.

On a £7.15m rise on turnover to £50.02m profits at the pre-tax level fell from £4.05m to £2.68m after deducting Channel 4 subscriptions of £3.5m, compared with £2.15m previously. Exchange losses amounted to £1.64m (£1.8m).

The directors are hopeful that the improvement will continue and say prospects for renewed growth in overseas sales "are encouraging."

A final dividend of 4.8p lifts the net total by 0.9p to 7p.

First-half profits were down from £2.81m to £1.53m. Channel 4 subscriptions became payable in full from January 1983 and were not matched by the channel's revenue. This was expected to have an adverse effect on the second six months figures. Earnings for the year amounted to 13.49p (£21.3p) per share.

The group's principal subsidiary is television programme contractor for the East of England.

comment

It says something about the modishness of television subscriptions that Anglia's shares should rise 3p to 171p when it reports a 34 per cent decline in pre-tax profits. Investors' interest is partly fuelled by speculation over a flotation for SodaStream, in which Anglia has a 23 per cent direct stake. But there are also more firmly based reasons. Take on the basis that the increased Channel 4 subscriptions and Exchange levies, and profits rise by 45 per cent. Advertising revenue rises ahead in the second half, although that was only in line with the industry and there was a reduced overseas contribution due to a hiccup in U.S. syndication arrangements. The problem now seems to have been overcome, and U.S. sales are now picking up again following the signing of two major deals. It looks as if SodaStream turned in more than £1m in the year, and U.S. sales are now picking up again following the signing of two major deals. It looks as if SodaStream turned in more than £1m in the year, and U.S. sales are now picking up again following the signing of two major deals. It looks as if SodaStream turned in more than £1m in the year, and U.S. sales are now picking up again following the signing of two major deals.

Hawtin back in profit and returns to dividend list

A RETURN to profits and the dividend list has been made by Hawtin, manufacturer of protective clothing, in the eight months to September 30 1983.

On the back of a taxable profit of £806,000, a final dividend of 0.22p is declared—the last being a 0.25p for turnover of £3.92m.

In the 12 months to January 31 1983, the year end having been changed, the company turned a taxable loss of £72,000 on turnover of £3.92m.

Since then it has acquired Stewart-Singam Fabrics and Accord; including £4.88m from these two acquisitions the group achieved its profit on turnover of £9.23m.

"Considerable progress" has been made in each division, the

directors state, and the profitability of the trading companies which improved in the latter part of the eight months has continued in the current year.

Compared with the previous year, operating profits for the eight months expanded from £137,000 to £800,000. Interest charges were reduced to £194,000 (£209,000).

Tax for the eight months took £95,000 (credit £19,000 for 12 months), leaving a net balance of £511,000 against a deficit of £53,000.

Below the line, minorities were £3,000 (£1,000) and extraordinary debits were £23,000 (£109,000). Earnings per 5p share are 1p compared with losses of 0.22p.

Exports boost Allied Colloids to £7.61m

A RISE in Allied Colloids Group's taxable profits to £7.61m for the six months to October 1 1983, against £5.44m, reflects the company's strong export performance, according to the board.

Overseas sales for the first six months climbed to £20.96m, against £23.94m and £17.2m in the previous periods. Total sales giving a total of £57.64m (£29.42m).

The directors add that the increase in sales follows the 1982-83 second half pre-tax profits of £6.74m, indicates a

gradual worldwide recovery in the activity of industries served by the group, which makes industrial chemicals.

It also reflects, they say, benefits from a reorganisation of assets and investment overseas and in the UK. Trading conditions continue to be favourable.

To redress an imbalance with the final dividend—last year's interim was raised to 1p, compared with an adjusted 0.54p.

The trading profit was £7.75m (£5.69m) and interest payable was £141,000 (£246,000). Tax took £3.25m (£2.25m), giving attributable earnings of £4.33m (£3.19m), equal to 6.9p (5.1p) per share.

comment

At the moment exposure to the dollar is working a dream on Allied Colloids results. At the pre-tax line it is worth £1m extra by the company's own reckoning simply by adjusting bare figures for different rates. That ignores

the inherent flexibility of a sterling base and a dollar selling price. Anyway, with the pound at 2.96, the first half the market is happy with predictions of 177p pre-tax for the year. Assuming a tax rate of 45 per cent that puts the shares on an earnings multiple of 18 at 335p. If that does not seem to take full account of the growth rate, the fear is that any weakness in the dollar next financial year could stop profits growth in its tracks.

Tace jumps to £1.2m—pays 3p

SECOND-HALF pre-tax profits of Tace, electronic, electrical and mechanical control equipment maker, surged from £257,000 to £775,000 and boosted the full year figure ended December 30 1983 to £1.22m, compared with a previous £413,000.

As forecast, there is a final dividend of 3p making the total 3p to 3.5p for 1979/80.

Mr J. H. M. Mackenzie, chairman, says the current year has started well, with profits for the year expected to be higher than the corresponding period last year.

Sales to outside parties improved from £14.5m to £15.07m and trading profits amounted to £1.64m, against £983,000. Interest charges were lower at £427,000 (£550,000). Tax charge was £214,000 (£195,000) and earnings per 10p

share are given as 15.08p, against 2.8p.

After minorities, £98,000 (£51,000) and extraordinary credits of £1.08m (£139,000 debits) the attributable balance was substantially higher at £1.98m, compared with £58,000.

Extraordinary items represent the profit on the offer for sale of part of the group's holding in Goring Kerr, less reorganisation costs and capital losses. Tace has retained 42.5 per cent interest in the company.

comment

The market has been well alerted to the recovery potential of engineering group Tace which has undergone major rationalisation and updating of product lines and marketing strategy but the shares still rose 7p to 174p on the results giving a p/e of 8.

The flotation of high technology subsidiary Goring Kerr in August was oversubscribed and raised over £5m for Tace which keeps a 62.5 per cent stake. Goring Kerr's £1.53m pre-tax profit exceeded the forecast comfortably and its shares rose 10p to 278p. The other companies in the group have increased pre-tax profits threefold, according to the company. The proceeds of the flotation wipe out borrowings and interest costs and Tace has a little short of £1.5m net cash. It plans to use the funds to expand, probably in the U.S. as it sees around 70 per cent of growth in sales coming from overseas. Both British Inductor and Tace Industrial have new products which have been well received and show good growth potential. With time, Tace may float off these subsidiaries too.

Goring Kerr tops forecast with £1.53m

The first result from Goring Kerr since coming to the market last September, show pre-tax profits up from £550,000 to £1.53m for the year to the end of September 1983. A higher than expected dividend of 3.25p, compared with a forecast of 3p, is being recommended.

The current year has started well, say the directors.

Earnings, per 10p share of this maker of metal detectors, moved up 5p to 12.5p.

In the prospectus at the time of the sale by tender of 1.8m shares, the directors forecast that profits would be not less than £1.3m.

Turnover for the year grew from £1.5m to £4.1m.

Operating profits moved up from £955,000 to £1.62m, to which was added interest receivable of £294,000 (less £40,000) interest payable came to £74,000 (£55,000).

Tax amounted to £764,000 (£482,000), and there were extraordinary costs, relating to the share issue, of £26,000.

Ashdown Inv. Trust

A near 35 per cent increase in net asset value per share has been achieved by Ashdown Investment Trust. As at November 30 1983 the value was £35.6p compared with 31.8p a year ago and 30.5p at the interim stage.

Gross revenue for the 12 months was a little higher at £1.99m (£1.82m), after expenses and interest of £209,000 (£187,000) pre-tax revenue was virtually unchanged at £1.18m (£1.18m) and included investment income receivable of £36,000 (£36,000).

The final dividend is lifted by 0.1p to 4.9p for a higher total of 7p (6.9p).

Yearlings total £15.8m

Yearlings bonds totalling £15.8m at 9 1/2 per cent, redeemable on January 23 1986, have been issued this week by the following local authorities:

Basingstoke and Deane Borough Council £0.75m; King's Lynn and West Norfolk (Borough Council) £1m; St Helens Metropolitan BC £1m; Harborough District Council £0.5m; Alwicks DC £0.25m; Ognby DC £0.4m; South Bedfordshire DC £0.25m; Wellborough DC £0.5m; West Oxfordshire DC £0.5m; Swansea (City of) £0.5m; Birmingham (City of) DC £1m; Fire Regional Council £1m; Lambeth (London Borough) £1.0m; Motherwell DC £0.5m; Thamesdown DC £0.5m; Oldham (Metropolitan Borough Council) £1.5m; Bedfordshire County Council £0.5m; Hastings BC £1m.

Gnome Photographic

For the half year ended November 30 1983 Gnome Photographic Products improved its sales by £20,000 to £208,000 and trading profit from £7,000 to £30,000. Pre-tax profits were £125,000, compared with £82,000 and included £68,000 (£50,000) in dividends and interest received. Tax was up £3,000 to £55,000.

The company made £18,000 (£4,000) on the sale of investments. Earnings per 10p share were 2.31p (3.27p) before extraordinary items.

Bett Bros. in the black for second half

Although taxable profits of Dundee-based Bett Brothers were well lower for the year ended August 31 1983, they were ahead of forecast.

Turnover of this building and public works contractor rose from £17.09m to £20.05m and the pre-tax surplus was £277,000 compared with a previous £17.7m. At halfway the company suffered losses of £319,643, against £618,896 profits.

In July of last year the directors, in their interim report, forecast turnover in the region of £18.5m for the 1982-83 year and pre-tax profits of £100,000.

They pointed out that as a result of restructuring a part of the building activities a management reorganisation was implemented and a substantial reduction in administration costs was anticipated.

The dividend for the year is reduced to 2.65p (3.1p) with a final of 1.65p.

There was a tax credit of £25,000 (£238,000 charge) and after higher extraordinary debits of £207,000 (£65,000), attributable profits came through at £193,000 (£979,000).

Unibond to place 40% of equity on USM

BY ALISON HOGAN

Unibond which makes a range of adhesives and sealants is soon to place a part of its share capital on the USM through brokers Rowe and Pitman and merchant bank Kleinwort, Benson.

Up to 40 per cent of the enlarged issued share capital, mixture of new and existing shares, will be placed, probably at the end of next week. The company is wholly owned by the Busby family.

Unibond was founded by the grandfather of managing director Mr Lee Busby and has grown to become one of the market leaders in its sector. Around half of its turnover arises from building merchants, the rest

Bestwood to pay 7.5p

The directors of Bestwood, investment holding company, are paying a single, interim dividend of 7.5p per 15p share for 1983, compared with a single payment of 6.5p previously.

The interim statement on November 18 a final dividend has been received from the company's 24.6 per cent interest in Foraky, a drilling and ground treatment contractor, for its year ended June 30 1983.

During 1983 total dividends amounting to £178,930, net of ACT (£123,098) were received from Foraky.

It says that in view of the change in the pattern of dividends received and prospectively receivable, from Foraky, they consider that shareholders should be advised as soon as possible of their ordinary dividend distribution from Bestwood.

As indicated in the interim report, a proportion of the Foraky dividend is being retained in reserve in recognition of the source from which it arose and therefore no final dividend will be recommended.

Winding-up orders are made against 139 companies

- Compulsory winding up orders against 139 companies were made in the High Court. They were:
- Rapid Builders, R. H. (Grimsby), Rainbow Travel Services, and Bryt's Wurtzels & Sons.
 - S.E.N.D. (Distributors), Sherraton Contractors, Petrol Mart, and Leslie Roberts and Co.
 - Helmas Business Services, Bilson Wilard Works, Ashmont Engineering, Design & Staff Recruitment, and Hawfield Vehicle Services.
 - Secret Records (London), Television Services (Buxton), Bristol CB Store, and Graylaw Investments.
 - Ruralfield, Dolphin Insulation, Talleyrand, and Gilda Presentations.
 - Fusey Print and Design, Coastal Motor Ships, Morris Bros. (Garages), and Redcombe Associates.
 - Stanwell Car Hire, Manchester Shipping SA, Farnham, Raneland Transport, Morgan and Swan, and Express Freight Forwarding.
 - Supeproff, D. and E. Latimer, The Wind Press, and Broadway Cleaning (Cambridge).
 - Ahead of Time, Impeerd, Offermore, Heron Leisure Pools, M.M. Industrial and Domestic Fuel and Oil Trading and Shipping Co.
 - Emlyn Williams Contractors, London Window Vogue, Consolidated Shoe Industries, Rivaldom, and Elzara Photographic.
 - Traford Wholesale Stationers & Paper Merchants, Re-Mark (Agricultural), Custom Cleaning Co., Dumsville, Davepel, and D.S. Engineering.
 - C. R. Palmer & Son (Builders), The Mettoy Company, P. and R. Engineering, and Alpha Insulation.
 - Fisleythurst, Denzilford, Melvyn Kamel, and Norplun.
 - Rulebright, Smoitec, Sabrelight Lifting Gear, CCC Advertisement, Stanford Services, and Finchness.
 - Quad Typesetters, Sonia Designs, Red Tape Productions, Patern Glass Company, and Hawthorn Footwear.
 - Goodrite Stationery, Kona Publications, S.M.Y. (Contracts), and Turrtree.
 - Cambsian Insulations, Pules Carpets, M. F. Steel, Fittles Fisheries, and Hygiene Products.
 - Mevonbond, Sound and Video Services, Quad Separations, Hatchford, and Fleetwith Travel.
 - Peter Brenner, Microbeing, Communication Bureau, New and Old Salerooms, Goodrich Investments, Kytbase, and Yagland Construction Company (Devon).
 - Greyhound Warehousing, Eversfield Garage (St Leonards), Mizzenvale, Teleupdate, and Services, and Trewor Group.
 - Paterson Weston Associates, Surr Services, West Ealing delicatessen, and Gold Star Garages.
 - The New Thames Club (Purfleet), Dee Travel, Vision Point Advertising, and Durham Jean Company.
 - Calder Riverside, Sutherby Paints, Fairstar, and Colonnade Garages.
 - Frimrose Gray, Shelworth, Gerald Shipping (UK), and Carla.
 - Business & Leisure Publications, Ken James Photographic, Speedy Photo Services, and Fotolory.
 - Bullin & Davies (Contractors), Costedge, Clinch Contracts, M. & R. Unisex Fashion, and Tensstrong.
 - Limstac Company, Pronelway, Tynn Column Holdings, and Clapton Beers, Wines and Minerals (1981).
 - Concrete Development & Investment Co., T. J. Leisure (Wiltshire), E.C.A. Bonded Assemblies, and Edward Morris Engineering Services.
 - M.R.H. (Mechanics), G.G. Glass, Town and City Transport, Fairberry, and R.D. Construction.
 - Rate Provincial, Carlton Forge
 - Holdings, Hyperion Advertising, The Mansfield Shoe Company, Grandale Builders, and Interstate Leathers.

A petition, asking the compulsory winding up of Chatterley Lane Registrars, which specialises in company liquidations, is likely to be heard in the High Court in May.

The petition is opposed by two directors of the company, Mr Maurice Sidney Caplan and Mr Stephen Ripley.

Mr Justice Mervyn Davies, who adjourned the petition, stated that other petitions against Accent UPVC, Wigglows, and about 200 other companies should be heard in May also.

All the companies were in voluntary liquidation conducted by Chatterley Lane Registrars, a company member they have been under the control of the Official Receiver as provisional liquidator.

Strong Upward Momentum Brings Record Profits

Summary of Results
Group Profit and Loss Account

	1982	1983
Turnover	1,783.7	1,950.0
Operating profit	60.8	46.2
Share of profits less losses of related companies	6.5	7.3
Interest receivable and similar income	11.0	13.0
Interest payable and similar charges	(21.0)	(26.4)
Profit on ordinary activities before taxation	57.3	40.1
Taxation on profit on ordinary activities	19.2	13.7
Profit on ordinary activities after taxation	38.1	26.4
Profit attributable to minority interests	4.5	0.1
Profit on ordinary activities after taxation attributable to the stockholders of Tate & Lyle PLC	33.6	26.3
Extraordinary loss after taxation	2.0	2.0
Profit for the period	31.6	24.3
Dividends paid and proposed	10.4	7.5
Retained profit for the period	21.2	16.8
Earnings per £1 ordinary stock unit (basic)	59.5p	46.7p*

THE CHAIRMAN, ROBERT HASLAM, REPORTS:

- Profits before tax increased for the fifth successive year to £57.3 million, up 43% on 1982.
- Earnings per stock unit rose 12.8p to 59.5p.
- Recommended increase in final dividend (on increased capital) from 9.5p to 11.5p per stock unit, making 16p for the year.
- Over 75% of pre-tax profits derived from manufacturing businesses in the U.K. and North America.
- Rights issue, plus much improved operating cash flow, has put Group in a strong and flexible financial position.

The figures at right do not constitute full financial statements. Our auditors have issued an unqualified opinion on the full financial statements, which statements will be delivered to the Registrar of Companies.

Copies of the Annual Report for the period ended 1st October 1983 will be mailed to stockholders shortly and will be available from: C.P. McFie, Secretary, Tate & Lyle PLC, Sugar Quay, Lower Thames Street, London EC3R 6DQ.

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CAMBRIAN & GENERAL SECURITIES p.l.c.

Extracts from the Statement by the Chairman, Mr Ivan F. Bosky

The year ended 30th September 1983 was one of significant progress for your Company. The overall net asset value increased from £8.45m at 30th September, 1982 to £26.36m at the year end. This total includes approximately £9.8m which was raised via the recent rights issue of new Ordinary Shares and new Capital Shares which was completed on 9th September, 1983. After excluding this new capital, the net assets of your Company increased by 96 per cent.

I am confident that the new investment policy implemented at the time of the reconstruction in March 1982 will continue to produce acceptable results. The progress of Farnsworth & Hastings in risk arbitrage trading has been significant and should continue as our capital base expands, while the concentration of the main portfolio has benefited from the investment in special situations.

	30 Sept. '82 Audited	31 Dec. '82 Unaudited	30 Sept. '83 Audited	30 Dec. '83 Unaudited
Net assets	£8.45m	£10.75m	£26.36m	£28.78m
Net asset value per:				
Ordinary Share	43.35p	50.23p	64.61p	67.88p
Capital Share	12.03p	27.30p	43.96p	55.38p

Copies of the Report and Accounts are available from The Secretary, Sheffield House, 29, Bolstro Road, Haywards Heath, West Sussex RH16 1BW.

MINING NEWS

UK COMPANY NEWS

Lower quarterly profits for Gencor gold mines

BY KENNETH MARSTON, MINING EDITOR

FOR THE most part, lower earnings for the December quarter are reported by the South African gold producers in the General Mining Union Corporation (Gencor) group.

Net profits of Buffelsfontein, however, have been boosted to R38m (£24.4m) as a result of the savings arising from the allowance on past capital spending incurred by the new Beatrice gold mine which was acquired as from last July.

Consequently Buffel's September quarter 1983 net profit has been restated at R45.1m. Beatrice produced its first gold on December 21.

After the problems encountered with the new carbonyl plant at Grootevlei during the September quarter, production at this mine has improved in the latest three months to target levels and profits have followed suit, but they are still below those of the first half of last year.

Marievale has done well on a good all-round combination of higher gold production, a better rand price, for gold—including the benefits of forward sales—and reduced costs.

Stilfontein is able to report an increased quarterly profit thanks to the half yearly dividend paid by the Chemwes uranium recovery operation.

BOARD MEETINGS

Table with columns: TODAY, FUTURE DATES. Lists meetings for various companies like Anglo American, De Beers, etc.

The latest quarterly net profits are compared in the following table:

Table comparing quarterly net profits for various mines like Bracken, Buffel, Grootevlei, etc.

Among the mines to announce disappointing profits for the past quarter, St Helena has suffered from a fall in gold grade coupled with slightly higher costs and the receipt of a lower than average gold price.

Winkfontein has maintained gold output but has succumbed to higher costs and the lower gold price.

He said: "Claims for state assistance include, as a cost, capital expenditure which has been approved by the Government Mining Engineer."

"The company's claim for capital expenditure ranking for assistance in its current financial year (to September 30) has been submitted to the Government Mining Engineer and is being considered, but it is not yet known which items will be approved."

For this reason, the figures of R2,641,000 in the December 1983 quarterly report and of R865,000, to which I have referred, do not take into account any allowance for capital expenditure and will be subject to adjustment in due course.

In the light of the foregoing, read against the results for the quarter ended December 31 1983 and the current outlook for the gold price in 1984, it may be necessary to revise the previously planned mining operations and capital expenditure."

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Public Works Loan Board rates Effective January 18. Table with columns: Years, Quota loans repaid, Non-quota loans A, Non-quota loans B.

Crocker incurs \$10.4m deficit

FOR THE year to end-December 1983 Crocker National Corporation, in which the Midland Bank has a 57 per cent stake on a fully diluted basis, incurred a loss after tax of U.S.\$10.42m (£7.36m), compared with profits in the previous year of \$71.59m.

Losses for the final quarter totalled \$57.21m (\$17.83m earnings) — confirming figures announced last month. The 1983 loss was struck after deducting a \$107m special charge in the fourth quarter to augment the reserve for possible loan losses and to write down real estate owned by the bank as a result of borrower defaults.

Mr John Place, chairman of Crocker, says increased reserves will give the bank more flexibility in disposing of non-performing loans and real estate which the bank acquired as a result of borrower defaults.

He points out that the carrying costs associated with these portfolios have depressed Crocker's earnings for about two years but comments that the group's overall financial position continues to be strong.

Tate & Lyle over forecast at £57.3m

SHARPLY HIGHER returns by its cane sugar and refining interests enabled Tate & Lyle to beat its profits and dividend forecast for the year to October 1, 1983.

At the pre-tax level profits rose by 43 per cent to a record £57.3m, which compares with a forecast of £56m made at the time of the September rights issue and £40.1m for the 1981-82 year. A final dividend of 11.5p (11p was forecast) lifts the net total by 2.5p to 16p per £1 share on the enlarged capital. The directors intend to reduce the disparity between interim and final payments in the future. They say the group's business is now soundly based, the problems of the loss-makers are largely resolved and that the existing businesses are capable of further profit improvement without any major additional investment other than that already planned.

This year's profit is regarded as a base level for future years rather than a cyclical peak. Nonetheless, the directors recognise that the opportunities for profit growth from the present businesses are not unlimited. From the group's strong financial position they plan continuing and organic growth and selective acquisitions in allied industries as suitable opportunities are identified.

Group turnover for the year under review totalled £1.75bn (£1.96bn) after deducting associates' share and the operating level profits pushed ahead from £51.3m to £62.1m. A divisional breakdown of these profits shows: agribusiness £0.5m loss (£1.3m profit), bulk liquid storage £1.2m (£1.8m), cane sugar production and refining £44.4m (£27.6m), cereal sweeteners and starches £4m loss (£5m loss), commodity trading worldwide £4.2m (£2.3m), insurance £1.6m (£2.1m), molasses trading, storage and distribution £7.1m (£12m), warehousing, packaging and distribution £3.6m (£3.5m) and other activities £2.2m (£1.2m).

Pre-tax results were struck after adding in a £5.5m (£7.3m) share of associates' profits and interest received and similar income of £11,000 (£13,000). Deductions for interest and similar charges accounted for £21m (£28.4m).

Tax rose to £19.2m (£13.7m) and below the line minorities took £4.5m (£0.1m) and extraordinary debits the same at £2m. Basic earnings per share emerged at 89.5p (46.7p adjusted) and fully diluted at 57.2p (45p adjusted). See Lex

UniChem turnover 18% higher

THE turnover of UniChem, the UK's largest wholesale pharmaceutical chemist and druggist, was up by £50m to £333m for the year to December 31, 1983—a growth of 17.5 per cent.

Mr Peter Dodd, managing director of the unquoted company, says: "The increase was pleasing, bearing in mind the reduction in the price of drugs during the year and the major impact that parallel imported products had on all wholesalers, particularly during the latter part of the year."

Although the 1984 outlook is clouded by Government inquiries on margins and selling prices, he is confident of continuing satisfactory growth.

Sidney C. Banks moves ahead to £0.9m halfway

IMPROVED pre-tax profits of £935,000 against £746,000 have been produced by Sidney C. Banks for the six months to the end of October 1983. The directors are confident that with continuing attention to cost control and efficient use of resources, the improvement will be maintained in the full year's results.

The net interim dividend has been lifted from 2.5p to 2.75p. In the last full year a total of 7.5p was paid from pre-tax profits of £1.7m.

Earnings per 25p share for the six months rose from 16.24p to 17.25p.

In their last annual statement the directors expected to be able to maintain levels of business and profitability in the current year.

Assets rise at Group Investors

NET asset value per 25p share of Group Investors, investment trust, moved ahead by 10.3p to 274.3p during the interim period to December 31 1983. At the end of the corresponding six-month period the value, after deducting prior charges at par, was 178.9p.

Gross revenue for the opening half was £388,906 compared with £299,959. Net revenue available was £121,733 (£98,715) after tax of £58,560 (£38,436). The interim dividend is lifted from 1.1p to 1.2p—last year's final payment was 2.3p.

An additional multi-currency loan of \$1.5m (£1.1m) was drawn down last September.

Advertisement for Nikko Securities. Features a woman in a dark dress looking up. Text: "An Established Competence", "Contemplating the Innovative in Pursuing Investment Research".

* Non-quota loans B are 1 per cent higher in each case than non-quota loans A. † Equal instalment of principal. ‡ Repayment by half-yearly annuity (fixed equal half-yearly payments to include principal and interest). § With half-yearly payments of interest only.

هكذا عندنا العمل

Managers- Financial Services Administration

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Allied Hambro is a highly successful Group, marketing unit-linked life assurance, pensions and investment products. Our funds under management now exceed £2.5 billion.

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We are looking for capable administration managers to lead the expanding teams dealing with securities administration and investment services for our clients. You will probably be aged over 30 and ideally will have relevant administrative or technical expertise gained in stockbroking, banking or other areas of financial services.

This is a real opportunity for personal growth, applying technical and people management skills in a new venture which is setting the pace for personal financial services in the U.K. Scope for progression both within the job and the Allied Hambro Group is excellent.

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For more details, please call Ladislav Suchopar, Director of the Financial Management Programme, on Swindon (0793) 488499, or write to him at Dunbar & Company Ltd, Allied Hambro Centre, Swindon SN1 1EL.

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A good economics degree is a prerequisite for the position. The successful applicant is also likely to have several years' experience working for a banking, stockbroking or governmental organisation and will have demonstrated the ability to produce intelligible reports of a high standard without close supervision. Some knowledge of econometrics would be an advantage.

Westpac is a rapidly expanding bank and there will be ample opportunities for the right person to move into line banking in due course.

Starting salary will not be less than £12,850 and will depend on the qualifications and experience of the successful applicant. The benefits package includes mortgage, personal and car loans at concessional rates and subsidised BUPA.

Applicants for the position should write, including a curriculum vitae, to:

Dr B C Hilliard,
Manager, Economics and Market Research Dept.,
Westpac Banking Corporation,
Wellbrook House,
23 Wellbrook,
London EC4N 8LD.

Westpac
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Please apply in confidence, with full details of career to date, to Christine Parrott (Ref LMS 1), Executive Selection, Spicer and Pegler Associates, 56-60 St Mary Axe, London EC3A 8BJ.

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Write Box A8427, Financial Times
10 Cannon Street, London EC4P 4BY

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10 Cannon Street, London EC4P 4BY

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Applicants should write in the first instance to:

The Personnel Director,
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giving full details of their career to date.



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Applications will be dealt with in the strictest confidence and should be made to David Skinner, Gilt Partner, on 01-236 5080, during the day or on 01-653 2271 out of business hours, in the evening or week-end. Written applications should be marked 'Confidential' and sent to James Neill, Personnel Manager at the address below.



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Applications enclosing curriculum vitae should be sent to:-

Mr. F.A.A. Carnwath,
Director,
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GENERAL APPOINTMENTS

ALSO APPEAR TO-DAY ON PAGE 16

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SENIOR NOMINEE CLERK	to £3,000 + Bonus
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Ms Elaine Sanders, Chemical Bank,
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London WC2R 1ET.



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requires a **FINANCIAL & GENERAL MANAGER** with an appreciation of the visual arts. Candidates should have experience in the disciplines of Finance and General Management with some experience of Art Galleries and/or the Art Market desirable. Salary negotiable from £15,000. Further details may be obtained on request. All applications will be treated in the strictest confidence and immediately acknowledged.

Applications with curriculum vitae to:

The Secretary General
FEDERATION OF BRITISH ARTISTS
17 Carlton House Terrace, London SW1Y 5BD



Accountancy Appointments

Commercial Accountant

Outer London c£15,000+car

A major UK industrial company, manufacturing electrical and other products, seeks a qualified Accountant for a divisional role within one of its major units. The company have a committed capital investment programme to ensure future growth.

Providing a supportive role to the General Manager you will be involved in co-ordinating accounting information, review/development of improved financial systems and participation in a wide range of commercial activities.

Aged around 28-35 you must possess a manufacturing background, ideally with knowledge of a process industry. Exposure to systems and experience within a small autonomous subsidiary or group will be advantageous.

Personal skills should include the ability to determine priorities and work under pressure, commercial awareness and the personality to communicate effectively within a multi-disciplined environment.

An excellent remuneration and benefits package is available including relocation where necessary.

Candidates should write to John Sheridan enclosing a comprehensive curriculum vitae, quoting ref. 974 to R.O. Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Taxation Accountant

London W1: £14,000 - £16,000

Courtaulds, a major industrial group, is seeking a Tax Accountant to work in close liaison with the Tax Manager. The successful applicant will take responsibility for the day to day control of a small compliance team and play a central role in the co-ordination of the UK tax strategy. In addition, some involvement in the Group's overseas activities may develop.

The position offers the opportunity for the appointed candidate to strengthen substantially his or her experience in the tax affairs of a large group.

Applications, in writing, should be addressed to: M. J. Foulsham, Courtaulds PLC, 18 Hanover Square, London W1A 2BB.

COURTAULDS

FINANCE DIRECTOR

SALARY CIRCA £20,000 PLUS BONUS PLUS CAR

A progressive and substantial group of distribution companies, based in South Yorkshire is seeking an experienced finance manager to join its board.

The finance director will report to the managing director for all matters relating to finance, administration and management services. Accounting and budgetary control functions are computerised over several locations and consolidated monthly at head office requiring a high degree of organisation and determination to ensure adherence to strict deadlines. In addition, there will be considerable involvement in data processing and some corporate customer liaison.

This is a challenging opportunity in a demanding environment requiring a person of strong personality with the ability to assess priorities and effectively communicate at all levels of management.

Ideal candidates will be aged 35-50, hold a recognised accounting qualification and be able to demonstrate a proven record of achievement in their career to date. It is unlikely that anyone earning less than £16,500 will have the necessary experience required for the position.

An excellent salary is offered together with a company car, free personal life cover and relocation expenses where appropriate.

Suitably qualified candidates should forward personal details and curriculum vitae to Box A8452, Financial Times, 10 Cannon Street, London EC4P 4BY.

GROUP FINANCIAL DIRECTOR

U.K. and Scandinavian Holding Companies

Midlands £25-30,000 + Benefits
Exceptional opportunity to join small and very successful team at highest level • Play the key financial management role in two holding companies • Mastermind financial strategy leading to quotation in c. 3 yrs.

Our Client: Rapidly growing metals group with separate holdings companies in U.K. and Sweden • Combined turnovers now £25-30m. • Committed to continuing growth both by further investment in existing companies and via acquisition.

Your Role: Report directly to executive chairman as one of three top executives • Contribute directly to overall strategy • Assume responsibility for financial planning • Manage cash flow and currency exchange • Act as main contact with bankers and institutions • Control management accounts and reporting procedures • Mastermind introduction of E.D.P. systems.

Our Ideal Candidate: A fully qualified established financial director desirably with some technical training or experience, ideally in metals processing • Familiar with the installation of E.D.P. accounting systems • Self confident, determined executive • Experienced in contributing to top level general management decision taking • Above all able to get things done.

Your Rewards: High basic salary + Car + Non Contributory top-hat Pension/Life Assurance Scheme + Medicare + Relocation if necessary etc. • Equity participation possible.

ACT NOW! To learn more telephone or write in strict confidence to the Group's Adviser, Neil Macdonald-Smith M.A. on Leeds 432777, ref. 088N.

MERTON ASSOCIATES (CONSULTANTS) LIMITED
Permanent House, The Headrow, Leeds LS1 3DF
Executive Search and Management Consultants

NEW YEAR-NEW CHALLENGES

International Audit

Cable and Wireless is a group of companies supplying telecommunications services and facilities in more than 60 countries.

We require a Manager - Internal Audit, to assist the newly appointed Chief Internal Auditor to set up a Group function based in London. This function will also have specific audit responsibilities overseas and at least 50% of the successful applicant's time will be spent abroad.

We are looking for a highly competent self-starter able to accept considerable autonomy and responsibility. The preferred age is early thirties. As a professionally qualified accountant your experience should ideally consist of a spell with a major professional audit firm, followed by

a number of years in audit in an international commercial environment. Previous managerial experience and good interpersonal skills are an essential part of this key role as well as knowledge of computer based accounting systems. Our demands are high, but in return we offer a generous salary, excellent career opportunities, relocation assistance where necessary and a range of large company benefits.

Please send full cv, quoting ref 211, to: Recruitment Manager, Cable and Wireless plc, Mercury House, Theobalds Road, London W1X 8RX or telephone for an application form on 01-242 4433 ext 4008.

Cable and Wireless
WE'VE GOT CONNECTIONS

NORTH DEVON HEALTH AUTHORITY

ASSISTANT TREASURER

(FINANCIAL SERVICES)

Salary Up to £11,434

Applications are invited for the above post which offers a first class opportunity to participate in the financial management of this Authority and to provide financial advice and support to the various management teams in this very active District. The job, which is a third in line post, is a stepping stone to a Treasurer's post.

Candidates should preferably be qualified accountants with the ability to manage and motivate staff; to initiate, improve and implement new systems and techniques; the willingness to improve financial control and awareness particularly in the new health units.

The area covered by the Authority includes some of England's finest unspoilt countryside and is an ideal place for outdoor pursuits. The post is based in Barnstaple, a busy and attractive market town which provides a comprehensive range of services. There are a number of capital building developments taking place in the district and plans make provision for the substantial development of community services.

The District turnover is £17 million and with 2,300 employees. Generous relocation expenses are payable to the right applicant. Application forms are obtainable from the address shown below and should be returned by 7th February, 1984. Informal enquiries to the Treasurer, Mr D. J. Hughes or his Deputy, Mr I. Smith, District Treasurer, North Devon Health Authority, Riverside, Litchdon Street, Barnstaple, North Devon EX32 8ND. Tel: (0271) 75851.

QUALIFIED COMPANY ACCOUNTANT

preferably with post-graduate qualification, i.e. MBA or relevant business degree, required for a group of companies in West End. Prime responsibilities will be to the company's financial director for the whole accounting function including preparation of monthly financial statement, half-yearly management accounts and annual statutory accounts.

It is intended to computerise the accounting function, therefore knowledge of computer systems will be an advantage. Salary will be negotiable.

Please send your cv. (indicating current salary and daytime telephone number) to: Box A9445, Financial Times, 10 Cannon Street, London EC4P 4BY.

ACCOUNTANT

Circa £14,000

Accountant—preferably qualified—required for large international freight organisation. Applicants must have experience at senior level in a fast moving commercial environment. Knowledge of computerised accounting system preferable.

Please send CV or phone a.s.a.p. to:
CAROL FRENCH RECRUITMENT
26 Binney Street, London W1
Tel: 01-629 6132

CHARTERED ACCOUNTANT

We are looking for a qualified and experienced Chartered Accountant for our Bank.

Apply in first instance to:—
General Manager

MUSLIM COMMERCIAL BANK LIMITED
69/70 Mark Lane, London EC3R 7JA
Telephone: 01-709 9255

FINANCIAL CONTROLLER

for retail business (London West End) with 18 branches and expanding rapidly. The business has a large cash turnover and float and requires meticulous controls and adherence to reporting deadlines. Excellent salary and prospects. Immediate start.

Candidates should have a good commercial appreciation and ability to motivate others and supervise staff.

Apply to Box A8450, Financial Times
10 Cannon Street, London EC4P 4BY

Partnership Accountant

London up to £18,000 + car

Our client is a well established and growing firm of relatively young Solicitors employing a small staff which is rapidly approaching 100 in number.

Reporting to the Finance Partner, the person appointed to this newly created post will be responsible for improving the standard of financial accounting with a small staff and developing an integrated financial and administrative service for the Partnership.

The existing computer bureau service will need to be examined and a suitable system developed in order to assist the provision of appropriate computerised management information.

A long term stimulating career is envisaged for a young qualified accountant, who can provide evidence of a mature approach and ability to develop skills in line with the growth of the Partnership.

Please send adequate details in confidence to Post Wittingham (Ref LM61), or telephone for a Confidential Career Summary Form, Executive Selection, Spicer and Pegler Associates, 56-60 St Mary Ave, London EC3A 8BJ. Tel: 01-283 3070.

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هكذا هو العالم

Accountancy Appointments

INFLUENTIAL APPOINTMENTS FOR QUALIFIED ACCOUNTANTS

Houses of Parliament

Internal Auditor

This important new post offers the opportunity of setting up an internal audit system in each of the Houses of Parliament. The House of Commons has a budget of £40 million and the House of Lords £7½ million. The Internal Auditor will be responsible separately and independently to the Accounting Officer of each House.

The task will involve establishing audit needs and then designing appropriate planning and control systems. These audit systems will provide an independent appraisal of the effectiveness of respective management systems and controls.

Appointment will initially be for a period of 3 years with the possibility of extension or of permanent appointment. London.

The Historic Buildings and Monuments Commission for England

Principal Accountant

The Commission has been established by Act of Parliament to undertake the preservation of historic buildings and ancient monuments in England and to promote the public's enjoyment and knowledge of them.

The person appointed, under the direction of the Director of Finance, will be responsible for the operation of its accounting procedures and will play a leading role in the operation of

financial accounting systems suitable for the preparation of accounts to Companies Act standards, and meeting the particular requirements of a body being substantially funded by Government grant, and can expect to be closely involved in the development of management accounting and information systems. London.

Department of Health and Social Security

Audit Manager

To lead a section, reporting to the Head of Internal Audit, in the appraisal of the internal control systems and on the results of operational auditing. Proven auditing ability with considerable experience and expertise in systems audit and audit management required and knowledge or experience of computing is necessary. London.

All candidates (normally aged 30 or over) must be Chartered, Certified, Cost and Management or Public Finance Accountants or be eligible for admission.

SALARY: £13,645-£17,905. Starting salary according to qualifications and experience. Promotion prospects. For further details and an application form (to be returned by 8 February 1984) write to Civil Service Commission, Alencon Link, Basingstoke, Hants, RG21 1JB, or telephone Basingstoke (0256) 68551 (answering service operates outside office hours).

Please quote ref: G11686/2.

Special Project Accountant

Surrey c £12,500+car

A nationally known service company committed to the enhancement of computerised financial systems seeks a qualified accountant age 28-35 years for a challenging role.

Liaising with management of all levels and disciplines you will have responsibility for the design, implementation and control of a nationwide asset control programme (value £1m+). Accordingly, in addition to technical ability an outward going personality combined with flexible tenacity is called for. Success in this position should lead to a senior management appointment within 3 years. Salary will not be a limiting factor for the right candidate.

Patrick Donnelly on 01-222 5169 quoting ref. FT/11

tfi The Finance Index
Financial Recruitment Consultants
11, Palmer Street, London SW1H 0AB
Tel: 01-222 5169/181

Finance director

N. Home Counties, c £30,000



For a recently established small but fast growing acquisitive quoted group specialising in high technology sectors.

Reporting to the Chairman as part of a small corporate team you will manage the entire financial function with the emphasis on assisting relatively small and scattered operating subsidiaries to achieve full profit potential.

A youngish commercially orientated qualified accountant you must be thoroughly familiar with the regulatory and institutional requirements of a quoted company. Equally important will be your ability to relate well and positively to entrepreneurial colleagues.

Prospects are excellent. Terms are for discussion.

Résumés including a daytime telephone number to B S Grossman, Executive Selection Division, Ref. G003.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants

Fleetway House 25 Farringdon Street
London EC4A 4AQ

Accountancy and Management Services in Computer Technology

£11,000 - £16,000 + bonus + relocation

Our client is a forward thinking successful company involved in the computer technology sector. Excellent growth over recent years has resulted in a turnover of £120 million and the need for two experienced accountants to join the finance team.

Reporting to the Finance Director, both appointments will initially be based West of London - however the company plans to relocate to Northamptonshire later this year, consequently both appointments will be heavily involved in the relocation project and the successful applicants will be expected to demonstrate the ability to contribute significantly in a progressive marketing environment.

★ Management Services Executive, age indicator under 40, will work closely with the DP Manager appraising all systems and procedures. Considerable computer experience is essential.

★ Project Accountant, age indicator 28-32 will undertake a wide range of special assignments including internal audit investigations and controls. Experience of computer systems is essential.

Excellent negotiable salary packages are offered together with line management promotion opportunities.

Candidates should write enclosing a comprehensive curriculum vitae to Andrew Sales, FCCA, quoting ref 968 to PO Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Commercial Accountant

North Kent

to £13,750 + car

Our client, a rapidly expanding British retail organisation has a reputation for success and profitability. They seek an ambitious qualified accountant to join one of their operating units in a senior accounting role.

Unlikely to be aged over 30, you should have at least 5 years accountancy experience, two of which should have been gained within industry. Able to demonstrate a flair for commerce, you must be capable of working within a highly pressurised environment.

A mature and analytical approach to duties including budgetary control, the speedy provision of management information and ensuring the maximum efficiency of operating systems is essential. Your communicative ability should enable you to motivate personnel and to operate effectively within a multi-disciplined team.

The successful candidate will enjoy an attractive salary package and excellent career prospects. Relocation expenses are available if necessary.

Candidates should contact John Shelldrake on 01-405 0442 or write to him enclosing a comprehensive curriculum vitae and quoting ref 967 at PO Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Finance Director

South Yorkshire
to £18,000 + car

This is a rare opportunity to join a very successful medium-sized company engaged in worldwide capital equipment supply, contracting and turnkey operations. The present success of the business owes much to lively and creative management and tight financial control. Following a recent group promotion, there is now a vacancy for an experienced Finance Director. This position covers the full range of financial activities from budget preparation to presentation of management and financial accounts, but obviously majors on contract cost control and the development of even more sophisticated monitoring systems. There are also

administrative, legal and secretarial duties. Most importantly, the successful applicant will be expected to be an active member of the management team and commercial decision-making process. This will include overseas travel and direct customer contact. Candidates are likely to be aged 35-45, qualified FCAs and will ideally be already working in a similar contracting environment. Knowledge of export financing arrangements would be especially useful. Initial remuneration is expected to be negotiated up to £18K plus car and other benefits. Relocation assistance will be available if required.



PA Personnel Services
Norwich Union House, 73-79 King Street, Manchester M2 2JL.
Tel: 061 234 4531.

FINANCIAL DIRECTOR'S ASSISTANT

LONDON W1 Finalist/Newly Qualified to £12,000

As a result of expansion, this successful privately owned group, with diverse interests both in the UK & overseas, has created this new position for a bright young accountant (ACCA/ICMA). Duties embrace monthly reporting, budget preparation and analysis work. An early task will be the installation of a cash-flow forecasting system.

RECENTLY QUALIFIED ACCOUNTANT

£20K tax-free sum - 2 years

Dar es Salaam, Tanzania
Successful private group with international interests seeks a qualified accountant with sound industrial experience to assist the Financial Controller in the running & development of the finance function of this subsidiary. Two year renewable contract (savings potential £20K - free accommodation + car).

YOUNG BUSINESS ANALYST

LONDON SW1 Newly Qualified ACA to £13,000

This major US company now wishes to appoint a newly qualified graduate accountant to its Corporate Planning & Analysis department. The appointee will be part of a small select team, engaged in the analysis and interpretation of financial results both for the group and its competitors, to facilitate corporate decision making. Reporting to the Chief Corporate Accountant, the position provides an excellent base for future career progression, particularly as the company follows a strict policy of internal promotion.

Please telephone or send a c.v. to Peter Haynes

Jonathan Wren ACCOUNTANCY APPOINTMENTS
170 Bishopsgate - London EC2M 4LK - 01 623 2333

Financial Controller

S.E. London To £17,500

Our precision engineering company client has a turnover of £3 million. The quality of the company's products has led to an enviable reputation in its growing marketplace and the company's size and development potential now requires the recruitment of a Financial Controller.

Reporting to the board and responsible for a small accounting department, the Controller will be expected to bring sophistication to the financial function. The initial requirement will be the further computerisation of systems and the development of management information. He or she will control capital expenditure, review product profitability and pricing policies and be expected to contribute to all management decisions.

Aged 30-35, applicants should be qualified accountants with industrial experience and should write, enclosing a career history and day-time telephone number, to David Hogg FCA, quoting reference 1/2191.

EMA Management Personnel Ltd.
Haiton House, 20/23 Holborn, London EC1N 2JD
Telephone: 01-242 7773 (24 hour)

FINANCIAL MANAGER

Bristol Area

a challenging role in a fast moving, high technology business.

DRG Business Systems, part of the international DRG plc, sells micro computers, peripherals and consumables. The operation is based in Weston-super-Mare with offices in London, Birmingham and Bristol.

The successful candidate will be responsible to the Managing Director for all financial activities, including computerised financial systems. The position is a demanding one, requiring a high degree of commitment in both time and energy. You will be a member of the small executive team which directs the development of this complex and fast expanding business unit.

We are seeking an experienced, qualified accountant, with a record of successful career development, who can demonstrate the necessary ability, maturity and enthusiasm to make a significant contribution.

This is a senior position with attractive terms of employment, including a company car and relocation costs.

Please write giving full details to:

P. Kilpin,
Personnel Manager,
DRG Trading Business Group,
1 Redcliffe Street,
Bristol BS99 7QY

DRG BUSINESS SYSTEMS

Finance Director

Reporting to the Secretary-General and working closely with Directors of other departments, the Finance Director is responsible for the implementation of the Council's financial policy, ensuring that the Council's work is controlled within agreed budgets and management of the 35 staff working in the subsidy, accounting and computer sections of the Finance department.

Applicants must be qualified accountants, have experience of administration and management at a senior level, and of legal matters and computing, preferably within the arts.

The appointment is initially for a period of five years with the possibility of an extension at the end of that time. Salary is on a scale from £20,493 to £24,409 per annum. The Council has a non-contributory pension scheme.

For a job description and application form please contact the Secretary-General, Arts Council of Great Britain, 105 Piccadilly, London W1V 0AU, Tel: (01) 629 9495 ext 203. Closing date for receipt of applications 13th February, 1984.

- An Equal Opportunity Employer -

Arts Council OF GREAT BRITAIN

Newly Qualified

C. London c £11,750

Major international construction group seeks young ACA for central finance department to report on subsidiary companies. This position is seen as part of a career plan providing essential knowledge of the group before appointment to a line position in approximately two years time.

Contact Patrick Donnelly on 01-222 5169 quoting ref. FT/9

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Financial Recruitment Consultants
11, Palmer Street, London SW1H 0AB
Tel: 01-222 5169/181

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London House, 271-273 King St., London W6 9LZ

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Name _____

Address _____

Accountancy Appointments

Young Chartered Accountants and Business Graduates to develop judgement in the creative use of money.

Our business is the creative use of money. We raise funds and deploy them in British enterprise. We help existing businesses and support new industries and technologies—we back the ideas on which Britain's future prosperity depends.

ICFC is part of 3i, a private sector company. Head Office is in London and there are 21 Area Offices.

You are a Chartered Accountant or Business Graduate, keen to develop your professionalism and judgement as a businessman or woman. You are around 25-30 with confidence in your ability to assess risks and produce cogent reasoning to support your recommendations.

You could be an Investment Controller. You could be supporting new companies, or backing a management buy-out, or negotiating funding for expansion in substantial companies.

The growth of 3i has created a number of openings for Investment Controllers in several Area Offices.

**BRIGHTON CAMBRIDGE LEEDS LIVERPOOL NEWCASTLE
BRISTOL CARDIFF LEICESTER MANCHESTER READING**

You could be part of this growth. The material rewards are very good and include a car and concessionary mortgage.

Please ring for an application form and information pack to Carolyn Braithwaite, Personnel Department, Investors in Industry plc, 91 Waterloo Road, London SE1 8XP. Telephone: 01-928 7822.

3i Investors in Industry

Management Accountant

Substantial reward for a significant contribution...

Courage Take Home Trade Limited operates in a competitive FMCG business environment. The Company's determination to maximise market opportunities, is matched by a keen awareness of the need to maintain both profit growth and cash flow. Consequently, the position of Management Accountant has been created to ensure an effective financial strategy is operated, consistent with company objectives.

Reporting to the Financial Director, you will make a vital and highly visible contribution to the Company's success through the evaluation of financial performance, the creation and interpretation of forecasts and the assessment and monitoring of financial aspects of sales and marketing plans.

We are looking for a Chartered Accountant, ideally with a first degree, who can demonstrate a highly logical and creative approach. Your practical experience will have been gained over at least three years, preferably in financial analysis in FMCG, during which time you must have developed a sound awareness of marketing and a confident, mature business approach. The preferred age range is 27-32.

With the right skills and personal qualities, you can expect outstanding prospects and rapid advancement. The rewards are excellent with a salary of c.£15,000, an executive car and assistance with re-location.

Please write with a detailed c.v. to:
John Findlay, Personnel Officer,
Courage Take Home Trade Limited, Willoughby House,
439 Richmond Road, Twickenham, Middlesex TW1 2EE.



COURAGE TAKE HOME TRADE LIMITED

Newly Qualified Accountant Banking

London to £14,000 + Major Benefits

Our client, Morgan Guaranty Limited, is a wholly owned subsidiary of Morgan Guaranty Trust Company of New York and is the focal point of Morgan's activities in the Eurobond market and Eurocurrency private placements.

Working as a member of the small financial management team, the Accountant's prime responsibility will be to provide analytical support to the dealing functions. Making extensive use of computer systems, he or she will review trading profitability and develop and prepare management information. The position requires substantial exposure to senior management and promotion prospects will exist within the parent company in both the UK and overseas.

The benefits offered include a mortgage subsidy scheme and an annual profit sharing bonus. In their mid 20's applicants should be qualified accountants with a professional background and should telephone or write to David Hogg FCA, quoting reference I/2192.

EMA Management Personnel Ltd.
Halton House, 20/23 Holborn, London EC1N 2JD
Telephone: 01-242 7773 (24 hour)

Audit Manager

C. London c£15,000

Established 8 partner firm with mixed portfolio of clients seeks well qualified young ACA from a larger firm to strengthen their team. Excellent opportunity to exercise your own judgment and thereby achieve personal development within a growing practice.

Contact

Patrick Donnelly on 01-222 5169
quoting ref. FT/10

tfi The Finance Index
Financial Recruitment Consultants
11, Palmer Street, London SW1H 0AB
Tel: 01-222 5169/1181

Internal Audit Manager

N. Surrey

to £14,250+car

A major international group with a worldwide turnover in excess of £6 billion seeks an Internal Audit Manager for its £1 billion UK subsidiary.

Based at Head Office, with responsibility for four staff the role encompasses:-

- * Review and implementation of Head Office and subsidiary accounting systems.
- * Management of field audit operations (including some UK travel).
- * Development of EDP controls on new computer installations.
- * Close liaison with DP department and external auditors.

Candidates, probably ACA/ACCA's may possess industrial experience or have attained at least Assistant Manager level within the profession. In addition, exposure to a DP environment would be advantageous. Aged 28-32 you will be a responsive individual with good communication ability, particularly at a senior level.

The position gives scope to be creative, utilise new ideas and carries considerable responsibility. The company offers proven long term career development, in addition to an excellent working environment and benefits package including relocation package where necessary.

Interested candidates should contact John Sheldrake on 01-405 0442 or write to him enclosing a comprehensive curriculum vitae, quoting ref. 971 at P.O. Box 143, 31 Southampton Row, London WC1B 5HY.

MP
Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Financial Appointments

PRODUCT ACCOUNTANT

N.W. London c£24,000
Our client, a profitable £100m turnover division of a British manufacturing group, seeks a young Qualified Management Accountant. Your main responsibilities will be analysis of results for the division (influencing commercial decisions made) costing and budget preparation. There will be a reasonable travel content: visiting various UK company sites and liaising with factory accountants. Career prospects are excellent with anticipated moves into line or commercial management.
Call Alistair Priorrose ACTS - Ref: 7395

MARKETING-ACCOUNTANT

Thames Valley c£13,000+relocation
This world-famous US multinational has a variety of high-growth manufacturing and marketing subsidiaries in the South of England. Following a recent promotion, the Business Products Group seeks a recently-qualified accountant to take charge of pricing strategy, sales marketing analysis and forecasting; thereafter developing a long-term business management career.
Call Bill Curcio BA - Ref: 7276

MANAGEMENT ACCOUNTANT

London c£22,000+relocation
Our client, a leading UK group with extensive international operations have an opening for a qualified accountant at their manufacturing site in Lancashire. The role encompasses reviewing and expanding computerised systems to deal with new product developments, monthly reporting, budgeting and forecasting. This appointment is seen as the first stage in a successful management development programme for candidates with either commercial or professional experience.
Call Ian Gascoigne MA - Ref: 7448

COMPUTER AUDITORS

Various locations c£15-20,000 plus car
(including London, W. Country, Surrey, Berks)
A constant demand exists for experienced E.D.P. Auditors. Supervisors: Managers with many of our multinational clients. You will probably be a Qualified Accountant with a minimum of 2-3 years systems development experience, but unqualified accountants with extensive E.D.P. experience would be seriously considered. Some positions offer extensive travel (UK, Europe) if this is a prerequisite. You are invited to contact us for career guidance.
Call Valdek Czeplowski MA - Ref: 7448

INTERNATIONAL TRAVEL - U.S. Group

N.W. London to £24,000
Our client, a market leader in its field and a household name, is looking for a young, qualified accountant to join its high-calibre audit team. Independent of local management, you will review controls, systems and procedures throughout Europe, with the opportunity of secondment to the U.S. Candidates, ideally with EDP audit experience, should be in their mid-30's with good inter-personal skills and analytical and organisational ability.
Call Jane Woodard BA - Ref: 7435

EUROPEAN AUDIT MANAGER

Controllership potential c£22,500
A career route to senior management of a major US Group. This London based role will entail management of a small but expanding team engaged 50-60% in Europe but including occasional sorties to the Middle East and Africa. The ideal candidate will be aged 30 and have the ability to create an immediate major contribution.
Call Robert Miles - Ref: 7264

Personnel Resources Limited
75 GRAYS INN ROAD, LONDON WC1X 8US 01-242 6321
LEADING SPECIALISTS IN FINANCIAL APPOINTMENTS

INTERNAL AUDITOR

Major U.S. company seeks Internal Auditor to perform operational and financial audits of European subsidiaries. Required qualifications include a university degree, several years auditing experience at a senior level, sound knowledge of other European languages and approximately 30 years of age. CA, Big 8 experience and EDP knowledge are a plus. Based near London, this position involves approximately 50% travel throughout Europe. Salary negotiable. All applications in strictest confidence.
Please send cv and salary requirements to Box A8449
Financial Times, 10 Cannon Street, London EC4P 4BY

Challenge

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London or Birmingham base

c.£16-22,000+car

The challenge we offer is substantial.

Because, as a Management Consultant, you'll be helping a wide range of organisations solve some tough, complex problems. You'll investigate, analyse, assess; play a key role in improving their efficiency and profitability.

It's a challenge which demands accountants with exceptional talent and real flair. Accountants with practical experience who thrive on variety and enjoy working to the highest professional standards.

That's why it isn't easy to join us. You'll need to be a graduate aged 26-35, qualified, with a successful track record in industry, commerce or the public sector. And as for personal skills, they'll have to be impressive too.

If you think you match our criteria we know that we can match yours. Personal development

through individually tailored training programmes. Rapid promotion based solely on merit. And a remuneration package which, quite simply, demonstrates we're after some of the best financial brains around - a salary up to £22,000 (even more if you can convince us you're worth it) and, depending on seniority, a car.

Tempted by the challenge? Then send full personal and career details to Geoffrey Thiel, quoting reference 1276/FT on both envelope and letter. Please state your preferred location.

Deloitte Haskins & Sells
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

Project Accountant Publishing

£13,500 - £15,000

A well known and respected publishing organisation, our London based client has a turnover of £100 million. The company is currently implementing computer systems designed to improve the efficiency of both financial reporting and business management.

Reporting to the Controller, the Accountant will be involved in information systems development from systems concept through design to implementation and operation. He or she will work closely with data processing and various user departments and will necessarily have considerable exposure to senior management. The position requires considerable inter-personal skills and has excellent promotion prospects. Applicants should be recently qualified accountants from the profession or industry. Experience in systems development would be an advantage but is not essential.

Please telephone or write to David Hogg FCA, quoting reference I/2196.

EMA Management Personnel Ltd.
Halton House, 20/23 Holborn, London EC1N 2JD.
Telephone: 01-242 7773 (24 hour).

CHARTERED ACCOUNTANT

London EC4

To £15,000

Our client is a well-known British Public Group (T/O c. £125M) which is a recognised leader in the provision of a wide range of communication services.

This vacancy arises as a result of internal promotion due to continuing expansion and will ideally suit a candidate from a large professional firm. He/she will assist the Group Management Accountant in the preparation of consolidated statutory and monthly group accounts, the control and monitoring of capital and expense budgets and group cash forecasts and will undertake a variety of special assignments as delegated by the Finance Director.

The Group offers good prospects for career development to candidates of the right personality and potential.

Applications under Ref. No. RC 208 to: Miss Marion Williams, Extel Recruitment, 4 Bouverie Street, London. EC4Y 8AB. Tel: 01-353 5272.

Extel Recruitment Executive Selection Consultants

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Accountancy Appointments

Financial Director (Designate) Property Investment/Development North West £15,000 pa + Car

Our client is a Property Investment and Development Group formed in 1983 with a record of growth which is expected to continue as the Group looks to become a listed company within the next few months. Candidates for this newly created post should possess enthusiasm and drive and be a qualified accountant aged ideally between 30 and 45 who:

- have experience relevant to the position and, of overriding importance, a forward thinking, practical, commercial approach, and
- are capable of re-organising the financial and management accounts systems, including the preparation of the Group accounts, advice on computerisation and assist the Directors in the investigation of corporate acquisitions and new growth areas.

The Group's activities include construction of its own projects supported by an inhouse team of architects, chartered surveyors and solicitors.

The salary will be negotiable but around £15,000 plus car, pension scheme and participation in the Group's proposed executive share option scheme.

ROBSON RHODES

Please apply in writing with full career details, including present salary, to:
Miss Penny Alison, Director of Personnel, Robson Rhodes,
186 City Road, London EC2V 2NU.

BUSINESS MINDED ACCOUNTANTS

to £14,000 aae

We are a small firm of recruitment consultants currently engaged on short-listing for the following vacancies:

ABERDEEN: Recently qualified or finalist ACA/ACCA/ICMA. North Sea oil industry. Generous relocation package.

LONDON: Media systems support organisation. Recent ACA for senior client liaison/ chief accountant's post.

LONDON: Leisure group. Systems auditor. Recent ACA from one of top 50. Will travel. Includes car.

For further details and short-listing interview please contact

Robert Milne, 01-439 4381
PORTMAN
RECRUITMENT SERVICES

Corporate Audit

Midlands/Avon

Age 27-30

c£12,000 + Car

Our client, a major UK group engaged in diverse activities, has an annual turnover of approximately £400 million. They seek a graduate ACA/CA with 2-3 years' post qualification experience, or a qualified internal audit professional, to join their Corporate Audit Department. Experience of auditing computer systems is required.

Based at home, the successful incumbent will:

- ★ Perform detailed financial, operational and systems reviews of subsidiaries and report thereon to the board;
- ★ Liaise with line management to carry out ad-hoc assignments re systems developments and investigations.
- ★ Assist in audit planning/coverage, staff supervision and recruitment, etc.

A positive commercial attitude is essential as is the flexibility to accommodate travel demands; prospects of a future line position are outstanding.

Candidates should write, enclosing a comprehensive c.v., to Adrian Wheale, ACMA, ACIS at 24 Bennetts Hill, Birmingham B2 5QP.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Chief Accountant

Hampshire c£14,500+car

Our client, shortly to become a privately owned company is in the food manufacturing sector and has a turnover of £30 million. They are seeking a Chief Accountant, for the larger of their manufacturing plants, who will maximise efficiency during this exciting development phase.

Reporting to the Site General Manager, the position will suit a qualified Accountant, aged late 20's/early 30's who possesses good management skills, sound systems experience and the personality to communicate effectively with other departments.

This challenging role will encompass:-

- ★ Responsibility for pricing, costing and forecasting.
- ★ Improvement of monthly accounts and budgetary control.
- ★ Development of new and exciting systems.

Candidates should write to Philip Cartwright, ACMA, enclosing a comprehensive curriculum vitae, quoting ref. 973 to P.O. Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Assistant Financial Controller

£14,000 & Car

Modern sized profit leading division of a large group is seeking a commercially minded accountant to assist in the full range of management and financial accounting functions and development of computerised systems. Initially supervising the central accounts department you will have the drive, initiative and flair to ensure a key management role within 18 months. N.W. London ref. 7485

Merchant Banking

£14,000-£15,000 & Mort

A major merchant bank is currently seeking a high calibre, qualified accountant working in their new NON ACCOUNTING role. Trained in the areas of business development and marketing, short and medium term lending and corporate finance, employees will be placed on responsibility and the ability to deal at board level with client enquiries. C. London ref. 7485

International Travel

c £13,500

Join a successful Company within the leisure industry with wide European interests. Your primary responsibility will be for the entire financial accounting function. You will become involved in the set-up and implementation of computerised systems. You will be newly-qualified, self-starter, with drive, initiative and good commercial acumen. You work and can prosper, rapid career progression. North London ref. 7377

Financial Flier

c £13,000 & Car

As an important subsidiary of a Major British Group, our client, a leading name in the field of high technology, seeks an energetic, analytically minded ACA/ACMA aged mid to late 20's, to concentrate on the development of computerised control techniques and financial investigations. Additional responsibilities include financial enquiries will provide valuable wide ranging experience for career development both in the U.K. and overseas. C. London ref. 721

Operational Audit

to £14,000

A leading industrial group is seeking a qualified accountant for their substantial and professional corporate audit function. Operating in a consultancy role you will be responsible for assessing the efficiency of international financial controls, the review of non accounting areas, and special investigations. Acquisitions in the Group's European Subsidiaries. Ideally aged 25-35 you must be capable of reporting your findings to senior business management in a local manner, and prepared to follow up and implement your recommendations. C. London Ref. 7464

Lloyd Chapman Associates

123, New Bond Street, London W1Y 0HR 01-499 7761

Young ACA

Enfield, Middx. c. £15000

Due to internal promotion this exciting opportunity has arisen in a fast expanding autonomous subsidiary of a leading electronics Group. As Finance Manager, reporting to the Financial Controller, you will manage a small team, providing financial/management accounting data, regular reporting packages for the Board and Parent company, and assist in the preparation of short and long term budgets.

Aged 24/28, you will have gained sound experience in a "Top 8" firm. This is either your first move into industry or possibly a second step to improve your career prospects.

Although your qualification and good professional background are essential, more important still are the personal qualities you will need to succeed. Energy, self-motivation, ambition and flair should be combined with real management potential and a genuine desire for total involvement.

Please telephone or write to Rebecca Goddard quoting Ref: RG7400.



Lloyd Chapman Associates

123, New Bond Street, London W1Y 0HR 01-499 7761

FINANCE DIRECTOR

Central London c £20,000 + Bens

Our client, a £12m turnover private company in the service sector seeks an accomplished, experienced financial manager.

Suitable candidates will be aged 35 to 45, Chartered Accountants, aggressive, energetic and capable.

This is an exceptional opportunity for an outstanding person and suitable applicants should contact Graham Palfrey-Smith.

Badenoch & Clark

16/18 New Bridge Street, London E.C.4
Telephone: 01-353 7722/1867

ACCOUNTANT PROPERTY COMPANY

LONDON c. £14,000 + Benefits

This large property development division of a widely diversified group is seeking to appoint a young qualified accountant.

Candidates are likely to have knowledge of the property sector through commercial experience and/or professional practice.

The post carries responsibility for providing a full accounting service. The individual will also be expected to advise executive management on Corporate Tax, D.L.T. and Property Financing supported by Group Head Office.

Within this expanding company there are longer-term prospects of career development for the ideal appointee. In addition to the competitive salary offered there is a comprehensive range of benefits.

Please send full c.v. details to:-

Stuart Main, Grant Simmons & Co. Ltd.
Burwood House, 16 Caxton Street
London SW1H 9QU.



Financial Controller

City Based

£15,000 + car

Our client is a City based service industry multinational. They now wish to recruit a Financial Controller to help control their European operations. The position calls for a Chartered Accountant within the age group 28-32 who has already worked in an international environment. The successful candidate will be expected to travel abroad for up to 20% of the time and will probably be conversant in German. The ability to work within a professional team, technical expertise, good interpersonal skills and the ability to make a positive contribution are vital factors for this position. Excellent prospects exist within this long established and successful group and the attractive starting package includes a car, non-contributory pension and BUPA.

Candidates should write enclosing a comprehensive curriculum vitae to Andrew Sales, FCCA, quoting ref 9776 at PO Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

CORPORATE FINANCE

We are seeking Corporate Finance Executives/Managers and Junior Managers to join our rapidly expanding Corporate Finance Department which services an interesting and demanding range of clients.

EXECUTIVES/MANAGERS

The requirement is for experienced Corporate Finance Executives/Managers who have a high level of experience in Corporate Finance, preferably obtained in either a Merchant Bank or a leading firm of Chartered Accountants. Our preference would be for graduates who are also professionally qualified. Salary will not be a constraint in these appointments, and other benefits will be of an appropriate level.

JUNIOR MANAGERS

Candidates should be graduates and will also be professionally qualified but not necessarily experienced in Corporate Finance. Again, salary will not be a bar to the recruitment of high-calibre staff. Candidates should be able to demonstrate both confidence and competence in his or her dealings with clients at senior level. Please respond with a full c.v. to Keith White, Kennedy Tower, St. Chad's Queensway, Birmingham B4 6EL.

Thornton Baker



Treasurer and Company Secretary

up to £19,000 + bonus + car

Following an internal promotion, an accountant (preferably chartered) with about 10 years' post-qualification professional, commercial/industrial experience, is required to provide an expert and reliable financial reporting and specialist advisory service for Johnson & Johnson Limited, to fulfil all corporate obligations. The position also includes similar responsibilities for some smaller group companies.

The main responsibilities are concerned with financial reporting, tax, audit, treasury and accounting methods and procedures and maintaining regular contact on a professional level with appropriate senior management both inside and outside the corporation. The total staff within the department is 35, including 4 experienced and qualified managers.

The remuneration package is completed by the usual benefits expected of a major international employer, including relocation assistance.

Please apply in writing with full personal and career details to Ernest Burdis, Personnel Executive, Johnson & Johnson Limited, Brunel Way, Slough, Berkshire SL1 1XR.

Johnson & Johnson

ACCOUNTANT/ BOOK-KEEPER

Experienced Accountant/Book-keeper required, qualified for personal taxation and stock market activities. Salary negotiable, possibly cottage available.

Apply:
RENDCOMB SECURITIES
Crisis Grove, Rendcomb,
Gloucester, GLOS.

CHARTERED ACCOUNTANT FOR RETAILING COMPANY

Applications are invited for the position of assistant to the Chief Accountant in a large retailing organisation, in Central London. The person appointed must be able to supervise a substantial stock investigation department and to evaluate capital expenditure and other projects. The preferred age would be under 30 and experience of retail accounting systems and in particular, stock is important. Salary commensurate with experience, and staff discount and other staff benefits available.

Applications in writing should be addressed to Box AB451
Financial Times, 10 Cannon Street, London EC4A 4BY

Accountancy Appointments

Financial Director

Construction £22000

Our client is a major subsidiary of a rapidly expanding, medium sized UK group, involved in a wide range of industrial, commercial, and residential work.

The Financial Director will be responsible for the complete finance function including contract cost control, the implementation and operation of accounting systems, and meeting the group's reporting requirements.

Candidates, aged 30-40, will be fully qualified accountants and must have a proven management record in the construction, building, contracting or property industries within the UK.

An essential quality will be a strongly commercial approach and the ability to make a significant overall contribution to the successful management team.

The comprehensive remuneration package will include a performance related bonus, executive car, non contributory pension, and relocation expenses to the company's northern Home Counties headquarters if appropriate.

Please reply in complete confidence, enclosing a full curriculum vitae and quoting reference 1468, to David Thompson who is advising on this appointment.

Odgers

MANAGEMENT CONSULTANTS
Odgers and Co Ltd, One Old Bond St,
London W1X 8TD

Finance Director

(Designate)

REDWOOD PUBLISHING

London, Covent Garden

£17-20,000

car & excellent prospects

Redwood Publishing, is a significant new entry in the field of magazine publishing. With an impressive management and editorial team and strong financial backing, the Company is embarking on an ambitious programme of expansion.

Responsibilities will entail financial control in the widest sense, and the establishment of a computerised system covering both financial and management accounting; there will be full participation in the Company's business management and forward planning.

The ideal candidate will be a qualified graduate around 30, probably chartered, and with a good background in the profession plus some commercial experience. He or she will not only demonstrate ability to handle the challenge of a new venture, but will also have the potential

to grow with the Company. Experience of Capital planning would be particularly valuable and earlier work on investigations and the introduction of management information systems would also be valuable.

Rewards would be geared to the Company's growth.

Please send full personal and career details in confidence to Herbert M. Smith, quoting reference 128/FT on both envelope and letter.

**Deloitte
Haskins + Sells**
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

Management Consultancy

Michael Page Partnership currently has a number of interesting opportunities in London and the South. We would like to hear from high calibre individuals, ideally graduates, possessing relevant experience in the areas of planning/computer systems and costing.

Partner Designate to £30,000 + car
A qualified Accountant working as a Management Consultant within the 'big 8' is sought. Age indicator - mid 30's.

Treasury Consultant to £25,000
Aged 28/40 you should possess a Banking/Treasury background and the ability to set up new systems.

Associate Director to £25,000 + car
A qualified Accountant, you must have good industrial experience and have held a senior financial position. Preferred age 32-40.

Senior Consultant to £20,000 + car
Aged 28-34, you should be a qualified Accountant with industrial experience, knowledge of sophisticated systems and good reporting ability.

Consultant to £16,000 + car
Possessing a minimum of 2 years industrial/commercial experience, you should be a qualified Accountant or MBA.

Trainee Consultant £13-14,000
An opportunity to pursue a career in management consultancy for a graduate aged 24-26 who is a qualified Accountant or MBA.

Computer Specialists
Individuals with broad systems or data processing experience are also required. Age indicator 26-40.

Interested candidates, possessing good communication and problem solving skills, should write to John Cockerill B.Sc., FCA enclosing a comprehensive curriculum vitae, quoting ref. 970 to PO Box 143, 31 Southampton Row, London WC1B 5HY.

MP
Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

PROSPECTIVE PARTNER - INSOLVENCY

Central London

Our client, an expanding medium sized practice, wishes to recruit a qualified and experienced accountant to understudy the London insolvency partner with a view to early admission to the partnership.

The varied nature of the portfolio demands an individual with a flexible approach who will be expected to make a substantial contribution to development of the practice's insolvency work.

Applications are invited from candidates who have had extensive experience of all aspects of insolvency work at managerial level, probably in the specialist department of a medium to large firm.

The salary will be by negotiation and will reflect the importance of the role within the practice.

Please contact Robert Digby, B.A.

Badenoch & Clark
Accountancy Recruitment Consultants
16-18 New Bridge Street, London EC4V 6AU
Tel: 01-353 1867
or 01-350 1181 (Evenings or Weekends)

CHIEF ACCOUNTANT/FINANCIAL CONTROLLER

Our clients are an expanding service company located in London's West End employing over 70 staff in the fields of architecture, interiors and graphics.

The company is looking for a qualified accountant with at least five years' experience in a senior position in commerce, aged under 40 and currently earning not less than £15,000 per annum. Responsibilities would include the review and improvement of existing systems, the eventual transfer of the financial and costing records to a fully computerised system, also reporting to the Board and assisting in financial decision making. Working conditions and prospects are excellent.

Please write enclosing a detailed c.v. to—
P.E.G. Management Services Limited
Reference FT
54 Welbeck Street, London W1M 7HE

Group Chief Accountant

c.£17,500+car

Our client is a major manufacturing organisation with a large expanding order book based in North Hertfordshire involved in the production of high technology products. An ambitious, qualified Accountant is required for this new position at Group Headquarters.

Candidates aged between 30-40, will have experience of working for a large manufacturing company and will preferably have some knowledge of Government Accounting Procedures.

The successful applicant will be responsible for all aspects of Financial Reporting at Group Headquarters as well as for the further development of Computerised Accounting Systems.

In the first instance, please forward a career resume to: Ref MA455, Robert Marshall Advertising Ltd., 44 Wellington Street, London WC2E 7DJ.

NWA Robert Marshall Advertising Ltd

Financial Controller

City

benefits to £27,000 plus car

Our client is the Marketing Department of a major UK financial institution with an annual spend of around £10M for corporate and product promotions. The growth of the department's operations has now led to the creation of this new post.

Reporting to the Head of Department, the person appointed will be responsible for the design and implementation of improved management information, financial control and accounting systems for the Department. He or she will assist in the preparation of departmental and project budgets as well as carrying out and monitoring cost-benefit analyses of proposed or current promotions.

Candidates must be qualified accountants (ACA/ACMA/ACCA), aged 33-45 and must have previous experience of financial control of marketing, media buying and/or advertising agency operations. Specific experience of budget setting and cost-benefit analysis will be highly advantageous, as will familiarity with computerised systems. Candidates must be able to demonstrate a high level of verbal and written communication skills and the qualities of tact, drive and flexibility are also sought.

To attract someone of suitable calibre and experience for this new and important role, our client is offering a very attractive package of benefits including a salary (inclusive of London allowance) of £22,000, bonus, profit share, 5% mortgage, preferential loans, contributory pension, free BUPA, and a car.

Candidates, male or female, should write enclosing a fully detailed CV to Alan Gilmour, Executive Selection Division, Southwork Towers, 32 London Bridge Street, London SE1 9EY. Please quote reference MCS/9036.

**Pricewaterhouse
Associates**

Finance Director/ Company Secretary

Cambridgeshire

c.£18,000-£20,000+Car

Our client, a medium sized high technology company with exceptional record of growth and success, is the market leader with Sales throughout Europe and America.

Reporting to the Managing Director, you will direct and control the Accounts Department, set financial policies, carry out long term financial planning, provide a comprehensive Management Accounting service, act as Company Secretary, and provide expertise to the Management team on a wide range of financially related matters.

As a Chartered Accountant or with an ACCA qualification, you will have gained several years' experience at a senior financial

level in a manufacturing environment.

This is an exceptional opportunity for a professional, dynamic Accountant to bring their financial expertise and commercial acumen to a Company that has tremendous potential for further growth and that intends to go to Unlisted Securities Market within the next two years.

Please apply with full career details to Mr. Ray Coking, quoting ref RAC/4088/FT to Moxon Dolphin & Kerby Ltd., 178-208 Great Portland Street,

London W1N 5TB. Please state in a covering letter any companies to whom your application should not be forwarded.

**MOXON
DOLPHIN
& KERBY LTD**

YOUNG FINANCIAL DIRECTOR

Hampshire c £14,000 + car

A member of the highly successful Halma Group, the company is a leading manufacturer of electronic fire detection equipment. The company has considerable scope for further profitable development and operates with a significant degree of autonomy. Rapid growth in both export and home markets has created the requirement for a Financial Director to join the young, dynamic board.

The person we seek will probably be an ACA of above-average ability who is between 25/35 years of age. The successful candidate must be enthusiastic to make a personal contribution to shaping the company's future. This is an exceptional opportunity for an ambitious accountant to assume responsibility for the entire finance function.

Please apply in strict confidence or telephone for an application form to: Mr. P.A. Tetth, Divisional Chief Executive, Security Division, Halma p.l.c., Halma House, Kingsbury Road, London NW9 8UJ
Tel: 01-205 0038

Account Managers

Security Industry Systems

up to c.£18,500 + mortgage + benefits

Centre-file Limited, one of the leading computer service companies in the UK, are well recognised as suppliers of services to stockbroking firms and similar institutions, covering settlement accounting, portfolio administration and management information systems.

We are now extending our range of services to the securities market which is undergoing significant change. As a result we require executives who are able to assist users in defining new information processing requirements, in a way which will enable us to continue to meet their needs in the future.

Successful applicants, who must be able to communicate effectively at a senior level, will possess some or all of the following:

- a full appreciation of the implications of modern information processing
- an understanding of stock exchange procedures
- a minimum of five years' experience in the securities industry.

The people selected will be assigned to specific companies and report directly to the Stockbroker Service Manager.

Remuneration will depend upon experience, and in addition to basic salary there are excellent benefits such as preferential mortgage and profit sharing facilities.

Applications in writing or by telephone should be made to:

Paul Macklin,
Recruitment Officer,
Centre-file Limited,
75 Leman Street,
London E1 8EX.
Tel: 01-480 3058/2737 (Direct Lines).

These appointments are open to men and women.

Centre-file Limited

A member of the National Westminster Bank Group.

Chartered Accountant

Corporate Lending - Merchant Bank

London/Birmingham

If you are a recently qualified Chartered Accountant or about to take your finals and confident of success, County Bank would like to hear from you.

You will receive on the job training, supplemented by internal and external courses where appropriate. This will enable you to contribute quickly to the financing activities of the Bank. Term lending, syndications, acceptances, equity investment and lease management are just some of the services we offer our clients who range from small private companies to large multinational corporations.

Candidates should have a record of proven academic achievement together with an active interest in the financial sector and the services it provides to commerce and industry. Personal qualities we seek include enthusiasm and commitment together with the ability to work with colleagues in a team environment.

Applications for these positions should take the form of a comprehensive curriculum vitae, including details of current remuneration package, and be sent to:

Ian Carlton,
Personnel Manager,
County Bank Limited,
11 Old Broad Street, London EC2N 1BB.

State whether you are applying for a position in London or Birmingham.

National Westminster Bank Group

**COUNTY
BANK**

Recently Qualified Accountants

Central London

Circa £13,000

Here are two opportunities which will appeal to both Chartered and Cost and Management Accountants. Our client, with sales of £140 million, is a division of a major international chemical company.

The positions form part of a Headquarters team which is responsible for financial and management reporting of worldwide manufacturing and sales activities. Candidates in their early-mid 20's should have a broad knowledge of accounting practices and procedures. This experience can have been gained either in industry, commerce or one of the major professional practices. Personal qualities must include the ability to communicate effectively at all levels.

Male or female candidates should send a full curriculum vitae or apply for our confidential form quoting ref. 017/FT.

**Wickland
Westcott
& Partners**
Management Selection/
Training & Development

6 Welbeck Street,
London W1M 7PB.

Telephone: 01-486 1314

Grenada rediscovers its reliance on agriculture, Page 42

SECTION III - INTERNATIONAL MARKETS FINANCIAL TIMES

Thursday January 19 1984

NEW YORK STOCK EXCHANGE 34-36 AMERICAN STOCK EXCHANGE 35-36 WORLD STOCK MARKETS 36 LONDON STOCK EXCHANGE 37-39 UNIT TRUSTS 40-41 COMMODITIES 42 CURRENCIES 43 INTERNATIONAL CAPITAL MARKETS 44

WALL STREET Snow proves the final dampener

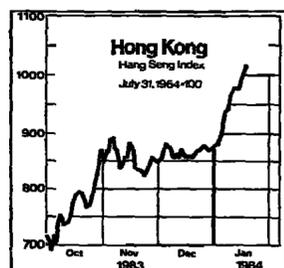
THE BOND market exercised its hold over Wall Street yesterday and the promising upturn in leading stocks at the close of the previous session, which carried over into early trading, was snuffed out by mid-day, writes Terry Byland in New York.

merce Department's disclosure of surprisingly slow growth in December's retail sales. Waning optimism over short-term rates was further discouraged by Mr Henry Wallich of the Federal Reserve who warned that the board intends to continue fighting inflation by "preserving discipline" over the money supply.

houses joined the fray by downgrading the sector. Commonwealth Edison, still beset by the refusal of a licence for the Byron plant, shed 5% to \$25 1/4.

TOKYO Big-capital issues out of favour

CONTINUED CONCERN over recent price rises left stock prices lower in Tokyo yesterday after five consecutive days of advance, writes Shigeo Nishiwaki of Jiji Press.



HONG KONG Rally as confidence revives

HEAVY OVERSEAS buying took shares to their highest level in Hong Kong since last August. The Hang Seng index rose 28.35, through the 1,000 level, to end at 1,018.07 in very active trading.

LONDON Record high in buoyant trading

BUOYANT trading returned to London after Tuesday's technical shakeout. Leading shares rebounded sharply, taking the FT Industrial Ordinary share index up 14.1, the biggest daily rise since last May, to yet another record level of 821.2.

EUROPE Amsterdam returns to peak form

A RENEWED wave of buying by domestic and foreign investors took Amsterdam back to its record-breaking ways yesterday after a fortnight in which the market had consolidated on the previous six successive peak-topping sessions.

KEY MARKET MONITORS. Includes charts for Tokyo New Stock Exchange and Dow Jones Industrial Average, and tables for Stock Market Indices, Currencies, Interest Rates, U.S. Bonds, Financial Futures, and Commodities.

We'll give you 10 years of success in futures.

Advertisement for InterCommodities, featuring text about 10 years of success in futures, contact information, and a coupon for a free review.

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table of stock prices with columns for stock names (e.g., AAPL, IBM, JPM), prices, and changes. The table is organized into sections for various market segments.

Continued on Page 85

AMERICAN STOCK EXCHANGE COMPOSITE CLOSING PRICES

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Main table of American stock exchange closing prices, organized in columns by stock symbol and price. Includes various companies like IBM, AT&T, and others.

Continued on Page 36

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table of New York stock exchange closing prices, organized in columns by stock symbol and price. Includes various companies like IBM, AT&T, and others.

Continued on Page 36

Notes and footnotes regarding the data, including information about dividends and stock splits.

WORLD STOCK MARKETS

AMERICAN STOCK EXCHANGE CLOSING PRICES

Table of American stock exchange closing prices for various companies, including columns for stock name, price, and change.

NEW YORK CLOSING PRICES

Table of New York closing prices for various commodities and currencies, including gold, silver, and various currencies.

CANADA

Table of Canadian stock market closing prices for various companies.

DENMARK

Table of Danish stock market closing prices for various companies.

NETHERLANDS

Table of Dutch stock market closing prices for various companies.

AUSTRALIA

Table of Australian stock market closing prices for various companies.

JAPAN (continued)

Table of Japanese stock market closing prices for various companies.

Advertisement for 'COMPANY INFORMATION FOR SALE' with large bold text.

Text advertisement for McCarthy's international publications, including contact information and a coupon.

Advertisement for McCarthy's international publications featuring an illustration of two men in suits and detailed text about their services.

Table of stock market indices for various countries including Australia, Belgium, Denmark, France, Germany, Hong Kong, Italy, Japan, Netherlands, Norway, Singapore, South Africa, Sweden, Switzerland, and the UK.

Table of financial times subscription rates for different regions and subscription types.

Form for requesting information from McCarthy's, including fields for name, address, and telephone.

Form for requesting subscription rates from Financial Times, including fields for name, address, and telephone.

Handwritten signature or note at the bottom center of the page.

LONDON STOCK EXCHANGE

MARKET REPORT

RECENT ISSUES

Revived institutional and U.S. demand triggers strong resumption of equity market boom

Account Dealing Dates

*First Declared Last Account Dealing Date... *First Declared Last Account Dealing Date...

Booyant trading conditions returned to London equity markets after Tuesday's technical shake-out...

A fresh wave of UK institutional and U.S. buying encouraged resumption of the record-breaking equity run...

Confidence throughout markets was revived by the slight up-rotation of industrial output...

Secondary issues refused to be overshadowed and a lengthy list of features emerged as speculative buying of either actual, or rumored, bid stocks continued...

Over-subscription of the latest fib. Government issues of new stock, Treasury 10 per cent convertible 1984...

Banking strong The commitment of sizeable funds to the issue again stiffened normal business in Government securities...

FINANCIAL TIMES STOCK INDICES

Table with columns for Jan 17, Jan 18, Jan 19, Jan 20, Jan 21, Jan 22, Jan 23, Jan 24, Jan 25, Jan 26, Jan 27, Jan 28, Jan 29, Jan 30, Jan 31, Year ago. Rows include Government Secs, Fixed Int, Industrial Ord, Gold Mines, etc.

10 am 812.5, 11 am 814.5, Noon 817.2, 1 pm 818.5, 2 pm 819.1, 3 pm 819.2. Basis 100 Gvt. Secs, 81/100, Fixed Int. 1928, Industrial 1/7/75.

HIGHS AND LOWS S.E. ACTIVITY

Table with columns for High, Low, and S.E. Activity. Rows include Govt. Secs, Fixed Int, Ind. Ord, Gold Mines.

generally restricted to a couple of pence either way. In contrast, secondary counters returned to the fore with special situations prompting a host of notable features...

ICG edged up to 648p prior to closing just 2 dearer on balance at 646p. Among other Chemicals, Alcolac added 12p...

issue of common shares in the company's wholly-owned Canadian subsidiary

Plantations were highlighted by Western Malaysian rubber and palm oil concern Bertam which attracted fresh speculative interest...

Renewed speculative buying on bid talk lifted Trident TV A to 142p before the close of 140p...

The undertone in Properties was firm, but the only leading issue to attract sustained interest was WREC which rose 7 to 285p...

Double-figure gains were widespread in an extremely buoyant Oil sector. Oil to 421p, prior to closing a net 31p...

EQUITIES

Table with columns for Stock, 1983/84, High, Low. Rows include British Petroleum, Cable & Wireless, etc.

FIXED INTEREST STOCKS

Table with columns for Issue Price, Amount, 1983/84, Stock, High, Low. Rows include Allied Textile, etc.

"RIGHTS" OFFERS

Table with columns for Issue Price, Latest Reported, 1983/84, Stock, High, Low. Rows include Carlton Communications, etc.

Renunciation date usually last day for dealing free of stamp duty. Figures based on prospectus estimates.

RISES AND FALLS

Table with columns for Rises, Falls, Same. Rows include British Funds, Foreign Bonds, etc.

ACTIVE STOCKS

Table with columns for Stock, Change, Price. Rows include BOC, Bover, etc.

TUESDAY'S ACTIVE STOCKS

Table with columns for Stock, Change, Price. Rows include BOC, Bover, etc.

OPTIONS

For rate indications see end of Share Information Service. Active conditions again prevailed in Option markets...

LONDON TRADED OPTIONS

Large table with columns for Option, Calls, Puts, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec. Rows include LASMO, Lonrho, etc.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table with columns for Index, Day's Change, % Change, etc. Rows include CAPITAL GROUPS, BUILDING GROUPS, etc.

FIXED INTEREST

Table with columns for Price, Yield, etc. Rows include British Government, 1 Year, 5 Years, etc.

NEW HIGHS AND LOWS FOR 1983/84

Table with columns for New Highs, New Lows. Rows include BRITISH FUNDS, CHEMICALS, etc.

EUROPEAN OPTIONS EXCHANGE

Table with columns for Series, Vol., Last, etc. Rows include GOLD, SILVER, ABN, AKZO, etc.

* FT's yield, Highs and lows noted, base data, values and constituent changes are published in Saturday editions. A list of constituents is available from the Publishers, The Financial Times, Bankers House, Cannon Street, London, EC4A 3DF, price 15p, by post 20p.

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Telford
 0952 613131

FT LONDON SHARE INFORMATION SERVICE

HOTELS—Continued

Code	Share	Price	% Chg	Div	Yield
120	120	120	0		
121	121	121	0		
122	122	122	0		
123	123	123	0		
124	124	124	0		
125	125	125	0		
126	126	126	0		
127	127	127	0		
128	128	128	0		
129	129	129	0		
130	130	130	0		

INDUSTRIALS (Miscel.)

Code	Share	Price	% Chg	Div	Yield
131	131	131	0		
132	132	132	0		
133	133	133	0		
134	134	134	0		
135	135	135	0		
136	136	136	0		
137	137	137	0		
138	138	138	0		
139	139	139	0		
140	140	140	0		
141	141	141	0		
142	142	142	0		
143	143	143	0		
144	144	144	0		
145	145	145	0		
146	146	146	0		
147	147	147	0		
148	148	148	0		
149	149	149	0		
150	150	150	0		
151	151	151	0		
152	152	152	0		
153	153	153	0		
154	154	154	0		
155	155	155	0		
156	156	156	0		
157	157	157	0		
158	158	158	0		
159	159	159	0		
160	160	160	0		
161	161	161	0		
162	162	162	0		
163	163	163	0		
164	164	164	0		
165	165	165	0		
166	166	166	0		
167	167	167	0		
168	168	168	0		
169	169	169	0		
170	170	170	0		
171	171	171	0		
172	172	172	0		
173	173	173	0		
174	174	174	0		
175	175	175	0		
176	176	176	0		
177	177	177	0		
178	178	178	0		
179	179	179	0		
180	180	180	0		
181	181	181	0		
182	182	182	0		
183	183	183	0		
184	184	184	0		
185	185	185	0		
186	186	186	0		
187	187	187	0		
188	188	188	0		
189	189	189	0		
190	190	190	0		
191	191	191	0		
192	192	192	0		
193	193	193	0		
194	194	194	0		
195	195	195	0		
196	196	196	0		
197	197	197	0		
198	198	198	0		
199	199	199	0		
200	200	200	0		

ENGINEERING—Continued

Code	Share	Price	% Chg	Div	Yield
111	111	111	0		
112	112	112	0		
113	113	113	0		
114	114	114	0		
115	115	115	0		
116	116	116	0		
117	117	117	0		
118	118	118	0		
119	119	119	0		
120	120	120	0		
121	121	121	0		
122	122	122	0		
123	123	123	0		
124	124	124	0		
125	125	125	0		
126	126	126	0		
127	127	127	0		
128	128	128	0		
129	129	129	0		
130	130	130	0		

DRAPERY—Continued

Code	Share	Price	% Chg	Div	Yield
101	101	101	0		
102	102	102	0		
103	103	103	0		
104	104	104	0		
105	105	105	0		
106	106	106	0		
107	107	107	0		
108	108	108	0		
109	109	109	0		
110	110	110	0		
111	111	111	0		
112	112	112	0		
113	113	113	0		
114	114	114	0		
115	115	115	0		
116	116	116	0		
117	117	117	0		
118	118	118	0		
119	119	119	0		
120	120	120	0		

BUILDING INDUSTRY, TIMBER AND ROADS

Code	Share	Price	% Chg	Div	Yield
901	901	901	0		
902	902	902	0		
903	903	903	0		
904	904	904	0		
905	905	905	0		
906	906	906	0		
907	907	907	0		
908	908	908	0		
909	909	909	0		
910	910	910	0		
911	911	911	0		
912	912	912	0		
913	913	913	0		
914	914	914	0		
915	915	915	0		
916	916	916	0		
917	917	917	0		
918	918	918	0		
919	919	919	0		
920	920	920	0		

AMERICANS

Code	Share	Price	% Chg	Div	Yield
801	801	801	0		
802	802	802	0		
803	803	803	0		
804	804	804	0		
805	805	805	0		
806	806	806	0		
807	807	807	0		
808	808	808	0		
809	809	809	0		
810	810	810	0		
811	811	811	0		
812	812	812	0		
813	813	813	0		
814	814	814	0		
815	815	815	0		
816	816	816	0		
817	817	817	0		
818	818	818	0		
819	819	819	0		
820	820	820	0		

BRITISH FUNDS

"Shorts" (Lives up to Five Years)

Code	Share	Price	% Chg	Div	Yield
701	701	701	0		
702	702	702	0		
703	703	703	0		
704	704	704	0		
705	705	705	0		
706	706	706	0		
707	707	707	0		
708	708	708	0		
709	709	709	0		
710	710	710	0		
711	711	711	0		
712	712	712	0		
713	713	713	0		
714	714	714	0		
715	715	715	0		
716	716	716	0		
717	717	717	0		
718	718	718	0		
719	719	719	0		
720	720	720	0		

Five to Fifteen Years

Code	Share	Price	% Chg	Div	Yield
721	721	721	0		
722	722	722	0		
723	723	723	0		
724	724	724	0		
725	725	725	0		
726	726	726	0		
727	727	727	0		
728	728	728	0		
729	729	729	0		
730	730	730	0		
731	731	731	0		
732	732	732	0		
733	733	733	0		
734	734	734	0		
735	735	735	0		
736	736	736	0		
737	737	737	0		
738	738	738	0		
739	739	739	0		
740	740	740	0		

Over Fifteen Years

Code	Share	Price	% Chg	Div	Yield
741	741	741	0		
742	742	742	0		
743	743	743	0		
744	744	744	0		
745	745	745	0		
746	746	746	0		
747	747	747	0		
748	748	748	0		
749	749	749	0		
750	750	750	0		
751	751	751	0		
752	752	752	0		
753	753	753	0		
754	754	754	0		
755	755	755	0		
756	756	756	0		
757	757	757	0		
758	758	758	0		
759	759	759	0		
760	760	760	0		

Undated

Code	Share	Price	% Chg	Div	Yield
761	761	761	0		
762	762	762	0		
763	763	763	0		
764	764	764	0		
765	765	765	0		
766	766	766	0		
767	767	767	0		
768	768	768	0		
769	769	769	0		
770	770	770	0		

Index-Linked

Code	Share	Price	% Chg	Div	Yield
771	771	771	0		
772	772	772	0		
773	773	773	0		
774	774	774	0		
775	775	775	0		
776	776	776	0		
777	777	777	0		
778	778	778	0		
779	779	779	0		
780	780	780	0		

Prospective real interest rate on projected inflation of 11.25% and 12.75%

CANADIANS

Code	Share	Price	% Chg	Div	Yield
601	601	601	0		
602	602	602	0		
603	603	603	0		
604	604	604	0		
605	605	605	0		
606					



MINES-continued

Table of mining stocks including companies like Anglo American, De Beers, and various international mining firms with their respective prices and market data.

Tins

Table of tin stocks including companies like Anglo-Tin, De Beers, and other tin-related firms.

Miscellaneous

Table of miscellaneous stocks including various international companies and their market data.

NOTES

Notes section containing financial information, interest rates, and other market-related details.

REGIONAL AND IRISH STOCKS

Table of regional and Irish stocks including companies from various countries and their market data.

OPTIONS

Table of options contracts including call and put options for various stocks.

RECENT ISSUES

Table of recent issues including newly issued stocks and their market data.

RECENT ISSUES AND "RIGHTS" PAGE 39

Text section providing information about recent issues and rights pages, including details about company announcements.

OIL AND GAS-Continued

Table of oil and gas stocks including companies like Shell, BP, and other energy firms.

OVERSEAS TRADERS

Table of overseas traders including international trading companies and their market data.

PLANTATIONS

Table of plantation stocks including companies like Guthrie & Co. and other plantation-related firms.

MINES

Table of mining stocks (repeated section) including companies like Anglo American and De Beers.

Far West Rand

Table of Far West Rand mining stocks including companies like Anglo American and De Beers.

O.F.S.

Table of O.F.S. (Overseas Financial Services) stocks including various international financial firms.

INVESTMENT TRUSTS-Cont.

Table of investment trusts including companies like Fidelity, Vanguard, and other investment management firms.

SHIPPING

Table of shipping stocks including companies like P&O, Cunard, and other shipping lines.

TOBACCO

Table of tobacco stocks including companies like British American Tobacco and other tobacco firms.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including various financial and real estate firms.

PROPERTY

Table of property stocks including real estate investment trusts and other property-related firms.

INSURANCE

Table of insurance stocks including companies like Prudential, Axa, and other insurance firms.

PROPERTY-Continued

Table of property stocks (repeated section) including real estate investment trusts and other property-related firms.

SHOES AND LEATHER

Table of shoes and leather stocks including companies like Burberry and other footwear firms.

SOUTH AFRICANS

Table of South African stocks including companies like Anglo American and De Beers.

TEXTILES

Table of textile stocks including companies like Burberry and other textile firms.

TOBACCO

Table of tobacco stocks (repeated section) including companies like British American Tobacco and other tobacco firms.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks (repeated section) including various financial and real estate firms.

LEISURE-Continued

Table of leisure stocks including companies like British Airways, British Telecom, and other leisure-related firms.

MOTORS, AIRCRAFT TRADES

Table of motors and aircraft trades stocks including companies like British Airways and other aviation-related firms.

Garages and Distributors

Table of garage and distributor stocks including companies like British Airways and other automotive-related firms.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publisher stocks including companies like British Airways and other media-related firms.

PAPER, PRINTING

Table of paper and printing stocks including companies like British Airways and other paper-related firms.

ADVERTISING

Table of advertising stocks including companies like British Airways and other advertising-related firms.

INDUSTRIALS-Continued

Table of industrial stocks including companies like British Airways, British Telecom, and other industrial firms.

MOTORS, AIRCRAFT TRADES

Table of motors and aircraft trades stocks (repeated section) including companies like British Airways and other aviation-related firms.

Garages and Distributors

Table of garage and distributor stocks (repeated section) including companies like British Airways and other automotive-related firms.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publisher stocks (repeated section) including companies like British Airways and other media-related firms.

PAPER, PRINTING

Table of paper and printing stocks (repeated section) including companies like British Airways and other paper-related firms.

ADVERTISING

Table of advertising stocks (repeated section) including companies like British Airways and other advertising-related firms.

AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Abbey Unit Trust, Abbey Fund, Abbey Growth, etc., with columns for name, value, and change.

FT UNIT TRUST INFORMATION SERVICE

Main table of FT Unit Trust Information Service listing numerous unit trusts like Crown Unit Trust Services Ltd, Darlington Unit Trust Mgmt Ltd, etc., with detailed columns for names, values, and changes.

Table listing insurance companies and their services, including various life and general insurance policies.

INSURANCES

Table listing insurance companies and their services, including various life and general insurance policies.

Table listing insurance companies and their services, including various life and general insurance policies.

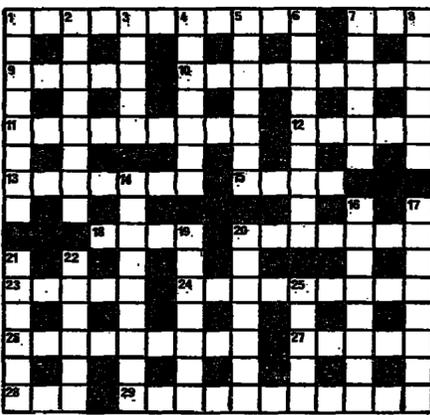
Table listing insurance companies and their services, including various life and general insurance policies.

Table listing insurance companies and their services, including various life and general insurance policies.

Table listing insurance companies and their services, including various life and general insurance policies.

F.T. CROSSWORD PUZZLE No. 5,320

- ACROSS
1 Obtaining equipment helps to bring one down to earth (7-4)
7 Plan to return quietly before lunch (3)
9 Confused by very feverish condition (5)
10 Peer might, or a local official (4, 5)
11 Defend oneself; in addition, don't take it lying down (9)
12 The best one to discuss terms (5)
13 Tore lot off to build small supply line under plant (7)
15 The way to get custom? (4)
18 Measurement of length or area (4)
20 Rent action is a heavy blow (7)
23 To fall asleep in it is not fitting (5)
24 Short-term replacement lock for siren (9)
26 Daughter takes marriage to be wasting time (9)
27 Sat, when asked (5)
28 Return the reward: it's mine! (3)
29 Striking is what the book is used for (3-8)
DOWN
1 Energetic individual takes charge (4, 4)
2 Refusal to have people around, for example (8)
3 Requires an outside assessment, with plans included (5)
4 Flirt and annoy worker (7)
5 Some form of medal or noble status (7)
6 It refreshes one's memory about article left behind (9)
7 Might express hesitation at violence (6)
8 Entirely innocently... (6)
14 ...or rather, most foolish (9)
16 Write and ask, otherwise you will have to move over the ward (5-3)
17 Guard has to follow behind the family (6-3)
19 One hears of the sun in France as better relations (7)
20 Character with a particular way of painting (7)
21 Lift is shut down (4, 2)
22 Reverse the ruling and



permit notes in this case (6)
25 Subject to having Penny in charge (5)
Solution to Puzzle No. 5,319

Table listing insurance companies and their services, including various life and general insurance policies.

Offshore & Overseas

Table listing offshore and overseas financial services, including various investment and banking options.

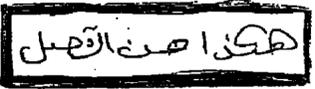
Table listing money market and trust funds, including various investment vehicles.

Money Market Trust Funds

Table listing money market and trust funds, including various investment vehicles.

Money Market Bank Accounts

Table listing money market and bank accounts, including various financial products.



INSURANCE & OVERSEAS MANAGED FUNDS

Main table containing financial data for various insurance and overseas managed funds, including fund names, managers, and performance metrics.

OFFSHORE AND OVERSEAS

Table listing offshore and overseas managed funds, including fund names, managers, and performance metrics.

NOTES: Additional information and disclaimers regarding the fund data, including currency conversion and data sources.

CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

FINANCIAL FUTURES

Housing starts depress dollar

A fall in U.S. December housing starts was not expected by the financial markets, but continued to point to slower than anticipated growth in the U.S. economy, and tended to depress the dollar in nervous foreign exchange trading.

The dollar's trade-weighted index, on Bank of England figures, rose to 131.7 from 131.4 on Friday.

The Bundesbank sold \$6.4m at the fixing. Sterling slipped to DM 3.970 from DM 3.970 while the Swiss franc improved to DM 1.2582 from DM 1.2560.

Eurodollars ease

Eurodollar prices lost ground in the London International Financial Futures Exchange market yesterday. Early prices were marked lower in line with Chicago, with the March contract opening at 90.15 down from 90.19 and slipping to a low of 90.11.

THE POUND SPOT AND FORWARD

Table with columns: Jan 18, Day's spread, Close, One month, % Three months, % Six months. Includes data for U.S., Canada, U.K., Belgium, France, Germany, Italy, Spain, Portugal, Greece, Ireland, Japan, Denmark, Norway, Sweden, Finland, Austria, Switzerland, New Zealand, Australia, South Africa, U.S. Dollar.

THE DOLLAR SPOT AND FORWARD

Table with columns: Jan 18, Day's spread, Close, One month, % Three months, % Six months. Includes data for U.K., Ireland, Canada, Netherlands, Belgium, Denmark, W. Ger., Portugal, Spain, Italy, Norway, France, Sweden, Japan, Austria, Switzerland, U.K. Index.

OTHER CURRENCIES

Table with columns: Jan 18, \$, £, Note Rates. Lists various currencies like Argentina, Australia, Brazil, Canada, Denmark, Finland, France, Germany, Hong Kong, India, Italy, Japan, Korea, Kuwait, Luxembourg, Malaysia, New Zealand, Saudi Arabia, Singapore, South Africa, U.S. Dollar, Venezuela.

CURRENCY MOVEMENTS

Table with columns: Jan 18, Bank of England Index, Morgan Guaranty Drawing Changes. Lists currencies like Sterling, U.S. dollar, Canadian dollar, Australian dollar, etc.

CURRENCY RATES

Table with columns: Jan 18, Bank Rate, Special Drawing Rights, European Currency Unit. Lists Sterling, U.S. dollar, U.S. dollar, etc.

EXCHANGE CROSS RATES

Table with columns: Jan 18, Pound Sterling, U.S. Dollar, Deutschmark, Japanese Yen, French Franc, Swiss Franc, Dutch Guilder, Italian Lira, Canadian Dollar, Belgian Franc.

EURO-CURRENCY INTEREST RATES

Table with columns: Jan 18, Starting, U.S. Dollar, Canadian Dollar, Dutch Guilder, Swiss Franc, D-mark, French Franc, Italian Lira, Belgian Franc, Yen, Danish Kroner.

MONEY MARKETS

Table with columns: Jan 18, Starting, U.S. Dollar, Canadian Dollar, Dutch Guilder, Swiss Franc, D-mark, French Franc, Italian Lira, Belgian Franc, Yen, Danish Kroner.

LONDON MONEY RATES

Table with columns: Jan 18, Starting, U.S. Dollar, Canadian Dollar, Dutch Guilder, Swiss Franc, D-mark, French Franc, Italian Lira, Belgian Franc, Yen, Danish Kroner.

DISCOUNT HOUSES DEPOSIT AND BILL RATES

Table with columns: Jan 18, Starting, U.S. Dollar, Canadian Dollar, Dutch Guilder, Swiss Franc, D-mark, French Franc, Italian Lira, Belgian Franc, Yen, Danish Kroner.

MONEY RATES

Table with columns: Jan 18, Starting, U.S. Dollar, Canadian Dollar, Dutch Guilder, Swiss Franc, D-mark, French Franc, Italian Lira, Belgian Franc, Yen, Danish Kroner.

NEW YORK (Lunchtime)

Table with columns: Jan 18, Starting, U.S. Dollar, Canadian Dollar, Dutch Guilder, Swiss Franc, D-mark, French Franc, Italian Lira, Belgian Franc, Yen, Danish Kroner.

FT LONDON INTERBANK FIXING

Table with columns: Jan 18, Starting, U.S. Dollar, Canadian Dollar, Dutch Guilder, Swiss Franc, D-mark, French Franc, Italian Lira, Belgian Franc, Yen, Danish Kroner.

MONEY RATES

Table with columns: Jan 18, Starting, U.S. Dollar, Canadian Dollar, Dutch Guilder, Swiss Franc, D-mark, French Franc, Italian Lira, Belgian Franc, Yen, Danish Kroner.

TREASURY BONDS

Table with columns: Jan 18, Starting, U.S. Dollar, Canadian Dollar, Dutch Guilder, Swiss Franc, D-mark, French Franc, Italian Lira, Belgian Franc, Yen, Danish Kroner.

UK CLEARING BANKS

UK clearing banks' base lending rate 9 per cent (since October 4 and 5).

DISCOUNT HOUSES DEPOSIT AND BILL RATES

Table with columns: Jan 18, Starting, U.S. Dollar, Canadian Dollar, Dutch Guilder, Swiss Franc, D-mark, French Franc, Italian Lira, Belgian Franc, Yen, Danish Kroner.

DISCOUNT HOUSES DEPOSIT AND BILL RATES

Table with columns: Jan 18, Starting, U.S. Dollar, Canadian Dollar, Dutch Guilder, Swiss Franc, D-mark, French Franc, Italian Lira, Belgian Franc, Yen, Danish Kroner.

DISCOUNT HOUSES DEPOSIT AND BILL RATES

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DISCOUNT HOUSES DEPOSIT AND BILL RATES

Table with columns: Jan 18, Starting, U.S. Dollar, Canadian Dollar, Dutch Guilder, Swiss Franc, D-mark, French Franc, Italian Lira, Belgian Franc, Yen, Danish Kroner.

MIKUNI'S CREDIT RATINGS on about 1,800 bond issues by more than 500 Japanese companies. For details write: Mikuni & Co. Ltd. Dai-ichi Mori Building 12-1, Nishi-Shinjuku 1-chome Minato-ku, Tokyo 105, Japan or Telex J33118

COMPANY NOTICES. CREDIT NATIONAL US\$75,000,000 Floating Rate 1978/88. The rate of interest applicable for the six months period beginning on January 19th 1984 and set by the reference agent is 10 1/2% annually.

EDUCATIONAL THE INTERNATIONAL SCHOOL OF LONDON Crowndale Road, London NW1 1TR Tel: 01-388 0459 OFFERS ONE FULL AND TWO PARTIAL SCHOLARSHIPS

ART GALLERIES CLASSIFIED ADVERTISEMENT RATES Effective January 3 1984

MOTOR CARS TAKE THE PROFIT ON YOUR NEW CAR INVESTMENT BUY VIA MYCAR

CLUBS EYE has outlined the other because of a policy of the buy and sell for money.

We are pleased to announce... CITICORP HAD ITS BEST YEAR EVER IN 1983: Record earnings of \$860 million, up 19%. All-time high return of 16.5% on common stockholders' equity. An increase in fully diluted earnings per share of 15%, to \$6.15 from \$5.33. A 23% increase in total capital to \$9.6 billion.

INTERNATIONAL CAPITAL MARKETS

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. The following are closing prices for January 18.

Table of international bond issues with columns for U.S. Dollar, Issued, Bid, Offer, Change on day week, Yield, and various bond details.

D-MARK NEW ISSUE CALENDAR

Table listing D-Mark new issue calendar with columns for Date, Borrower, Amount DM m, and Lead Manager.

New issues worth \$675m launched

BY MARY ANN SIEGHART IN LONDON
NEW ISSUES again dominated the Eurodollar bond market yesterday with \$675m worth of bonds being launched.

Denmark was inviting bids for a \$500m floating rate note yesterday from at least six groups.

The D-Mark new issue calendar for the next six weeks was announced yesterday, with the total of DM 2.7bn considered rather heavy by the market.

Prices of seasoned bonds closed slightly down in Germany and slightly up in Switzerland in moderate turnover.

Survey finds fresh borrowing force

By Mary Ann Sieghart in London
SUPRANATIONAL borrowers like the World Bank, the European Economic Community and the European Investment Bank have become the major issuing force in international bond markets, according to a survey carried out by Salomon Brothers in New York.

In 1983, supranational and sovereign borrowers accounted for the top 15 places in the ranking of borrowers by volume.

In 1980, 1981 and 1982, by contrast, corporations like IBM and General Motors featured in the top 15, as did banks like Deutsche Bank and Citicorp.

International borrowing from Japanese corporations and government-guaranteed bodies nearly doubled from \$3.7bn in 1982 to \$11.2bn in 1983.

LANDSVIRKJUN
The National Power Company Iceland
Swiss Francs 50,000,000
Syndicated Ten Year Loan
Lead Managed by: BA Finance (Switzerland) Ltd

IC Industries Finance Corporation N.V.
Retractable Guaranteed Notes Due 1998
U.S. \$75,000,000
Unconditionally guaranteed as to payment of principal, premium, if any, and interest by IC Industries

Industrias Peñoles, S.A. de C.V.
U.S. \$60,000,000
Floating Rate Notes Due 1989
Credit Suisse First Boston Limited Agent Bank

BANCO ESPIRITO SANTO E COMERCIAL DE LISBOA
US \$25,000,000
Negotiable Floating Rate London Dollar Certificates of Deposit due 1986
Agent Bank: Bank of Tokyo International Limited

BANQUE INDOSUEZ
have arranged a £3,000,000 LINE OF CREDIT
between INDOSUEZ EXPORT FINANCE LIMITED and INDOSUEZ NEW ZEALAND LIMITED
This is an ideal opportunity for the financing of Trade between the United Kingdom and New Zealand

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